**Ashley Nicole Talley, R.N.**

6108 Highway 60 Birchwood, TN 37308

423.994.6647

Nicoletalley85@gmail.com

 OBJECTIVE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

To procure employment in a facility with proactive, team oriented employees who have a sincere passion for satisfaction of the whole patient, -body, mind, soul- ; where I may utilize, strengthen and expand my clinical skills and knowledge base to consistently deliver a supreme patient experience.

EDUCATION AND TRAINING\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Associate in Applied Science in Nursing Chattanooga State Technical Community College, 2010

LICENSURE/CERTIFICATIONS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Registered Nurse: State of Tennessee, Compact License, License # 176338

BLS for Healthcare Providers-Active- Exp. 1

PALS Certification- Active- Exp. 10/2022

ACLS Certification- Active- Expires 10/2022

SUMMARY OF QUALIFICATIONS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* Exceptional capacity to multitask and efficiently manage competing priorities.
* Extremely organized in daily responsibilities.
* Possessing superior communication and interpersonal skills; readily develops comfortable rapport with patients/families, physicians, fellow staff and other members of the health care team.
* Unique ability to function well autonomously and as part of a team.
* Calm, level headed, positive attitude.
* Receptive to advice and feedback in order to make self-improvements.
* Diverse acute care work history including: Cardiac/Tele/Step-down, Med-Surg, Ortho, GU/GI, Pre & Post-op, PCU, Short Stay, ICU, ER
* Charge Nurse experience
* Recent Interim House Supervisor Experience at Erlanger Baroness campus

PROFICIENCIES\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

● Competently assesses, plans, implements and evaluates nursing care activities and treatments related to direct patient care. ● Accuracy in administration of medications. ● Expertise in cardiac telemetry. ● Interpretation of cardiac rhythms/arrhythmias and their appropriate interventions. ● Standard 12 lead ECG. ● Calculation, management and monitoring of Cardiac I.V. drip medications, ​ ​ICU sedation and Hemodynamic maintenance drips. ● Insulin drip maintenance. ● Chest Tube management. ● Administration/maintenance of Patient Controlled Analgesia (PCA Pump). ● Placement and management of peripheral I.V. Sites, I.V. Infusions, subcutaneous lines, NG tubes and Foley catheters. ● P.I.C.C. Line use, blood draws and sterile dressing changes. ● Initiating/managing Continuous Bladder Irrigation systems. ● Participation in CODE BLUE response team. ● Wound assessment and care. ● Certified and proficient in Negative Pressure Wound V.A.C. Therapy. ● Managed care. ● Multidisciplinary coordination for the patient as deemed necessary in initial assessment including PT/OT/ST/Behavioral Health and complete follow-through of patient progress during episodes. ● Coordination of patient transition to and care in Long Term Care and Residential/Assisted Living facilities with facility staff/leadership/physicians and therapy, as well as interaction with patient family. ● Supervisory experience of assigned caseload and territory, delegation to and supervision of team LPNs and CNAs. ● Familiarity with current state Medicare regulations/requirements, guidelines and reimbursement. ● Proficiency in OASIS documentation. ● Knowledge of ICD-10 assessment and coding. ● Experience is use of multiple software systems including Meditech, CERNER, HCHB, EPIC

CLINICAL EXPERIENCE\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employer: Supplemental Healthcare Agency, currently working at Floyd Medical Center

City/State: Rome GA

Job Title: R.N.

Start Date: August 2020-present

Job Description: Covid ICU crisis contract

Employer: Erlanger Medical Center

City/State: Chattanooga, TN

Job Title: R.N. Patient Flow Coordinator, EROC/Logistics Department

Start Date: October 2019-June 2020

Job Description: The Patient Flow Coordinator (PFC) serves as the unit based team leader, and is responsible for collaborating with Logistics Patient Flow Manager and Clinical Leadership regarding managing, planning, organizing and facilitating optimal patient flow/capacity management, care and safety on the designated unit, and system wide. The PFC works with stakeholders to ensure the optimum, effective, efficient and safe flow of patients while promoting a patient-centered and team environment. Also serves as clinical resource for designated nursing departments, and provision of process/quality improvement.

Experience must reflect general knowledge in hospital and practice skills, current trends and new developments. Strong communication, leadership, team building, project-management and organization skills. Strong problem-solving, analytical and decision-making skill with ability to conceptualize solutions to challenging situations and implement practical plans.
Advanced understanding of patient-flow and capacity management.

Employer: Memorial Hospital Employer

City/State: Chattanooga, TN

Job Title: CRT Level 3 RN

Start Date: April 2019-September 2019

Job Description: Total patient care including medications, preparation for procedures, post-op care, IV therapy, cardiac monitoring, wound care therapy, ect.(see “proficiencies” section) per M.D. ordered Plan of Care. Responsible for 5-7 patients depending on patient census. Supervised and assigned appropriate duties to C.N.A.s and Nurse Techs. Level 3 position is mobile to all Memorial Campuses including Downtown Glenwood, Hixson and Fort Oglethorpe Georgia, and to all specialty areas including Med Surg/Tele, Ortho, GI/GU, Short Stay, PCU, ER and ICUs.

Employer: HCA- Parkridge East Hospital, Parkridge Medical Center

Employer City/State: Chattanooga, TN

Job Title: RN- Float Pool, Nuclear Med PRN @ PMC

Start Date: February 2016-April 2019

Job Description: Total patient care including medications, preparation for procedures, post-op care, IV therapy, cardiac monitoring, wound care therapy, ect.—(see “proficiencies” section) per M.D. ordered Plan of Care. Responsible for 5-7 patients depending on patient census. Supervised and assigned appropriate duties to C.N.A.s and Nurse Techs. Position with priority staffing to ICU, as well as ability and experience working in all levels of acute care including Med Surg, Telemetry/Post Cardiac Procedures, Oncology, GI, GU, Ortho, Admissions/Short Stay, Mother/Baby, Emergency Room.

Employer: Amedisys HHC

Employer City/State: Chattanooga, TN

Job Title: R.N. Case Manager

Start Date: 08/2015- 02/2016

Job Description: Case Management and all subsequent responsibilities of patient care, multidisciplinary team coordination, accurate communication with patients, family members, and facilities including M.D. Office/LTC/ALF/SNF’s, supervisory responsibilities of LPNs/CNAs, knowledge of Insurance Providers/Medicare regulations/Billing/Reimbursement, OASIS documentation, ICD-10 coding.

Employer: CareSouth HHA

Employer City/State: Chattanooga, TN

Job Title: R.N. Case Manager

 Start Date: 9/2013 – April 2014

Job Description: Case Management and all subsequent responsibilities of patient care, multidisciplinary team coordination, accurate communication with patients, family members, and facilities including M.D. Office/LTC/ALF/SNF’s, supervisory responsibilities of LPNs/CNAs, knowledge of Insurance Providers/Medicare regulations, Billing and Reimbursement, OASIS documentation, ICD-9 coding.

Employer: Memorial Hospital Employer City/State: Chattanooga, TN Job Title: RN-Clinical Resource Team Start Date: December 2012- October 2013 Job Description: Total patient care including medications, preparation for procedures, IV therapy, cardiac monitoring, ect.—(see “proficiencies” section) per M.D. ordered Plan of Care. Responsible for 5-7 patients depending on patient census. Supervised and assigned appropriate duties to C.N.A.s and Nurse Techs. Position requires experience and ability to work in all levels of acute care including Med Surg, Telemetry/Post Cardiac Procedures, Oncology, GI, GU, Ortho, Admissions/Short Stay, ICU, Emergency Room.

Employer: Guardian Home Care

Employer City/State: Chattanooga, TN

Job Title: R.N. Case Manager

Start Date: January 2012-December 2012

Job Description: Case Management and all subsequent responsibilities of patient care, multidisciplinary team coordination, accurate communication with patients, family members, and facilities including M.D. Office/LTC/ALF/SNF’s, supervisory responsibilities of LPNs/CNAs, knowledge of Insurance Providers/Medicare regulations, Billing and Reimbursement, OASIS documentation, ICD-9 coding.

 Employer: Professional Case Management

Employer City/State: Corporate Base- Denver, CO/Region-East TN

Job Title: Staff Nurse R.N.

Start Date: 11/2011-March 2014

Job Description: PCM is a federal program, supervised by the Department of Labor, who cares for retired nuclear and uranium workers who acquired an illness/disease related to exposure to radioactive elements on their job site. Provide private in-home skilled nursing care for each client on a one-to-one ratio according to their physician ordered Plan of Care based on their Department of Labor covered diagnosis(s).

Employer: Memorial Hospital

Employer City/State: Chattanooga, TN

Job Title: RN-Cardiac Step Down/ Telemetry

Start Date: 06/2010- 09/2011

Job Description: Total patient care including medications, pre and post-op cardiac procedural care, cardiac monitoring and I.V. drips, ect.—(see “proficiencies” section) per M.D. ordered Plan of Care. Responsible for 5-7 patients depending on patient census. Supervised and assigned appropriate duties to C.N.A.s and Nurse Techs.

Employer: Memorial Hospital

Employer City/State: Chattanooga, TN

Job Title: Nurse Tech-Cardiac Step Down/Telemetry

Start Date: 12/02/2008 - 06/2010

Job Description: Functioned under the supervision of an R.N. to provide limited/assigned patient care responsibilities.

REFERENCES\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Upon Request.