

Elvira Anderson MA, BSN, RN

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Graduate Education

- Master of Art in Executive Leadership at Liberty University (VA)

Nursing Education

- Bachelor of Science in Nursing at American Sentinel University (CO)
- Diploma in Nursing At Mannheim School of Nursing (Germany)

General education

- Associate degree in General Studies at Columbia College (GA)

License & Certifications

- Registered Nurse Multi-State FL license- RN9372136 exp. 04/23
- BLS 2/23
- ACLS 2/23
- NIH 10/21

Skills

- **Advanced professional skills including:** Microsoft database, online research, data analysis, marketing, knowledge of healthcare delivery regulations, PowerPoint presentation, critical thinking, strategic decision making skills, management skills.
- **Knowledge in Microsoft data, Medi-Tech, McKesson, Cerner, AxisCare, PCC, EPIC**
- **Languages:** fluently speaking and writing English, Polish, German.

RN @ Integral Medical Staffing agency

11/2020 - present

RN @ PPR Travel Nursing Agency

11/ 2020 - 3/12 @ St. Roper Hospital Charleston, SC contract COVID-19

- Signs and symptoms of COVID 19 infection
- Monitoring patient's vital signs with an electrocardiogram or other life sign-measuring device, notifying MD about changes
- IV medications, blood and blood product transfusions administration including drips
- Provide care following POC to patients with gastrointestinal diseases, heart failure, diabetes, and other acute diagnoses.
- Basic and advanced life support: BLS & ACLS
- Recognizing the signs and symptoms of cardiopulmonary and respiratory emergencies and knowing how to start standard interventions to stabilize the patient
- Serving as an advocate to patients and their families while in hospital

Nurse Manager @ Meridian Health

07/2020 - 10/2021 Gainesville, FL

- Maintain nursing operations by coordinating schedules, initiating tasks and enforcing personnel policies
- Identify patient needs and build a personal rapport with everyone so that all patients are given a warm, compassionate environment
- Update the protocols, procedures, and policies informing all staff members of any changes made
- Prepare the budget, which can include analyzing variances, scheduling expenditures and recommending any corrective actions.
- Ensure inventory remains fully stocked at all times and make orders when necessary
- Approve cost allocations and requisitions
- Hiring nursing staff
- Holding weekly meetings
- Presenting a orientation portion of a Meridian QI

RN / RN Supervisor @ LTAC

10/2018- 09/2020 (PRN position) Select Specialty Hospital at The Villages, FL

- Daily supervisory duties as planned by the CNO
- Assesses, plans, and evaluates patients' plans of care.
- Carries out and monitors all physician orders.
- Provides education to staff, patients, and families.
- Serves as the primary coordinator of all disciplines for well-coordinated patient care.
- Monitoring and utilizing computerized documentation.
- Assesses and coordinates patient's discharge planning needs.
- Assessing and planning daily staffing needs

RN @ Oncology Seasonal

01/2020-04/2020 Advent Health in Ocala, FL

- Basic cardiac rhythm monitoring techniques, interpretation, and treatment

- Basic and advanced life support: BLS & ACLS
- Calculating drug dosage, administering continuous medication infusion, and monitoring patients for effects of medication
- Pain management
- Monitoring patients before, during, and after invasive procedures
- Recognizing the signs and symptoms of cardiopulmonary and respiratory emergencies and knowing how to start standard interventions to stabilize the patient

RN @ Float Pool PCU, Trauma unit

02/2019-10/2019 ORMC, Ocala, FL

- Monitoring patient's vital signs with an electrocardiogram or other life sign-measuring device. Pre, and post-heart cath. care.
- Provide care following POC to patients with gastrointestinal diseases, heart failure, diabetes, and other acute diagnoses. Basic and advanced life support: BLS & ACLS
- Recognizing the signs and symptoms of cardiopulmonary and respiratory emergencies and knowing how to start standard interventions to stabilize the patient
- Serving as an advocate to patients and their families while in hospital.

RN@ IMCU Winter Seasonal

09/2018-05/2019 The Villages Reg. Hosp.

- Basic cardiac rhythm monitoring techniques, interpretation, and treatment
- Basic and advanced life support: BLS & ACLS
- Calculating drug dosage, administering continuous medication infusion, and monitoring patients for effects of medication
- Monitoring patients before, during, and after invasive procedures
- Recognizing the signs and symptoms of cardiopulmonary and respiratory emergencies

**Nurse Manager @ Genesis Healthcare Skilled Nursing Facility & Rehab,
Ocala, FL**

3/2018 - 9/2018 Ocala, FL

- Managing nursing staff according to the unit needs includes hiring, terminating, disciplinary actions reviews.
- Planning and coordinating patients POCs
- Making strategic decisions according to needs of the unit
- Payroll management
- Unit's supplies management
- Organizing Multidisciplinary meetings
- Holding weekly Staff meetings
- Developing strategic plans for Quality of Care
- Applying nursing research in to the nursing practice
- Following and applying State laws and regulations to POC for SNF patients

Clinical Nurse Manager @ Hospice By The Sea

05/2016 - 03/2018 West Palm Beach/ Boca Raton, FL

- Developing a care plan according to the patient's needs.
- Provide support and guidance to the patients and their families
- Serving as a point of contact for patient care improvement
- Making strategic plans and decisions on patient care plans improvement
- Presenting strong knowledge on laws and regulations of Medicare/Hospice
- Hiring, overseeing the training, orientation, evaluation, and, if necessary, disciplinary interventions of staff including: nurses, CNAs, and Hospice Aides
- Tracking and ordering supplies as needed for the entire team
- Planning and coordinating staff schedules

RN @ PCU Step-down Telemetry

12/14-05/2016 Boca Regional Hospital, Boca Raton, Florida

- Basic cardiac rhythm monitoring techniques, interpretation, and treatment
- Basic and advanced life support: BLS & ACLS

- Calculating drug dosage, administering continuous medication infusion, and monitoring patients for effects of medication
- Monitoring patients before, during, and after invasive procedures
- Recognizing the signs and symptoms of cardiopulmonary and respiratory emergencies and knowing how to start standard interventions to stabilize the patient

RN @ PCU Telemetry

11/13-12/14 Palmetto Health-Heart Hospital, Columbia, South Carolina

- Monitoring patient's vital signs with an electrocardiogram or other life sign-measuring device. Pre, and post-heart cath. care.
- Provide care following POC to patients with gastrointestinal diseases, heart failure, diabetes, and other acute diagnoses. Basic and advanced life support: BLS & ACLS
- Recognizing the signs and symptoms of cardiopulmonary and respiratory emergencies and knowing how to start standard interventions to stabilize the patient
- Serving as an advocate to patients and their families while in hospital.

RN/ RN Charge @ Medical/Surgical Unit

11/11-10/13 Coastal Carolina Hospital, Hardeeville, South Carolina

- Utilized the nursing process to assess, plan, implement and evaluate patient care.
- Medication administration and documentation utilizing E-Mar.
- Documented the patient's plan of care using identified nursing diagnoses, expected patient outcomes, and selected nursing interventions.
- Assessed signs and symptoms indicating physiologic and psychosocial changes in the patient's condition.
- Supervision of patient care assistants.
- Medi-Tech documentation

RN Intermediate Internal Medicine Hospital

04/2005-06/2007 Mannheim Hospital Mannheim, Germany

- Assesses plans and evaluates patient care needs.
- Carries out physician orders.

- Administers prescribed medications, changes dressings, cleans wounds, monitors vital signs.
- Provides cardiopulmonary management and monitoring for patients.
- Serves as the primary coordinator of all disciplines for well-coordinated patient care.
- Monitors, records and communicates patient condition as appropriate utilizing computerized documentation systems.
- Instructs and educates patients and families.
- Assesses and coordinates patient's discharge planning needs with members of the healthcare team.
- Provides age and culturally appropriate care.