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| Patricia L. Brown, RN | **449 Shadowbrook circle** **Springfield Ga.31329****pattibrown198797@gmail.com** **912-996-8499** |
| EXPERIENCE**Memorial Medical Hospital (HCA**)Staff Nurse Registered NurseGI- Step-down unit/CurrentEmployer4 Front HealthCare OF Savannah—*Administrator/ RN Clinical Director* 7505 Waters Ave. F8 Savannah 31419Hospice Advantage *- Administrator /Interim Clinical Director.*310 Commercial Drive Suite A**United Hospice-** *Clinical Service Director*9100 White Bluff Road Savannah Ga 31406**Odyssey Hospice -**RN Case Manager5105 Paulsen St Savannah 31045Candler Hospital- RN Staff Nurse 5353 Reynolds St Savannah Ga 31405Coastal Georgia College - Nursing School 1 College Dr. Brunswick Ga 31520 2000-2002Savannah Tech - Practical Nursing5717 White Bluff Rd Savannah Ga 31405 1992-1993  American Heart Association HeartCode Provider (BLS -CPR- AED) Instructor - American Heart Association HeartCode and HeartSaver  | SkillsFull-time RN-staff nurse providing excellent nursing care to patients on GI(surgical)-Step-down unit. IMC Tele surgeryOrganize/ direct new office providing hospice’s ongoing liaison with Governing Body/staff, ensure accuracy of public information materials and activities, negotiate required contracts, direct hospices ongoing functions evaluate effectiveness and efficiency statistical data, maintain compliance with federal state and local rules and regs and accreditation standards implement effective budgeting accounting systems/billing accuracy, share follow enforce/ evaluate knowledge/ compliance of hospice services policies/procedures,CMS regs COP’s and overall performance. Discipline and reward staff for performance, AWARDS, PR developing partnering and maintaining community relations. Additionally DON and full filled all clinical training and competencies and evals as well maintaining compliance with P/P CMS COP IDG and more.Organize/ direct hospice’s branch ongoing liaison with Governing Body/staff, ensure accuracy of public information materials and activities, negotiate required contracts, direct hospices ongoing functions evaluate effectiveness and efficiency statistical data, maintain compliance with federal state and local rules and regs and accreditation standards implement effective budgeting accounting systems/billing accuracy, share follow enforce/ evaluate knowledge/ compliance of hospice services policies/procedures,CMS regs COP’s and overall performance. Discipline and reward staff for performance, AWARDS, PR developing partnering and maintaining community relations. Additionally Also DON and full filled all clinical training and competencies and evals as well maintaining compliance with P/P CMS COP IDG and more.Participate develop/ensure safe effective therapeutic standards/ services to patients/families,. Along with Admin. Develop objectives determine staffing patterns planning and conducting new hire orientation,ongoing evaluation of staff knowledge/adherence to state/federal guidelines P/P accreditation standards CMS,COP’s , establish and support staff compliance criteria for termination and promotion ongoing assessment of patients family needs, conducting IDG meetings, reviewing and educating staff documentation with regards to hospice guidelines and criteria. Community activities and marketing training inservices and PR to maintain relationships. Also, continuous communication with physicians and caregivers ( ie; hospitals Long term care NH ALF PCH ) QAPI 24/7 on call and more. RN Case Manager providing support (physical emotional) to clients facing terminal diseases with prognosis of 6 months or less to live. Continual Assessment of needs frequent communication and coordination collaboration with IDG to develop and updated POC to meet changing needs of patient and family or caregiver. Caseload of 12-15 patients with, hospice specific documentation, on-call pronouncements. admission process completing required legal documentation, IDG Hospice specific documentation., certification periods, discharge, transfers, and revocation maintaining compliance with local State/Fed guidelines CMS COP QAPI12 hour shifts in various settings, Oncology, Med-Surg, Pulmonary, Emergency Department, PCU, ICU, Neuro-ICU, and Rehab. delivering direct patient care communicating and following physician orders accurately,Medication calculation administration, wound care, labs, administration of blood and blood products, recognizing abnormal labs, VS,Cardiac rhythms,etc and notifying physician accordingly; Care of central lines, assisting physicians with bedside procedures,proficient performing insertion and care of Gtubes, NG-tubes, SBFT,delivering CVVHD, participating in codes, Charge nurse responsibilities when necessary, communication with interdisciplinary team related to patient POC and treatment, patient and CG education,and charting progress towards goals and outcome, knowledge, understanding and adherence to company policy as well as State/Fed/Medicare/Medicaid/JACHO regulation and standardsMay 2002-RN license  LPN License obtained May 1993  |

***Professional achievements include***

**2009 December**, peer recognition "Best Overall Team Member" for consistently maintaining a positive attitude and willingness to go the extra mile to achieve excellent patient care and customer satisfaction

**2010-November** "Employee of the Month;

**2010 November "Award of Excellence"** for outstanding contributions towards JCAHO Accreditation;

**2011 Recognition for Innovation** - Developing implementing branch process for tracking status of filing completing Certifications,recertification,discharges, revocations of PHI,and personnel files, that was user friendly and met all Local State and Federal regulations

**2014 Candler Hospital Outstanding Team Member** Achievement for going “ABOVE AND BEYOND” for assisting other team members.

**2015 Recognized for outstanding performance**  for achieving deficiency free state survey from Center of Medicare and Medicaid resulting in the branch obtaining their License to operate a hospice office and bill for Medicare in Savannah Ga.

***Professional Reference***

Giovanni Revaris - ( known 8yrs)

Office Manager

912-704-7554

Xena Marie Davenport - (known 10 yrs)

RN Critical Care Nurse local hospital

912-323-1123

Jennifer Wooten RN - (Known 13yrs)

ER Staff Nurse local hospital

912-844-0241