

**Sara Cotton**

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EXPERIENCE

4/12/21-5/28/21

**COVID Vaccination RN, Rapid temps**

Assist in organizing, administering and monitoring COVID vaccine events within the Veterans Administration organization in Arizona.

2/16/21-3/20/21

**ICU COVID CRISIS RESPONSE RN, Favorite Staffing**

Float to any hospital in need in the southern California area (California Hospital, LA). Care for COVID ICU pt in many different settings.

12/10/20- 2/1/21

**ICU COVID CRISIS RESPONSE RN, Aya Health Care**

Float to any hospital in need in the southern California area (Loma Linda Medical Center, Murretia). Care for COVID ICU pt in many different settings.

8/1/19-1/1/21

**Senior House RN Supervisor, Banner Baywood/Banner Heart Hospital, Mesa, AZ**

Assesses overall staffing effectiveness and adequate throughput by ensuring the appropriate number, competency and skill mix of staff are involved in the provision of needed health care services according to census, acuity, and responsible use of labor budget. Respond to and assesses all codes and other crisis situations, implements plan, and evaluates response. Understands and utilizes the appropriate chain of command as

needs arise. Serves as a professional resource to patients, families, physicians, and staff by prioritizing, mediating and resolving concerns. Interprets organizational policies and facilitates patient-centered care. Interprets and ensures regulatory compliance of business entity policy and procedures. Provides expertise and serves as a resource to committees and departments. Demonstrates an expectation and support for continuous quality improvement. Demonstrates leadership through coaching, performance evaluations, corrective actions and development opportunities to create a culture of learning. Functions as a role model and encourages staff to participate in their own development.

1/1/2020-1/1/2021

Float to ICU at various Banner Facilities to assist with care of COVID and non-COVID pts as bedside RN 2-4 shifts/month.

7/20/2015-8/1/19

**Clinical Manager**, Banner Gateway MD Anderson, Gilbert, AZ

Responsible for interviewing, selecting, offering employment, on boarding all new staff and disciplinary and terminations of current staff. Act as a liaison to other departments and maintain presence in all aspects affecting the ICU. Maintain staff files as well as create schedules, approve/edit timecards and manage FMLA, MLOA and workers comp cases. Act as a clinical resource to staff and teach/mentor staff on new/unfamiliar interventions/treatments. Occasionally take patient assignments when needed. Head and/or participate in committees to advance productivity and improve outcomes for our patient population. Maintain budget or justify needs to safely serve our patient population.

11/14/2014-7/20/2015

**Staff RN**, Queens Medical Center, Honolulu, HI

Responsible for the care of critically injured trauma patients and assisting medical staff with invasive procedures and tests as well as filling in as house supervisor as needed.

11/14/2014-7/20/2015

**Staff RN**, Straub Hospital and Clinic, Honolulu, HI

Responsible for the coordination and care of critically ill patients within the ICU. Experience as Charge Nurse and Rapid Response duties as well as float to ER on occasion. Patient population served includes open heart surgery, neuro surgery, complicated critically ill, and critically ill burn patients.

04/20/2006-11/01/2014

**RN Relief Supervisor**, Scottsdale Health Care, Scottsdale, AZ

Responsible for management of up to 35 staff members per shift to deliver cost effective, safe, superior care to a 46 bed, Level One Trauma Center Intensive Care Unit. Address and resolve patient, family, staff and physician issues. Produce daily assignments based on staff skills mix and patient acuity and available as preceptor and mentor for new employees.

04/20/2004-11/01/2014

**Staff RN**, Scottsdale Health Care, Scottsdale , AZ

Recover open-heart surgical patients, primary care giver for any level one trauma patients, rapid response nurse for house, experience with CVVHD/HD, EVD, pacemakers (temp and perm), ventilators, vast knowledge of ICU medications, assist physicians with invasive procedures. Cross trained to the Level One Trauma Bay as staff RN.

05/01/2011-04/20/2011

**Clinical Instructor**, Gateway Community College, Phoenix, AZ

Responsible for 10-15 students learning experience within an acute clinical setting. Assist and demonstrate procedures and assist with the development of student's critical thinking skills and knowledge base.

Supervisor: Barbara Miholich, 602-286-8927

01/01/2006

**Registry Nurse**, MGA Staffing, Phoenix, AZ

Travel to all Metro Phoenix hospitals as PRN Nurse in ICU/ED/Trauma units.

01/01/2004-2006

**Staff RN**, Maricopa County Hospital, Phoenix, AZ

New Graduate Nurse hired and trained in the Burn ICU

## LICENSES

Arizona Registered Nurse (current)

Hawaii Registered Nurse (current)

CCRN (Critical Care Registered Nurse) thru AACN

ATLS (Advanced Trauma Life Support)

ACLS (Advanced Cardiac Life Support)

BLS (Basic Life Support)

## EDUCATION

05/01/2009 BSN

Grand Canyon University, Phoenix, AZ, USA

01/01/2004 ADN

Scottsdale Community College

## SKILLS

CRRT (all forms of hemodialysis). 10+ years experience.

EVD (external ventricular drains). 10+ years experience.

IABP (intra aortic balloon pump). 10+ years experience.

PAC (pulmonary artery catheter) 10+ years experience.

Ventilators (all modes and jet ventilators). 10+ years experience.

Proficient in Kronos, ADP, Microsoft programs, Cerner, Epic, McKesson

## References

Jonathan Burrell, Senior RN Manager CCO, Banner Baywood Medical Center,  
480-322-3130 Jonathan.Burrell@bannerhealth.com

Stacey Curtis, Clinical Manager ICU, Banner Gateway MD Anderson, 928-274-0459  
phoenixstacey@yahoo.com

Jeanette Bohacik, House Supervisor, Banner Health Care 623-680-9263  
jeanette.bohacik@gmail.com

