**Adriane Kermani**

**Reedsport Oregon**

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**Adriane.m.kermani.bsn@gmail.com**

**Education:**

**University of West Florida**

Bachelor’s Degree in Nursing 2005

**Employment**

**Bayarea Hospital**

Coos Bay, OR

2/3/2020-4/27/2020

Critical Care Charge RN – Night Shift Contract

* Plan of care for the acutely ill patient population in the critical care setting
* Implementing and completing Core measures
* Accurate charting of assessment and outcomes in McKesson
* Assisting physicians in bedside procedures such as line placement, bronchoscopies, intubation.
* Coordinating admissions and transfers to other facilities or to other floors
* Working with discharge planner and case management to optimize positive outcomes
* Educating staff of policies and procedures as well as teaching new graduate nurses critical care
* Interpreting lab values assessing patients and adjusting drips within guidelines and physician orders

**Steward Rockledge Regional**

Rockledge, FL

9/9/2019- 2/1/2020

Critical Care RN

* Care of ventilated patients in a tertiary care setting
* Admission and plan of care for each patient per DRG diagnosis
* Adhering to Medicare and Medicaid guidelines and hospital policy concerning documentation and privacy laws
* Education of family and patient on current plan of care as well as disease process
* Discharge planning for home care or long term care in a skilled nursing facility
* Core measure tracking and education

**Carecore National**

**Remote**

4/9/19 – 8/27/19

Utilization Review nurse for Medicare and Commercial insurance

Measuring outcomes using clinical date

Working with the Medical Director and physicians to financial reduce loss and excessive radiographs

Carecore National use of own measuring guidelines

**Providence Portland Medical Center**

Portland, Oregon

10/27/2018- 3/15/2019

Utilization Review nurse for Medicare and Commercial insurance

Measuring outcomes using clinical date

Working with the Medical Director and physicians to reduce loss for the hospital

MCG and Interqual used

**Centene**

**Remote** 4/9/2018- 8/25/2018.

Contractor nurse reviewer

• Perform onsite review of emergent/urgent and continued stay requests for appropriate care and setting, following guidelines and policies, and approve services or forward requests to the appropriate Physician or Medical Director with recommendations for other determinations • Complete medical necessity and level of care reviews for requested services using clinical judgment and refer to Medical Directors for review depending on case findings

• Collaborate with various staff within provider networks and discharge planning team electronically, telephonically, or onsite to coordinate member care

• Conduct discharge planning

• Educate providers on utilization and medical management processes • Provide clinical knowledge and act as a clinical resource to non-clinical team staff

• Enter and maintain pertinent clinical information in various medical management systems • Direct care to participating network providers

• Participate in utilization management committees and work on special projects related to utilization management as needed

**Fresenius Kidney Care Portland Acutes,** Portland, Oregon

09/2017- 4/2018

Acute Dialysis RN

* Responsible for care coordination with staff and Physicians concerning treatment and discharge planning of acutely ill dialysis patients in the hospital setting
* Reviewing laboratory work, orders, progress notes, and previous treatment notes to optimize dialysis treatment for the duration prescribed
* Education of care of dialysis access and treatment plan of care expectations to patient and family
* Identify risk factors for infection, complications regarding access and treatment, and compliance issues
* Verifying the prescription, medications, and equipment are correct and up to current policy and procedure guidelines and completing dialysis treatment with pre and post assessments
* Charting procedure in Aces and in EPIC

**Cleveland clinic Indian River Medical Center,**

Vero Beach, Florida

01/2017-08/2017

IV service RN – Per Diem

* Insertion of PICC lines, Midline, and difficult IVs using Bard products and Sherlock ultrasound equipment
* Adhering to VAC guidelines and strict infection control policies
* Educating patients on access procedure, care, and length of time line will be in place
* Tracking infections DVTs and other possible complications
* Identifying complications and those at risk. Informing the care team and ways to reduce incidences
* Charting in EPIC and tracking using Excel Spreadsheet
* Manage hospital work load by triaging requests
* Discharge planning with line care and IV therapy

**Vitas Hospice Inpatient,**

Merritt Island, Florida 05/2016- 01/2017

Hospice RN – Contract Role

* End of life care of terminally ill patients with multiple co morbidities
* Managing acute symptoms related to stages of terminal illness
* Discharge planning to out sourced facilities or home per patient and family preference
* Screening for neglect or negligence
* Completing accurate up to date charting
* Wound care and management of infections and pain related to wounds
* Education of the dying process for patients and families
* Bringing in other caregivers such as clergy or music therapist, massage therapist, and animal therapy
* Evacuation of patients in emergency (hurricanes) to accepting facilities

**Kindred Specialty Hospital**,

Melbourne, Florida

10/2014- 11/2015

Critical Care RN

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* Admission and plan of care for each patient per DRG diagnosis
* Adhering to Medicare and Medicaid guidelines and hospital policy concerning documentation and privacy laws
* Education of family and patient on current plan of care as well as disease process
* Discharge planning for home care or long term care in a skilled nursing facility
* Core measure tracking and education

**MSS, Care**, Rockledge Florida 05/2014- 10/2014

Assistant to the Director of Nursing – Contract Role

* Chart auditing, transferring physical chart into electronic medical record, insuring all necessary documentation present per Medicare and Medicaid guidelines
* Tracking the period in which therapy has been approved and resubmitting the proper paperwork to increase time in patient required
* Teaching Oasis to home health staff, verifying that narrative reflected the ICD 10 codes submitted for reimbursement
* Ordering supplies through insurance companies for wound care and IV therapy
* Assigning the care team to each patient
* Tracking expected discharges from hospitals and ambulatory surgery centers and insuring paperwork is correct to admit patient into our care
* Records of physicians privileges in each facility
* Relaying important information including lab values and return to hospital stay information to the care team and physicians
* Preparing documentation and staff for accreditation
* Telephonic assessment of care team needs of patient and communication with physicians.

**Cleveland Sebastian River Medical Center**, Sebastian, Florida

07/2010- 07/2013

Critical Care Charge RN – Night Shift

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* Implementing and completing Core measures
* Accurate charting of assessment and outcomes in McKesson
* Assisting physicians in bedside procedures such as line placement, bronchoscopies, intubation, and cardioversions.
* Assigning staff to patients, coordinating admissions and transfers to other facilities or to other floors
* Working with discharge planner and case management to optimize positive outcomes
* Educating staff of policies and procedures as well as teaching new graduate nurses critical care
* Interpreting lab values assessing patients and adjusting drips within guidelines and physician orders

**Cleveland Martin Memorial Health Systems**, Stuart, Florida

01/2009 – 09/2015

Seasonal Contract Float Critical Care RN

* Float to required areas of critical care as needed during season various floors and campuses
* Plan of care for the acutely ill patient population in the critical care setting
* Implementing and completing Core measures
* Accurate charting of assessment and outcomes in McKesson
* Assisting physicians in bedside procedures such as line placement, bronchoscopies, intubation, and cardioversions.
* Assigning staff to patients, coordinating admissions and transfers to other facilities or to other floors
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Cleveland Clinic at Indian River Medical Center, Vero Beach FL

CCU and CVICU

October 2007 to January 2009

Contracts cancelled.

**Osceola Regional Medical Center**

Orlando, FL

May 6, 2006- August 25, 2007

* Plan of care for the acutely ill patient population in the critical care setting
* Implementing and completing Core measures
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* Assigning staff to patients, coordinating admissions and transfers to other facilities or to other floors
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**Steward Melbourne Regional**

Melbourne,FL

6/15/2005-5/15/2006

* Plan of care for the acutely ill patient population in the critical care setting
* Implementing and completing Core measures
* Accurate charting of assessment and outcomes in McKesson
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* Working with discharge planner and case management to optimize positive outcomes
* Educating staff of policies and procedures as well as teaching new graduate nurses critical care
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Actively working on obtaining my CCRN certification