**Objective**

**To obtain a Registered Nurse position with a company which focuses on patient centered care. My goal is to assist in providing a team approach environment with staff, and provide quality of care for all patients. My ultimate goal is to help improve standards of care and improve quality assurance and improve compliance with federal and state regulations. I would like to improve the budget and decrease the need and over usage of overtime in the nursing department. In addition, ensure proper staff education on policies and procedures and nursing skills. To continually educate staff and provide support in the development of all staff. I would like to improve communication and to enhance resources and continuity of care throughout.**

**Experience**

**Willow Creek Behavioral Health- Psychiatric Nurse/Back-up House Supervisor Feb 2018 Present**

* Provides professional nursing care to behaviorally disturbed and mentally ill patients.
* Takes reasonable care and precautions to ensure high patient safety standards and a therapeutic environment exist.
* Continuously serves as a professional nursing role model to patients, their families, colleagues and concerned others
* Safely and accurately performs vital signs, electrocardiograms, phlebotomy/labs and diabetic/glucose monitoring. Interprets results and takes appropriate nursing action.
* Consults, follows and documents with sufficient detail nursing care according to facility policy and procedures. When policies do not comprehensively cover the nursing/administrative practice, initiates supervision with nursing’s chain of command, medical staff and/or administrator-on-call if after hours
* Effectively communicates with the medical staff, receives verbal/written orders and takes care to minimize abbreviation or other errors
* Conducts a comprehensive nursing assessment on all patients admitted within eight (8) hours. Corresponding documentation reflects the medical and emotional status, admitting orders and the initial care plan.
* Continuously self regulates professional presentation especially during emotional charged situations.
* Nursing Preceptor to Nursing students from Various Colleges in Northeast Wisconsin
* Superuser for HCS charting system updates

**New Perspective Senior Living Howard- Director of Wellness Jan. 2016- Jan. 2018**

* Collects and assesses report data for Quality Improvement. Assist in keeping regulations such as OSHA, CHDP and licensing up-to-date.
* Coordinate case management review meetings and assure that the medical team is functioning in accordance with policies, procedures, and program requirements.
* Complete assessments in community for potential residents
* Attend conferences and community meetings to market in the community
* Promote person centered care.
* Assist with hiring and training of new employees. Ensuring all staff meet company and regulatory standards..
* Educated in CBRF and RCAC state regulatory guidelines.
* Registered as a state instructor with the CBRF registry through UWGB in courses of Standard Precautions and Medication Administration
* Collaborating with all members of nursing team to assure tasks are followed up and concerns are addressed
* Conduct investigations for caregiver misconduct, elder abuse, and write/develop reportable to state occurrences and plans of correction for citations

**Azura Memory Care- Regional Nurse April 2015- Dec 2015/ September 2012-November 2013**

* Oversight and management of 3 facilities in the Northern region of the state.
* Collects and assesses report data for Quality Improvement. Assist in keeping regulations such as OSHA, CHDP and licensing up-to-date.
* Coordinate case management review meetings and assure that the medical team is functioning in accordance with policies, procedures, and program requirements.
* Coordinates and follow through on policies, goals and programs for nursing services consistent with the mission and goals of the company.
* Complete assessments in community for potential residents
* Attend conferences and community meetings to market in the community
* Ensure delegation for team members is in place to provide medication pass to residents.
* Clinical On-call support rotation.
* Develop and manage collaborative care for residents with outside referral sources.
* Conduct nursing admission assessments for appropriate new residents.
* Conduct investigations for caregiver misconduct, elder abuse, and write/develop reportable to state occurrences and plans of correction for citations.
* Core Value Award Recipient

**San Luis/Maple Ridge Health And Rehab Center (RN Unit Manager/Staff Development Coordinator/Infection Control Nurse) Nov 2013- Dec 2015**

* + Assist with hiring and screening new employees, completing backgrounds, and drug screens
  + Providing continuing education to staff regarding nursing skills, audits, state and federal regulations
  + Track and manage Infection within the facility. Assuring Antibiotic use was appropriate, Infections trended and documented. Education and training provided to staff on infection prevention and management
  + Tracking all licensed and certified staff are in compliance with their license
  + Assuring care is provided to residents timely and efficiently
  + Monitoring and assuring care plans are up to date and followed
  + Attending resident care conferences to develop realistic goals for discharge and assuring all needs are met.
  + Collaborating with all members of nursing team to assure tasks are followed up and concerns are addressed
  + Conduct investigations for caregiver misconduct, elder abuse, and write/develop reportable to state occurrences and plans of correction for citations
  + Clinical on call support for staff
  + Collects and assesses report data for Quality Improvement. Assist in keeping regulations such as OSHA, CHDP and licensing up-to-date.
  + Coordinate case management review meetings and assure that the medical team is functioning in accordance with policies, procedures, and program requirements.
  + Support system for staff, offering education and encouragement for enhancing clinical skill /knowledge. In addition to providing positive feedback and constructive criticism.

**Woodside Senior Communities- CAN/HCA to RN Feb 2006- September 2012**

Advanced to RN after working 5 years at the Manors, while attending nursing school. Managed and supervised numerous staff members in both Assisted living and Nursing home. Enjoy educating and promoting enhancement among staff.

* Facilitate and participate as preceptor for nursing student from NWTC.
* Provide support and customer service with family members, assist with care conferences and emergency meetings.
* Collaborate with Nurse Manager on employee satisfaction, coaching and counseling.
* Participate with survey readiness, and corrections from survey.
* Complete assessments and evaluations for patient MDS 3.0.
* Maintain professional relationships and communication with the Medical director, visiting physicians, hospice, pharmacy, and interdisciplinary team.
* Communicate between family and pt on status of care, and or changes.
* Update and review 24 hr board and ensure compliance with changes of condition., Collaborate, construct, develop, and update care plans.
* Assist with wound rounds as appropriate.
* Implemented education for staff on policies and procedures, and much more.
* Admissions and Discharges
* Monthly MARs, TARs, and Re Auths for next month.
* Assist manager with any necessary tasks.
* Utilize evidence-based nursing practice research to ensure best practice or to problem solve acute issues.
* Employee of the Month September 2013

**NWTC-Basic and Advanced Nursing Skills Tutor Sept. 2010- June 2013**

Work with current nursing students to teach, assist, and enhance nursing skills to promote education and learning required to pass the nursing program.

* Provide, demonstrate, and assist nursing students with their nursing skills.
* Review proper techniques, assessment skills, and mathematic dosage calculations.
* Assist nursing students with other nursing related duties that they need assist with.
* Provide resource for students to utilize for enhancing their skills.

# **Education**

**Concordia University**   **2012-Currently enrolling in final classes for bachelor**s

Bachelors of Nursing

## **Northeast Wisconsin Technical College 2009-2011**

Received Associates Degree in Nursing in 2011

# **Skills**

CPR Certified

CPI Certified- Exp Aril 2022 (Restraint Training and de- escalation)

Registered Nurse Licensure: 178611-30

Dementia Care Certified- 2011