

Matthew Hayes

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CAREER GOALS — Seeking opportunities to improve unit relations and improve upon emergency preparedness. In doing so, promote better patient outcomes and career satisfaction during times of crisis.

EDUCATION —

2018 – 2020	Weber State University BSN	Ogden, UT
2013 – 2013	USU RN Program	Vernal, UT
2011 – 2012	UBATC LPN Program	Vernal, UT
2007 – 2010	Dixie State College AS	St. George, UT

EXPERIENCE — 01/16 – Present Intermountain Healthcare Murray, Utah

SHOCK/TRAUMA ICU RN

- Manage critical patients.
- Titrate medications to sustain patient vitals.
- Collaborate with medical teams to optimize patient outcomes.
- Assist capstone students with education of nursing roles.
- Assist co-workers in optimizing unit functionality through team engagement.
- Educate families and patients about medications and disease/recovery process.
- Perform Continuous Renal Replacement Therapy (CRRT) on patients too unstable for conventional dialysis.
- Perform audit checks and skill pass-offs as a member of the Practice Council.

01/14 – 01/16 Ashley Regional Medical Vernal, UT

MED/SURG RN

- Open wound care.
- Post surgical pain management and rehabilitation.
- Infectious disease recovery (pneumonia, c-diff, MRSA)

08/13 – 01/14 Ashley Regional Medical Vernal, UT

SHORT STAY NURSE

- Assess and prepare patients for surgery.
- Assess and monitor recovering patients after surgery.
- Set up and monitor patients receiving infusion.

07/12 – 08/13 Ashley Regional Medical Vernal, UT

SCRUB LPN

- Setup and maintain sterile field.
- Knowledge of surgical procedures.
- Assist and preparing patient for surgical procedures.

INTERESTS & ACTIVITIES —

- Personal Emergency Preparedness
- Mock Disaster at Ogden-Hinkley Airport

SKILLS —

- Bilingual — English and German
- Basic Life Support Certified
- Advanced Cardiac Life Support Certified
- Cultural Awareness and Sensitivity
- Customer Service and Excellence
- Pediatric Advanced Life Support Certified
- Registered Nurse
- Interpersonal Relationships