LaRonda Cutts

Family Nurse Practitioner, MSN, NP-C

Florissant, MO 63031 MsLaRonda1@hotmail.com 314-518-5212

Dedicated and Passionate Nurse with over 20 years of experience in both the public and private sectors. Self-motivated, hardworking, highly organized, compassionate, and team-oriented. I have a great desire to advance my education in a specialty field and prepared to step into inpatient and or outpatient roles. Eager to join a team while seeking a challenging position in achieving top healthcare outcomes.

Authorized to work in the US for any employer

Work Experience

Registered Nurse/ (Charge Nurse)

SSM Health Center – Saint Vincent's at DePaul Hospital - Bridgeton, MO April 2021 to Present

• Assigns, directs, educates, and monitors nursing and support staff during assigned shifts. Contributes to or performs performance evaluations of staff.

• Assesses daily patient care needs and develops and distribute patient care assignments, ensuring that population-appropriate patient care is given.

• Collaborates with advanced practice providers to ensure quality outcomes.

• Evaluates the effectiveness of patient care and identifies any issues that affect desired patient outcomes.

- Responds to complaints about patient care and manages through established channels.
- May provide input for hiring, training, directing, developing, and evaluating staff.
- Works in a constant state of alertness and safe manner.
- Performs other duties as assigned.

Registered Nurse (Clinic Lead Nurse)

Peoples Health Center - Florissant, MO October 2017 to April 2021

40 Hrs/Week

• Successfully direct and coach staff in developing and keeping a strong team atmosphere while bringing organization and consistency to the clinic.

• Provide health care assessments, Intakes, and Evaluations of Acute and Chronic Patients / Conditions.

• Supervise Nurses, Medical Assistants and Front Office Assistants through appropriate training, evaluation, orientation, assignment and delegation of duties, within patient(s).

• Properly administer patient's medication and much more.

Registered Nurse

Federal Bureau of Prison-FCI - Fort Worth, TX March 2012 to October 2017

Acting HSA and Acting Assistant HSA 40 Hrs/Week

• Provide health care assessment and management of patients with stable and acute chronic health problems with referrals to providers as indicated

• Conduct Sick Call daily for routine requests for evaluation of new and old complaints

• Prioritize clinical needs of patient triaged healthcare, facilitate, and direct patient access to applicable level of care

• Respond to Medical Emergencies as clinically indicated and much more.

Assistant Director of Nursing (ADON)

Immanuels Heathcare - Fort Worth, TX March 2011 to March 2012

50-60 Hrs/Week

• Met deadlines on helping the facility get out of their IJ (Intermediate Jeopardy) situations in dealing with falls and skins

• Helped refine the facilities policies and procedures on proper assessment and documentations on falls and skins.

• Managed nursing staff through appropriate hiring, training, evaluation, assignment and delegation of duties, within budget and resident census guidelines

- Reviewed and ensured proper resident charting and procedure documentation
- Ensured appropriate equipment, supplies, and resources were available to staff on a timely basis
- Maintained proper Immunizations of staff and residents

Director of Nursing (DON)

Fairfield Nursing and Rehabilitation - Fairfield, TX June 2010 to March 2011

50-60 Hrs/Week

• Directed, educated and coached staff to develop and keep a strong team atmosphere in the facility

• Ensured and Improved Clinical Practices by implementing processes and procedures to evaluate and improve patient care within assigned departments.

• Accountable for nursing compliance, excellence, and delivery of resident care services in adherence with the company, local, state and federal regulations

• Managed nursing staff through appropriate hiring, training, evaluation, assignment and delegation of duties, within budget and resident census guidelines

• Approve and validate all department pay roll prior to submitting

Developed and implemented resident care plans in coordination with physician, medical director, nursing staff, and outside consultants (i.e. therapists).

Registered Nurse (Charge Nurse)

Baylor Irving Medical Center - Irving, TX November 2008 to July 2010

40 Hrs/Week

• Successfully directed, coached and mentored nurses to develop/keep a strong team atmosphere on the unit; while bringing organization and consistency to the unit.

• Supervise Nurses and Patient Care Assistants through appropriate training, evaluation, orientation, assignment and delegation of duties, within patient census

- Properly administer patient's medication
- Accurately and promptly transcribe physician orders
- Timely and accurate documentation of patients charts
- Perform and Supervise treatments while completing Nursing assessment as required

Director of Nursing (DON)

Arlington Villa Retirement and Nursing - Arlington, TX January 2008 to September 2008

50-60 Hrs/Week

• Accountable for nursing compliance, excellence, and delivery of resident care services in adherence with the company, local, state and federal regulations

• Manage nursing staff through appropriate hiring, training, evaluation, assignment and delegation of duties, within budget and resident census guidelines

• Approve and validate all department pay roll prior to submitting

• Develop and implement resident care plans in coordination with physician, medical director, nursing staff, and outside consultants (i.e. therapists)

Registered Nurse (Travel Nurse)

Medical Express (Travel Agency) April 2005 to April 2008

Worked at the Spinal Cord Institute in Minneapolis, MN. Worked in Telemetry, the Observation Unit, PCU/ Step-Down and CSU (Cardiac Speciality Unit)

• Supervise Nursing Assistants through appropriate training, evaluation, orientation, assignment and delegation of duties, within patient census

- Properly administer patient's medication
- Timely and accurate documentation of patients charts
- Complete Nursing assessment and documentation as required
- Maintain a Safe working environment, complying with infection control
- Perform and supervise treatments.

Registered Nurse (Step-Down ICU)

Depaul Health Center - Bridgeton, MO June 2004 to April 2005

• Experience inpatient care involving tracheotomies, ventilators, central lines, IVs, arterial lines, PD catheters, syringe pumps, IV pumps, EKG monitoring, NG tubes, G-Tubes, Foley catheters, conscious sedation, and post-op care.

• Closely monitoring of hemodynamic variances to identify life-threatening, cardiac, and other complications associated with electrolyte and fluid imbalances.

• Responsible for titration of critical drips such as TPA/Heparin, antihypertensive agents, vasopressors, diuretics, sedatives, epidural/PCA infusions, insulin drips, benzodiazepines, and narcotic analgesics.

• Educate the patients and their families of the plan of care while providing excellent bedside care/ manner.

• Advocate for patients unable to speak for themselves in situations that require immediate action and act as a liaison between the patient, the patient's family, and other healthcare professions.

• Performs other duties as assigned.

LVN

Depaul Health Center May 2000 to June 2004

prior to me getting my RN license then going to Step-Down ICU as my first RN position.

• Supervised Nursing Assistants through appropriate training, evaluation, orientation, assignment and delegation of duties, within patient census

• Timely and accurate documentation of patients charts

- Complete Nursing assessments as required and Properly administered patients medication
- Accurately and promptly transcribed physician orders
- Maintained a Safe working environment while complying with infection control.

Education

Post Masters Certificate (PMHNP) in Nursing

Maryville University of Saint Louis January 2021 to Present

Masters of Science in (MSN) - Nursing

Walden University - Minneapolis, MN November 2015

Bachelor of Science in Nursing

University of Texas Arlington - Arlington, TX December 2011

Associate Degree in Nursing

Jewish Hospital College of Nursing - St. Louis, MO August 2003

diploma in Licensed Practical Nursing

St. Louis College of Health Careers - St. Louis, MO January 1999

Nursing Licenses

RN

Expires: April 2023

Skills

- Critical Care Experience
- EMR Systems
- Hospital Experience
- Infection Control Training
- Nursing
- Triage
- Transcription
- Medication Administration
- Experience Administering Injections
- Epic
- Laboratory Experience
- Supervising Experience

- Patient Care
- Vital Signs
- Phlebotomy
- Nurse Management
- Primary Care Experience
- Tube Feeding

Certifications and Licenses

BLS Certification

Assessments

Electronic health records: Best practices – Expert

September 2020

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use Full results: <u>Expert</u>

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