Melanie Provencher BSN, RN, CNOR, ONC

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# Qualifications Profile

Dedicated and patient-focused **Registered Nurse** with proven strengths in acute patient care, staff development, and patient advocacy.

* Exceptional capacity to multi-task: manage numerous, often competing priorities with ease and foster the provision of superior patient care.
* Recognized as an excellent care provider and patient advocate.
* Demonstrated ability to forge, lead, and motivate outstanding healthcare teams that provide top-quality patient care.
* Outstanding interpersonal and communication skills; superior accuracy in patient charting, and other documentation.

**Professional Experience**

SPINE & JOINT SURGICAL INSTITUTE OF MICHIGAN, Royal Oak, MI

**Surgical Services Nurse Manager – OR, CPD, Radiology**

Start-up, free standing ASC. Responsibilities include, setting up nursing policy and procedures/plans, asset management, environmental readiness, radiation safety, and infection prevention. Creation of equipment needs list as well as vendor negotiations.

8/2020 - current

William Beaumont Hospital, Royal Oak, MI

**Clinical Nurse manager, Surgical Services**

Responsible for the Orthopaedic tumor, pediatrics and joint replacement service lines

* 24/7 Accountability for this level 1 trauma center ortho/neuro OR’s. 16 operating rooms. Responsible for 60-80 full time employees. Excellent communication and organization skills.

2016 – 11/2019

Charge Nurse, Operating Room

Midnight shift charge nurse.

* Educator and mentor of new staff members. Experienced board runner and coordinator during all three shifts. Able to function in any capacity in the operating room. Experienced in all services of surgery. Super-user for Epic. Consistently maintain dual certifications.

3/1998 – 2/2016

# Educational Background

### Bachelor of Science in Nursing, BSN (2011)

Chamberlain College of Nursing

**Associate Degree in Nursing, ADN (1994)**

St. Clair County Community College

**Licensure and Certifications**

Registered Nurse (RN), State of Michigan; CNOR, ONC, BLS, and ACLS