

Thomas J. Welch, MN BBA RN

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Profile: Graduate of the Master's of Nursing and Bachelors of Business Administration programs at the University of Wisconsin-Milwaukee with an emphasis in clinical nurse leadership, finance and management.

Objective: I'm interested in improving the quality and efficiency of health care through research, technology, and innovation. I believe personalized medicine, value-based reimbursement, and cost transparency is the future of healthcare. My professional ambition is to find a position that combines my affinity for financial analysis with my clinical experience as a registered nurse.

Experience:

April 2017 - Current (4 years, 6 months)

Recovery Room (PACU)

Froedtert Memorial Lutheran Hospital, Milwaukee, WI

- Provide care for post-operative patients recovering from anesthesia; including general, MAC and TIVA.
- Prepare individuals for surgery by coordinating surgical services, reviewing consent, completing lab work, ensuring the right patient receives the appropriate procedure.
- Intensive care monitoring, assessment, intervention, and evaluation of critically ill patients.
- Routinely care for a diverse range of surgical services including orthopedic, neurology, oncology, spinal/back, general surgery, trauma, ENT, oral, OBGYN, urology, cardiac, IR, Cath lab, vascular, and GI populations.
- Ensure nursing standards of practice, privacy, and safety are upheld within the surgical environment.
- Active member of shared governance, practice council.
- Mentor and serve as preceptor for new nurses.

April 2014 - April 2017 (3 years)

Medical/Surgical

Froedtert Memorial Lutheran Hospital, Milwaukee, WI

- Collaborate with patients, families, and the interdisciplinary team to plan and implement individualized care on a 26 bed unit.
- Provide total bedside care, assessment and clinical documentation for up to 6 patients at a time.
- Educate patients and families regarding diagnoses, disease processes, treatment plans, and home health management.
- Interpret labs and telemetry strips. Notify providers of abnormal results requiring intervention.
- Administer oral, injectable and IV medications, as ordered

- Perform dressing changes, feeding tube placement, IV and catheter insertions, and artificial airway suctioning
- Co-chair for Shared Governance Practice Council, delirium/SBAR/telesitter champion
- Advanced proficiency with EPIC software

September 2015 - May 2016 (9 months)

Froedtert Memorial Lutheran Hospital, Milwaukee, WI

Clinical Nurse Leader Residency:

- Analyze trends within the environment and implement quality improvement strategies based on evidence, analytics, and risk anticipation.
- Interpret patterns in quantitative and qualitative data to evaluate outcomes of care within a microsystem and compare to other benchmarks, e.g. national, regional, state, or institutional data.
- Lead processes of care for a group of patients at the point of care through all stages of project management and development.
- Assume leadership role of an interprofessional team with a focus on patient-centered care and evaluate quality and cost-effectiveness across the healthcare continuum.
- Demonstrate business and economic principles and practices, including cost-benefit analysis, budgeting, strategic planning, and value-based purchasing.

Summer 2009 *Texas A&M University-Agribusiness Teaching Center; Yerevan, Armenia*

Teacher's Assistant

TA to the Agriculture Economics professor who founded the Agribusiness Teaching Center in Yerevan, Armenia for Texas A&M University. Curriculum included cultivating entrepreneurship in developing countries. Responsibilities included assisting students in developing sustainable business plans.

Summer 2008 *IT Convergence; Buenos Aires, Argentina. Information Technology and Services Industry*

Business Analyst Intern

San Francisco based Oracle Software provider that offers detailed consulting, education, development, and support services internationally. Responsibilities included working within different departments; including accounts payable/receivable, internal auditing, evaluation of profits/losses, and company performance reviews.

Certifications:

Current uninhibited State of Wisconsin RN license, ACLS, BLS

Education:

2012-2016 *University of Wisconsin-Milwaukee School of Nursing*
Master's of Nursing, Clinical Nurse Leader, GPA: 3.5

2005-2010 *University of Wisconsin-Milwaukee School of Business Administration*
BBA Finance, Certificate of International Business
Graduate with Honors, Cum Laude

2009 *Universidad de Pablo Olavide-Sevilla; Sevilla, Spain*
International Business Certificate Program, Spanish Proficiency Program

Interests:

Healthcare leadership/management, evidenced based nursing practice, science, technology, crispr, genetics, informatics, pharmacology, pathophysiology, finance, investment, risk management, sustainable business, real estate, international business, research, networking, socializing, travel, technology, music, dance, guitar, music production, kitesurfing, snowkiting, snowboarding, language acquisition