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| Marcella Mccormick378 Winterberry Lane Flora, IL 62839 · (618)204-8751Hemrichm2@gmail.com |
| I am a highly energized and self-motivated Registered Nurse with experience in LTC, M/S, ED, Supervision and management. My goals are to forever grow and build experience and knowledge to become a better version of myself. I have passion for building and improving structure within an organization to assist in optimal efficiency. I am known for re-evaluating numbers and looking for improvements that can be made if needed. I am a team player and have a sound understanding of collaborating and working with other departments.  |

# Experience

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| dec 2015 – currentRegistered Nurse/House Supervisor, Clay county hospitalEstablish and maintain excellent quality patient care while providing feed back and guidance to other departments. I handle staffing matters and administrative responsibilities while leading and directing staff in all departments of the facility. Collaborates with other nursing and hospital leaders to promote professional development of staff.  |
| **sept 2015 – dec 2015****Emergency department and House supervisor INteram asst. manager,** clay county hospitalResponsible for planning, implementing and coordinating the operational, financial and personnel activities. Data collection and processing to maintain and report out as required by CMS and to improve services and care. Work collaboratively with other departments to ensure a positive productive flow for patients and staff. Creating, maintaining, and implementing policy and procedures of the facility. feb 2015 – sept 2015Emergency department and House supervisor manager, clay county hospitalResponsible for planning, implementing and coordinating the operational, financial and personnel activities. Data collection and processing to maintain and report out as required by CMS and to improve services and care. Work collaboratively with other departments to ensure a positive productive flow for patients and staff. Creating, maintaining, and implementing policy and procedures of the facility. jan 2015 – 2015EMergency Department / HOuse supervisor assitant manager, clay county hospitalAssist with operations and data collection under the supervision and guidance of the Emergency Department manager. Position last only approx. 2 weeks before becoming the Manager. nov 2014 – jan 2015House supervisor, clay county hospitalI establish and maintain excellent quality patient care while providing feedback and guidance to other departments. I handle staffing matters and administrative responsibilities while leading and directing staff in all departments of the facility.Sept 2011 – nov 2014Emergency Department RN, clay county hospitalPromote and provide excellent care to members of the community that rely on the facility for their care. Maintain professionalism while being a patient advocate and care giver in stressful times. 2009 – 2011registered nurse, Fairfield Memorial hospitalPromote and provide excellent care to members of the community that rely on me for their care. Maintain professionalism while being a patient advocate and care giver.2004 – 2009Certified Nursing assistant, Fairfield Memorial hospitalFunction at the eyes and ears of nursing staff. Maintaining a safe, nurturing environment for patients while promoting independence and dignity. Establishing a rapport with family and care givers to provide optimal communication and education.  |

# Education

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| November 2018 - CurrentRN to MSN in leadership and management, Western Governers University |
| May 2009Associates Degree in Nursing, frontier community collegeActive member in Student Nurses Association |
| May 2002High School diploma, Cisne High school |

# Skills

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| * Identifies and initiates own professional growth through continued learning.
* Able to multitask efficiently and effectively
* A team player with an innovative streak and ability to inspire others.
* An ability to deal with complex situations while maintaining policy, rules and regulations.
 | * I constantly am looking for ways to improve quality and time management.
* Has knowledge of patients’ rights and promote use of AIDET to facilitate optimal rapport.
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