

# SHANA SMITH

## **Charge Nurse-Weekend Supervisor**

Colorado Springs, CO 92115

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- Strong multitask skills, manage competing priorities while delivering superior patient care.
- Demonstrated ability to build, lead and motivate interdisciplinary teams to create and implement effective, patient-specific treatment programs.
- Solid administrative experience; able to accurately document patient status, treatment changes and other medical data and information.
- Proactively identify problems and take effective steps towards resolution.
- Outstanding interpersonal and communication skills, provide emotional support to and build productive relationships with patients and their families,

## Work Experience

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### **Registered Nurse**

UCHealth - Colorado Springs, CO

January 2017 to Present

Floor nurse for orthopedic, cardiac, acute care, medical/surgical, post cath patients

### **RN Staff Nurse**

UCHealth - Colorado Springs, CO

January 2017 to Present

Floor nurse for orthopedic, cardiac, acute care, medical/surgical, post cath patients

### **RN Staff Nurse**

Kindred Healthcare - Colorado Springs, CO

June 2016 to Present

Critical care patients

Trach/vent patients

IV/PICC LINE

post surgical patients

Case management

### **RN Case Manager**

MGA Healthcare Staffing - Colorado Springs, CO

2015 to Present

Responsibilities

Work with special needs children in home and school setting

Medication management

Case management

PT/speech therapy

Trach and vent

Coordinate care with other services

#### Accomplishments

Provide home therapy services for patient

Education to parent on services through TRE

Increase strength and endurance for patient through PT exercise

Decrease hospitalization through care

#### Skills Used

Nursing and therapy and case management

### **RN Staff Nurse**

Kindred Healthcare - Colorado Springs, CO

January 2016 to January 2017

Critical care patients

Vent/teach patients

Lab draws

Case management

IV/PICC line

Drug management

### **Charge Nurse-Weekend Supervisor**

Sundance Care Center

2013 to 2014

Assess adult and geriatric patients to identify the physical, psychosocial and environmental needs as evidenced by documentation, clinical record, case conference, team report and evaluations.

- Implement/develop/document the plan of care to ensure quality and continuity of care.
- Provide care utilizing infection control measures that protect both the staff and the patient (OSHA).
- Supervise and provide clinical direction to the staff to ensure quality and continuity of service provided
- Provide effective communication to patient/family, team members, and other health care professionals.
- Provides nursing care to acute, chronic, mentally and terminally ill clients of all ages in a inpatient setting that utilizing principles that recognize the psychosocial, economical, cultural and personal health factors that affect the individual's health status

### **Staff Nurse**

Peak View Behavioral Health

2012 to 2013

Performs and documents patient evaluation, including taking the patient's history and conducting a physical examination

- Orders and interprets diagnostic tests
- Writes orders for medical medications and treatments, under guidelines of licensure
- May perform invasive procedures as necessary
- Maintains and follows patient care protocols
- Dictates discharge summaries and transfer orders
- Works with members of the healthcare team in educating the patients of their medical care
- Continually updates clinical knowledge and skills through consultation, formal and informal education and review of literature for the benefit of themselves as well as for the healthcare team

## **Charge Nurse-Weekend Supervisor**

Life Care Center

2010 to 2013

Clinical oversight of geriatric and skilled rehab patients in a clinical setting

- Completion of admissions, discharge and transfers of patients in and out of facility
- Coordinating care with physicians, speech, physical and occupational therapist.
- Coordinating communication between team members team members to ensure appropriateness of care.
- Conduct internal audits, review of documentation and care coordination activities.
- Developing care plans, conducting and delegating patient assignments and interpreting patient needs.

## **Charge Nurse**

Parkmoor Village Healthcare

2009 to 2010

Clinical oversight of geriatric and skilled rehab patients in a clinical setting

- Completion of admissions, discharges and transfers of patients in and out of facility
- Coordinating care with physicians, speech, physical and occupational therapist, and coordinating communication between team members to ensure the appropriateness of care.
- Conduct internal audits, review of documentation and care coordination activities
- Developing care plans, conducting or delegating patient assignments and interpreting patient needs.

Case Manager-Staff Nurse

## **Interim Home Health**

Nursing and Therapy Services of Colorado Springs

2009 to 2010

Clinical oversight of pediatric patients in the home care setting.

- Completion of admissions, conducting supervisory visits, coordinating with physicians, developing of care plans, conducting or delegating the assessment and reassessment of patients, including updating care plans and interpreting patient needs.
- Participate in the interviewing, selection and orientation of new clinical team members. Manage, coach and mentor clinical associates.
- Coordinate communication between team members and attending physicians to ensure the appropriateness of care and outcome planning. Ensure compliance with third party requirements through review of documentation and care coordination activities.
- Be responsible for quality, accuracy and timeliness of documentation of field staff coordinating with physicians
- Assist in the inservice training, and evaluation of qualified personnel for all disciplines involved in patient care service.

## **Charge Nurse**

Cedar Springs

2008 to 2009

Deliver a wide range of medical and behavioral needs to meet the patients' physical and emotional needs.

- Administer medication and assess patient physical and mental needs
- Assign specific job assignment to Mental Health Tech
- Educate patients and family on treatment options and process
- Coordinate care Provide care for adolescents ranging in age from 8 to 18 years of age in Residential Treatment between Doctors and Therapist

- Provide and conduct ongoing Psych education groups

### **Pediatric Case Manager**

Loving Care Pediatric Home Care Agency - Philadelphia, PA  
2007 to 2008

RP Home Care • Philadelphia, PA

Deliver complete range of medical services designed to meet patients' physical and emotional needs.

- \* Provide care for patients ranging in age from 8 months to 18 years old.
- \* Administer IV fluids, medications, TPN and narcotics. Carefully monitor side effects and reactions.
- \* Assess patient condition, monitoring skin integrity, lung and bowel sounds and wound progression.
- \* Analyze laboratory results, blood work and urinalysis.
- \* Performed sterile procedures including catheterization, trach change and dressing changes.
- \* Provide emotional support to patients and their families.
- \* Accurately maintain nurses' notes and other documentation; facilitate communication between medical professional

### **Staff Nurse Supervisor**

General Health Care Resources - Philadelphia, PA  
2005 to 2008

Genesis Healthcare • Philadelphia, PA

Provide exceptional care in sub-acute, vent unit and acute care rehabilitation facilities, adhering to highest standards of service in safe and clean environments.

- \* Perform treatments, administer medication and provide care in accordance with documented plan.
- \* Monitor patient status and make appropriate care recommendations.
- \* Educate patients and their families on treatment options and processes.
- \* Maintain communications with interdisciplinary teams including social services, physicians, activities and dietary department personnel.
- \* Assess data including x-ray reports, laboratory values and other medical information.
- \* Familiar with ventilator machines and feeding tubes / pumps including peg tubes, j-tubes, g/j tubes and NG tubes.

## Education

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### **Master of Science in Nursing**

University of Phoenix - Phoenix, AZ  
2014

### **Master in Healthcare administration**

University of Phoenix - Phoenix, AZ  
2014

### **Bachelor of Science in Nursing**

San Diego State University - San Diego, CA  
2004

## **Associate of Science in Medical Assisting**

Mesa Community College - San Diego, CA

2000

### Nursing Licenses

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**RN**

### Skills

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- Tube Feeding
- Medication Administration
- Nursing
- Infection Control Training
- Critical Care Experience
- Nursing
- EMR Systems
- Hospital Experience
- Teaching

### Certifications and Licenses

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**PALS**

**TNCC**

**BLS, ACLS**

**Drivers License**

### Additional Information

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#### AREAS OF EXPERTISE

- \* Patient Education \* Mental Health \* Home Care \* Administration
- \* Team Building \* Acute Care \* Patient Advocacy \* Case Management