

Melissa Bindert

Compassionate and ethical registered nurse

Fond du Lac, WI 54935

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9205395872

Compassionate, empathetic, and committed Registered Nurse with nearly a decade of experience helping patients and families understand diagnoses and treatments, supervising and coordinating a staff of caregivers, working across departments to effect proper patient care, and ensuring compliance with qualities and standards of care to ensure ultimate patient treatment, comfort, and satisfaction.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Registered Nurse

Grancare Nursing and Rehabilitation - Fond du Lac, WI

August 2020 to Present

- Oversee LPN and up to 3 ancillary staff. Delegate tasks and duties as appropriate for scope of practice
- Evaluate cares provided by ancillary staff. Provide reeducation and rationale for processes as dictated by staff performance
- Initiate treatment plans and individualized plans of care. Reassess, evaluate appropriateness and update goals and interventions
- Communicate changes in plan of care and resident status to physician, director of nursing, and family members/legal representatives

Assistant Director of Nursing

EDENBROOK - Fond du Lac, WI

January 2020 to May 2020

Monitored nursing staff, activities, and patient care. Ensured nursing activities are in compliance with federal, state, and local standards. Provided direct patient care as required to cover staffing vacancies.

Charge Nurse, RN

Oceans Behavioral Hospital of Greater New Orleans - Kenner, LA

May 2019 to December 2019

Supervised up to 4 LPNs and ancillary nursing staff in an acute care geriatric hospital setting. Provided nursing care for up to 18 patients with varying psychiatric diagnoses and multiple comorbid medical conditions.

Registered Nurse

ST MARGARETS DAUGHTERS HOME - New Orleans, LA

January 2018 to May 2019

Delivered compassionate and effective care for diverse patient population, providing medication and treatment per physician orders, and updating patient plan of care as needed.

- Coordinated care for patient census for up to 18 patients.

- Supervised LPNs, RNs, and CNAs, including providing disciplinary investigations if necessary.
- Acted as resource for licensed nurses and support nursing staff in residential facility, providing treatment to patients and transferring to emergency room as needed.

Registered Nurse

Ochsner Baptist - New Orleans, LA

January 2017 to January 2018

- Delivered medically and culturally relevant care for diverse patient population in intensive care, medical surgical and pain management departments providing medication and treatment per physician orders, and updating patient plan of care as needed
- Coordinated care for patient census of 2-7 patients.
- Provide relevant education regarding disease process and management skills to patients, family, or facility staff members.
- Acted as resource for nursing assistants and practical nurses, providing personal care and additional assessments as merited.

Registered Nurse Coordinator

Agnesian Healthcare - Fond du Lac, WI

November 2014 to November 2016

- Provided care and symptom management and coordinated patient care with hospice director, social worker, chaplain, and 12 nurses, consistently receiving highest customer/patient satisfaction scores throughout entire department.
- Supervised 8 CNAs and ensured proper performance and compliance with patient care plans.
- Acted as case manager for patient census for up to 14 patients.
- Informed and educated patients and families with regards to diagnoses, home-care action plans, proper support system development, and developing effective coping strategies.
- Created individualized nursing plans of care specific to each patient's goals and quality of life needs.
- Performed visits to patient homes and skilled nursing facilities to maintain compliance standards, ensure proper levels of patient care, direct CNAs, and revise and update patient care plans.
- Investigated disciplinary issues and resolved them fairly according to legal and institutional guidelines.
- Worked closely with patients and families to alleviate and manage emotional and physical suffering related to end of life process.

Charge Nurse

Lutheran Homes and Health Services, Inc - Fond du Lac, WI

November 2012 to November 2014

Delivered compassionate and effective care for diverse patient population, providing medication and treatment per physician orders, and updating patient plan of care as needed.

- Coordinated care for patient census for up to 36 patients.
- Supervised LPNs, RNs, and CNAs, including providing disciplinary investigations if necessary.
- Acted as resource for medication technician in residential facility, providing treatment to patients and transferring to emergency room as needed.

Education

Associate in Nursing-associate degree

Moraine Park Technical College - Fond du Lac, WI

August 2007 to May 2011

Nursing Licenses

RN

Skills

- RN
- Home Health
- Staff Nurse
- Hospital
- Hospice Care
- Pain Management
- Medication Administration
- Case Management
- EMR Systems
- Vital Signs
- Epic
- Patient Care
- Supervising Experience
- Nurse Management
- Experience Administering Injections

Links

<https://zety.com/mycv/88888ee2-a89e-4e32-97f3-a8b88afc08ba>

Certifications and Licenses

BLS/CPR

Assessments

Clinical Judgment — Expert

May 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

Work Style: Conscientiousness — Proficient

September 2019

Tendency to be well-organized, rule-abiding, and hard-working.

Full results: [Proficient](#)

Electronic health records: Best practices — Highly Proficient

September 2021

Knowledge of EMR data, associated privacy regulations, and best practices for EMR use.

Full results: [Highly Proficient](#)

Protecting patient privacy — Expert

September 2021

Understanding privacy rules and regulations associated with patient records

Full results: [Expert](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.