STEVEN W. SMITS

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QUALIFICATIONS

- Superior level of critical thinking skills
- Exceptional ability to quickly think through and recognize complex clinical problems
- Comfortable working in high stress environments
- Extensive leadership experience
- Active duty military service with honorable discharge (USAF)
- Eagle Scout Boy Scouts of America

EDUCATION

University of Wisconsin Milwaukee, Milwaukee WI BSN in process Graduation date 2022 Northeast Wisconsin Technical College, Green Bay WI December, 2011 Associate Degree Nursing Northeast Wisconsin Technical College, Green Bay WI May, 2008 Technical Diploma EMT-Basic UW Fox Valley, Appleton WI September, 2005-May, 2006 General Studies

EXPERIENCE

Adult Level 1 Trauma Center October 2020 -present Pediatric Emergency Department Trauma Center February 2014 - September 2020 Pediatric Cardiac Intensive Care March 2012- February 2014

Employment

Emergency Nurse Froedtert And the Medical College of Wisconsin October 2020- present

- Coordinate care of emergency patients with wide ranging levels of acuity
- Monitor critically ill patients and intervene appropriately based on clinical situation.
- Build and maintain therapeutic relationships with patients and families during highly stressful situations.
- Work effectively as part of multidiscipline care team advocating in the best interest of the individual patient.

Patient Care Supervisor Emergency Department Children's Wisconsin Milwaukee, WI

June 2019-September 2020

- Provide direct supervision and evaluation for 25-30 employees.
- Manage day to day on unit operations.
- Maintain accurate employee records and time sheets.
- Maintain membership of several interdisciplinary hospital committees to improve patient care and experience.

• Round on patients and family to ensure visit is pleasant and perform service recovery if needed.

Pediatric Nurse II

Children's Hospital of Wisconsin Milwaukee, WI

March 2012- June 2019

- Coordinate care of emergency patients with wide ranging levels of acuity
- Monitor critically ill patients and intervene appropriately based on clinical situation.
- Build and maintain therapeutic relationships with patients and families during highly stressful situations.
- Work effectively as part of multidiscipline care team advocating in the best interest of the individual patient.

Whitewater Kayak Instructor/Guide

Bear Paw Outdoor Adventure Resort White Lake, WI May-August, 2009-2011

- Assess ever changing situations quickly in order to communicate and execute maneuvers efficiently to provide for safety of participants
- Provide leadership in a fun and enjoyable outdoor learning experience
- Administer basic first aid and evacuate clients in event of injury/emergency

Behavioral Support Staff

Cognitive Concepts Inc. Green Bay, WI

December, 2007-September 2009, December 2009-March, 2010

- Assist clients with activities of daily living
- Assist clients toward goal of independent living through positive role modeling
- Ensure client safety and wellbeing

Climbing Director

Bay Lakes Council Boy Scouts of America Menasha, WI June-August, 1998-2002 & 2005-2006

- Provide leadership and guidance for youth
- Perform daily safety inspections of and maintain records of all equipment
- Supervise instruction of all climbing, rappelling, and high angle rescues

Certifications / licenses

- Registered Nurse WI
- AHA PALS/ACLS Provider
- TNCC
- EMT-Basic WI (Past)