

Michelle Baham

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- Registered Nurse having over 17 years of acute care nursing experience caring for critically ill patients. Achievements include working in a leadership role, obtaining my BSN, working on committees, and implementing change to improve patient outcomes. Career path has given me the opportunities to participate in the opening of three new hospitals which has equipped me with qualities necessary to adapt to change, problem solve, and use logic in new situations. Crossed trained to work in PACU and as house supervisor.

Authorized to work in the US for any employer

Work Experience

Clinical Supervisor ICU

Temecula Valley Hospital
October 2017 to Present

- Nursing assignments, throughput of patients, timecard management, unit schedule, and ordering supplies.
- Participate in the hiring process, remediation plans, annual evaluations, and education.
- Effective communication with patients, staff, and family members.
- Develop processes to improve safety, patient care and unit procedures.
- Mentor newer nurses to provide quality and safe patient care in a high acuity department.
- Manage Midas reports, investigate data, and provide feedback to improve processes.
- Maintained ICU competency to care for all critically ill patients.
- Cross-trained to manage care for inpatient and outpatients in the PACU through all phases of recovery to meet the needs of the organization.
- Recovery from procedures requiring conscious sedation, PCI and groin management.
- Cross-trained as the House Supervisor to meet the needs of the organization.
- Facilitator and trainer in ACE events.
- Participant in the Code Blue/RRT and Wound Committee.

ICU RN

Temecula Valley Hospital
July 2013 to October 2017

- Assisted in the opening of the new hospital.
- Mentor and precept new nurses in the Intensive Unit
- Obtained competency to care for fresh post op open heart patients.
- Initiated and facilitated the Unit Practice Council for the Intensive Care Unit.
- Assisted with skills day and competencies for employees.
- Proficient in analyzing and interpreting complex patient data implementing interventions providing quality care and good patient outcomes.
- Demonstrate ongoing competencies in all equipment in the ICU including CRRT, IABP, ICP, Swan Ganz, and hemodynamic monitoring devices.

- Attended and collaborated with the multidisciplinary team including ICU rounds.
- Maintained good working relations with other departments.
- Member of the Code Blue/RRT team.

Clinical RN II- Intensive Care Unit

Palomar Pomerado Health - Escondido, CA

January 2004 to August 2014

- Participated in the "change" culture committees to support the opening the new Palomar West Hospital.
- Participated in the ICU unit practice council.
- Ability to care for critically ill patient including trauma, neurosurgical, cardiovascular, and medical surgical population.
- Obtained Advanced Clinical RN recognition in the Intermediate Care Unit (IMC).
- Educate and mentor newer nurses, precept RN graduates.
- Participant in the Code Blue team.
- Adhere to the standards, mission, and values of Palomar Medical Center

RN-ICU

Loma Linda University Medical Center - Murrieta, CA

January 2011 to June 2013

Assisted in the opening of new hospital/Intensive Care Unit

- Cared for 1-2 patients in the Critical Care Unit.
- Maintain values and mission of Loma Linda Medical Center and adhered to all policies and procedures.

Clinical Registered Nurse

Inland Valley Medical Center - Wildomar, CA

September 2005 to January 2011

- Assisted the organizational needs at IVRMC and RSMC including ER holds, MST, and PCU patients.
- Ability to collect and interpret complex patient data in variety of healthcare settings.
- Analyze assessment data appropriately for the adult and elderly patient.
- Demonstrate competency in equipment and adherence to all policies and procedures.
- Adhere to the mission and values of Southwest Healthcare Systems.

Medical Assistant

Occupational Medicine Tech - Murrieta, CA

October 2000 to June 2001

- Collaboration with providers and staff to facilitate patient care.
- Referral authorizations.
- Communicate with businesses and Workmen's Compensation insurance companies ensuring care for the patient while satisfying customer and third parties.
- Managed customer accounts and maintained positive relationships with all involved.
- Assisted with pre-employment physicals. PFT and vaccine clinics at customer job sites.
- Independently performed and analyzed Audiograms for hearing conservation program for Hudson RCI.
- Breath alcohol testing, NIDA and NON NIDA drug screen collection and baseline strength testing.
- Documentation, chart review, CPT and ICD-9 coding.

Medical Assistant

U.S. Family Care - Temecula, CA

December 1995 to November 1999

- All facets of front and back office.
- Customer service including handling sensitive customer issues and accounts.
- TB mask fitting and training for coworkers, flu vaccine clinics. Referral authorization and coordination of care.
- Successfully completed courses in which certified for BAT, PFT, and audiograms. Ordering of supplies. Performed chart audits and peer reviews.

Education

Bachelor's of Science Degree in Nursing

Grand Canyon University

2013 to 2016

Associate Degree in Nursing

Maric College

2003

Nursing Licenses

RN

Skills

- Critical Care Experience
- ICU Experience
- Nursing
- EMR Systems
- PCI

Certifications and Licenses

ACLS Certification

BLS Certification