

Michelle Porter

Registered Nurse

Marshfield, WI 54449

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Work Experience

Registered Nurse

Astia Health - Marshfield, WI

January 2021 to Present

- Provide care to employees through an employer health clinic
- Work directly onsite at employers providing direct patient care
- Educating patients on healthy lifestyle, diabetes management, HTN management
- Assist providers with medical in office procedures
- Triage phone calls
- Prepare charts for appointments
- Administer IV and IM medications
- Preparing patients for exam, obtaining medical histories, drawing lab work, and other clinical duties associated
- DOT exams and urine/BAT collection

Acute Care Home Health Nurse

Ascension at Home - Together with Compassus - Marshfield, WI

September 2019 to January 2021

- Admit patients direct to home from hospital (hospitalization at home)
- Provide acute care to patients in their homes
- Start IV, draw labs, give IV medications
- Monitor labs with physicians
- Wound dressing care including wound vacs
- Providing education to patients daily
- Work with an IDT

Assistant Director of Nursing

THREE OAKS - Marshfield, WI

March 2020 to October 2020

- Oversee clinical support staff and maintain schedule
- Assist Physician's with rounding
- Assist with Psychiatry rounding
- Develop care plans
- Assist in reviewing referrals prior to admission
- Assist in recruiting and training new hires
- Provide job training to nursing staff to meet department goals
- Ensure that nursing staff perform job duties accurately and timely

Registered Nurse

Grace Lutheran Foundation - Marshfield, WI

April 2018 to June 2020

- Process admissions and discharges of patients to the unit
- Develop plans of care for patients
- Analyze laboratory results
- Assess patients psychological and physical conditions
- Collaboration with physicians and other medical professionals
- Coordinate patients care
- Oversee other staff and delegate nursing duties
- Monitoring the patient and addressing any signs of distress, infection, shock, bleeding, or other problems
- Dressing wounds
- Assisting patients by helping them deal with the effects of the surgical procedure or by providing pain management
- Instructing the patient and patient's family on at-home and post operative orders

Assistant Director of Nursing

BETHEL CENTER - Arpin, WI

November 2017 to April 2018

- Oversaw clinical support staff
- Assisted Physician's with rounding
- Developed care plans
- Assisted in reviewing referrals
- Assist in recruiting and training new hires
- Provide job training to nursing staff to meet department goals
- Ensure that nursing staff perform job duties accurately and timely

Registered Nurse

MARSHFIELD CLINIC - Marshfield, WI

April 2012 to September 2017

- Observed and monitored client behavior and responses to treatment.
- Connected clients with community service and resource agencies.
- Displayed sensitivity to the cultural and linguistic needs of the clients and families served.
- Presented case history material to review and discussion with other staff members.
- Documented psychiatric services and responses to treatment in patient case files.
- Offered and documented treatment consent forms in patient health records.
- Specialized in the nursing care of patients with chemical dependency.
- Authorized drug refills and provided detailed prescription information to pharmacies.
- Documented patient information obtained from interviews.
- Developed patient care plans, including assessments, evaluations and nursing diagnoses.
- Participated in unit-based Quality Assurance Program.
- Assisted in Quality Improvement Activities (QIA's) to identify performance areas for improvement.
- Assisted in providing DHS (Department of Health Services) with corrective action plans.
- Ensured HIPAA compliance
- Worked as a consult liaison for psychiatry services with affiliated hospital

Registered Nurse

NORWOOD HEALTH CENTER - Marshfield, WI

March 2009 to October 2011

- Oversaw and managed 20+ clinical and support staff in patient care activities while maintaining a high level of staff morale and professionalism.
- Instructed patients and family members on proper discharge care.
- Closely monitored acute conditions.
- Ensured HIPAA compliance.
- Participated in unit-based Quality Assurance Program.
- Developed and implemented nursing care plans.
- Developed patient care plans, including assessments, evaluations and nursing diagnoses.
- Documented patient information obtained from interviews.
- Delegated staff nurse duties.
- Followed infection control procedures.
- Assisted patients with daily functions.
- Experience with various medical conditions including Parkinson's, Dementia, Alzheimer's, Traumatic Brain Injuries and Mental Health Conditions.
- Specialized in the nursing care of patients with chemical dependency.
- Strong leader for nursing personnel assigned to the unit/shift.
- Observed and monitored client behavior and responses to treatment.
- Recorded client information on special flow sheets, accurately indicating suicidal precautions, sleep flow and restraints.
- Facilitated a smooth discharge by encouraging and reassuring treatment consent forms in patient health records.

Education

Bachelor's in Nursing

WALDEN UNIVERSITY - Minneapolis, MN

May 2017 to September 2018

Associates Degree of Applied Science of Nursing in Applied Science of Nursing

MID-STATE TECHNICAL COLLEGE - Wisconsin Rapids, WI

2006

Certificate in EMT-Paramedic

MID-STATE TECHNICAL COLLEGE - Wisconsin Rapids, WI

2004

Certificate in EMT-Basic

MID-STATE TECHNICAL COLLEGE - Wisconsin Rapids, WI

2001

Nursing Licenses

RN

Expires: February 2022

State: WI

Skills

- RN
- Med Surg
- Home Health
- Staff Nurse
- Crisis Intervention
- Dementia Care
- Alzheimer's Care
- Pain Management
- Behavioral Health (10+ years)

Certifications and Licenses

BLS/CPR

April 2021 to April 2023

Advanced Cardiovascular Life Support (ACLS)

March 2019 to March 2021

BLS, ACLS

Additional Information

- Adept at conflict resolution
- Skilled in intake interviewing
- Culturally sensitive
- Experienced in crisis intervention techniques
- Patient and family advocacy
- Strong clinical judgment
- High level of autonomy
- Problem resolution capability
- Adept at prioritizing/managing deadlines
- Thorough assessments skills
- Psychotropic medications knowledge