Tara

Peasley

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Professional Summary

Experienced Nursing Director with over 5 years of experience in Emergency Services and 1 year of Critical Care. Excellent reputation for resolving problems, improving customer satisfaction, and driving overall operational improvements. Consistently saved costs while increasing profits.

Skills

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| * Emergency room services
* Knowledge of performance tracking
* Understanding of financial performance
 | * Microsoft PowerPoint, Excel and Word
* Six Sigma Green Belt
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Work History

September 2021-Current

*CarLE hospital Level 1 Trauma Center*

*Emergency room RN*

January 2018-Current

*Hinshaw & culbertson LLP*

*nurse expert/record review/depositions/testimony*

October 2018-June 2021

Administrative Director of Emergency Services and Critical Care | St. Mary's Hospital | Decatur, IL/Director of Emergency Services-Good Shepard Critical Access Hospital

* Streamline process improvement for ED throughput.
* Direct day-to-day administrative and operational functions while providing guidance and leadership to over 140 FTEs.
* Monitor Press Ganey scores and utilize Studer initiatives to ensure patient satisfaction.
* Perform chart audits to ensure core measures (Stroke, STEMI, and Trauma) meet national standards.
* Balance the budget (ICU, Intermediate Care, and ED)
* Utilize Lean Six Sigma for quality improvement projects.
* Monitor productivity to meet hospital goals.
* Oversee St. Mary's EMS system.

June 2016-September 2018

Director of Emergency Room | Decatur Memorial Hospital Level II Trauma | Decatur, IL

* Streamline process improvement for ED throughput.
* Monitor Press Ganey scores and utilize Relationship Based Care initiatives to ensure patient satisfaction.
* Perform chart reviews to ensure core measures (Stroke, STEMI, and Trauma) meet national standards.
* Balance the budget.
* Utilize Lean Six sigma for quality improvement projects.
* Held education classes for all ED employees quarterly.
* Direct day-to-day administrative and operational functions for 26-bed facility, providing guidance and leadership to over 70 employees.

April 2015-June 2016

Clinical Coordinator of The Emergency Room | Decatur Memorial Hospital | Decatur, IL

* Oversee daily activities of all staff in ED.
* Staffing all shifts.
* Education to new nurses.
* Preceptor to new nurses.

January 2008-April 2015

Registered Nurse | Decatur Memorial Hospital | Decatur, IL

* Administered medications and treatment to patients and monitored responses while working with healthcare teams to adjust care plans.
* Oversaw work of nursing student technicians and externs to educate on proper procedures and how to prioritize care tasks.
* Delivered outstanding care to patients with various diagnoses and managed care from treatment initiation through to completion.
* Monitored patient condition, including interpreting and tracking EKG readings, identifying irregular telemetry readings and updating team members on changes in stability or acuity.
* Conferred with physicians to discuss diagnoses and devise well-coordinated treatment approaches.

April 2011-September 2011

Flight Nurse | ARCH Air Medical | St. Louis, MO

* Provided skilled, timely and level-headed emergency response to critically-ill patients.
* Provided direct patient care, stabilized patients and determined next course of action.

May 2006-January 2008

Emergency Care Technician | Decatur Memorial Hospital | Decatur, IL

* Assist nursing staff in the Emergency Room with starting IVs, wound care, CPR, EKGs, and vital signs.
* Developed and maintained rapport with coworkers and local hospital staff to facilitate efficient patient care.

April 1996-May 2004

Phlebotomist | Decatur Memorial Hospital | Decatur, IL

* Protected patients by following infection control, sharps disposal and biohazardous waste disposal procedures.
* Resolved unusual test orders by contacting physicians, nursing stations or reference laboratories.
* Collected blood samples using vacutainer tubes, tourniquets, syringes, butterfly needles, and straight needles.

Education

2018

Master of Science: Health Administration

University of St. Francis, Joliet, IL

2015

Bachelor of Science: Nursing

Benedictine University, Lisle, IL

2007

Associate of Applied Science: Nursing

Richland Community College, Decatur, IL

Certifications

* ACLS
* BLS Instructor
* PALS
* TNS/TNCC
* ECRN