Lora Hyde

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**Summary**

Compassionate and dedicated nursing professional bringing 11 years of experience in caring for geriatric patients in long term care settings.

Enthusiastic individual with superior skills in working in both team-based and independent capacities. Bringing strong work ethic and excellent organizational skills to any setting. Excited to begin new challenge with successful team.

**Skills**

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| * Wound cleaning/care expertise * Medical screening * Patient monitoring * Electronic charting | * Long-Term Care * Basic Life Support Certification * Performing bladder scans |

**Experience**

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| **11/2017 to Current** | Registered Nurse  Sunnybrook Living Care Center － Fairfield, IA   * Monitored and recorded patient condition, vital signs, recovery progress and medication side effects. * Developed and adapted individualized treatment plans according to patient recovery goals. * Administered medications, tracked dosages and documented patient conditions. * Coordinated care with physicians to prepare for treatment and carry out interventions * Delivered high-quality and compassionate treatment to all patients. * Delivered quality care and comfort to patients with heart failure, pulmonary hypertension, pulmonary embolisms and end-stage renal disease. * Boosted patient outcomes by prioritizing nursing tasks and assignments and accurately reporting on each patient's status. * Counseled caregivers and families on end-of-life planning and educated on patient care options. |

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| **11/2016 to 02/2018** | Registered Nurse  Bloomfield Care Center － Bloomfield, IA   * Monitored and recorded patient condition, vital signs, recovery progress and medication side effects. * Developed and adapted individualized treatment plans according to patient recovery goals. * Administered medications, tracked dosages and documented patient conditions. * Oversaw efficient nursing operations in 91-bed long-term care unit. * Counseled caregivers and families on end-of-life planning and educated on patient care options. * Collected lab specimens, ordering and interpreting diagnostic tests and lab results. * Boosted patient outcomes by prioritizing nursing tasks and assignments and accurately reporting on each patient's status. * Delivered quality care and comfort to patients with heart failure, pulmonary hypertension, pulmonary embolisms and end-stage renal disease. |

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| **10/2014 to 11/2015** | Registered Nurse  Good Samaritan Society － Ottumwa, IA   * Monitored and recorded patient condition, vital signs, recovery progress and medication side effects. * Administered medications, tracked dosages and documented patient conditions. * Communicated with primary care physicians or emergency care providers to relay patient needs. * Delivered high-quality and compassionate treatment to all patients. * Treated patients suffering from chronic and acute medical concerns, including asthma, seizure disorders and pneumonia. * Treated patients using pharmacological and non-pharmacological treatment modalities to address various disorders, diseases and injuries. * Counseled caregivers and families on end-of-life planning and educated on patient care options. * Administered colostomies and ostomoies, and foley tubes accurately to provide exceptional patient care. * Conducted patient assessments and diagnostic tests to provide physician with important patient health information used to create focused treatment plans and manage ongoing care. |

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| **04/2014 to 11/2014** | Mental Health Nurse  Highland Hillcrest Services － Ottumwa, IA   * Administered psychotropic drugs and other medications, adhering to medication schedules and making adjustments commensurate with patients' condition and response. * Conducted 15-minute and unscheduled checks on patients, immediately responding to hazardous incidents or crises to maintain safe milieu. * Stocked clinical workstations and procedure rooms with necessary supplies. * Charted and recorded information in patient files. * Checked facility for open windows, locked doors, malfunctioning smoke detectors and other safety hazards. * Quickly responded to crisis situations when severe mental health ad behavioral issues arose. * Taught patients anger management techniques, relaxation skills, impulse control, social skills, emotional coping skills and functional living skills. * Administered medications to patients presenting serious risk of danger to themselves and/or others. |

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| **10/2013 to 02/2014** | Assistant Director of Nursing  Bloomfield Care Center － Bloomfield, IA   * Oversaw new nursing employee orientation process, including explanation of personnel policies and individual duties. * Assessed competency of clinical staff to promote quality, continuity and safety. * Reviewed incident reports monthly for accuracy and proper notification to family, physicians and other agencies as required by regulations. * Implemented changes needed to correct deficiencies found during government inspections. * Reviewed daily documentation of dispensing of controlled substances, immediately noting any discrepancies from shift to shift. * Reviewed and assessed staff processes, reducing hazards posed for residents and staff while promoting regulatory compliance. * Communicated with patients with compassion while keeping medical information private. * Resolved conflicts promptly among physicians, nurses and other healthcare employees to keep workflows on task. |

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| **08/2009 to 10/2013** | Registered Nurse  Good Samaritan Society － Ottumwa, IA   * Monitored and recorded patient condition, vital signs, recovery progress and medication side effects. * Communicated with primary care physicians or emergency care providers to relay patient needs. * Delivered high-quality and compassionate treatment to all patients. * Treated patients suffering from chronic and acute medical concerns, including asthma, seizure disorders and pneumonia. * Maintained personal and team compliance with medication administration standards and patient care best practices. * Oversaw patient admission and discharge processes to coordinate efficient movements and related paperwork. |

**Education and Training**

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| **05/2009** | Associate Degree in Nursing: Nursing  Indian Hills Community College － Ottumwa, IA |