



DONNA CARDENAS

donnacrdns@gmail.com ♦ 11660 N Bella Vita Ave. Fresno, Ca 93730 ♦ 559-824-6396

OBJECTIVES

A position as an RN in setting where I can use my clinical knowledge to grow professionally

EDUCATION

University of South Dakota
2011 Associates in Nursing

♦ Peer tutor for anatomy, physiology, and pathophysiology

♦ West Coast University

2015-2019

RN- MSN Advanced Generalist

EXPERIENCE

Kaiser Permanente Medical, 7300 N Fresno St. Fresno Ca 93720

Assistant Nurse Manager Medical Surgical Services

June 2016 – Current

As an assistant manager of the medical surgical services, I oversee the daily operations of the inpatient unit. I monitor staffing utilization and resource management of the department to meet budget and patient needs. I am responsible for direct reports and evaluating both Nurse and ancillary staff. I provide oversight of patient care and staffing to safe ratios and acuity. I oversee bed management for the units to ensure safe and appropriate patient placement. Customer service is also a large part of the position as well, I manage member complaints and conflict and facilitate solutions using therapeutic communication.

Relief Hospital Supervisor

June 2017 – Current

As an assistant nurse manager, I am also cross trained to assist as a relief Hospital Supervisor. As a hospital supervisor I am responsible for the hospital oversight, bed management and staffing for all units based on the acuity and census and productivity of our hospital. Coordinate and facilitate triages for disaster and emergency planning throughout the hospital.

Community Regional Medical Center, 2823 Fresno St. Fresno, CA 93721

January 2011-June 2016

Leon S Peters Burn Center, Clinical RN II

As an RN II I am responsible for the patient care of Intensive Care patient and Stepdown level patient during the critical and the progressive acute portion of the patient's hospital stay. I am responsible for the patient's hemodynamic management, pre-operative management and post anesthesia care, dressing changes and wound care. I cared for patients ranging in age from pediatrics to geriatrics and provided complete patient care as part of an interdisciplinary team. Patient experience is from pediatric trauma and burns and adult burn trauma and medical intensive care.

RN II Case Manager

As an RN case manager, I assessed patients for risks of readmission and poor follow-up. I assisted in providing patients with safe discharges. I managed the patient's plan of care to ensure that the proper care was provided in a timely manner to decrease length of stay and increase utilization of resources and services to patients. I assisted patients with obtaining durable medical equipment, respiratory equipment and home health per Medicare Guidelines. I placed patient in hemodialysis centers, skilled nursing, sub-acute and acute rehab facilities throughout California.

RN II Medical Surgical Telemetry Unit

As an RN II am responsible for the patient assessment and use of evidence-based techniques for collecting and analyzing data. I plan and implement patient care throughout the inpatient hospital stay. I educate the patient on the diagnosis, medications, diet and procedures per the nursing scope of practice, and evaluate the educational needs and barriers of the patient. I perform nursing skills within the RN scope of practice. On my unit I participate as a FARM team relief supervisor and I am responsible for staff assignments, patient flow and conflict management

RN II Neonatal Intensive Care

As an RN in the NICU, I provided comprehensive critical care to neonates. I provided safe practices to enhance brain development and ensure nutritional requirements were met through assessment of the patient. I assisted in parent bonding and breastfeeding.

Valley Children's Hospital 9300 Valley Children's Pl, Madera, CA 93636

Clinical RN II Pediatric Acute Rehabilitation and Acute Care. November 2014- July 2015

As a Clinical RN II, I am responsible to the planning assessment implementation and evaluation of patients in pediatric population in an acute care setting. In the rehabilitation department I cared for patients with traumatic injuries including brain injury and spinal cord injury through the acute stages of the injury to the discharge home. I also cared for patients on ventilators, and tracheostomies.

CERTIFICATION & COMMITTEES

ACLS

BLS

ONS Chemotherapy and Biotherapy

RN MS-BC

Completion of Central Valley Critical Care Consortium

Bilingual Spanish/English

I participated in The Chronic Heart Failure Bridge to Transplant Left Ventricular Assistive Device (LVAD) Interdisciplinary Patient Selection Committee. Where I assist in patient selection for LVAD based on clinical assessment, medical history and social history with a board of Cardiothoracic Surgeons and Cardiologists. I act as a patient advocate and ensure proper protocol is followed for patient selection for implantation of the LVAD.

I was a member of the webpage design committee with the Burn Center. We are creating a webpage offering education for our patients, their families, and outside facilities.

I am on an EPIC build team for Nurse Assignments Wizard: working in a multi-disciplinary regional team to build and establish an efficient method of assigning and tracking nurse assignments through the hospitals.

Super User for B-Braun medication pump