

Laura Phillips

Long Term Care

Medford, WI

-Email me on Indeed: <http://www.indeed.com/r/Laura-Phillips/98cb493188f79c7b>

Compassionate, friendly, detail oriented nurse to work in long term care.

Authorized to work in the US for any employer

Work Experience

Registered Nurse (RN)

Abbotsford Health Care Center - Abbotsford, WI

July 2021 to Present

Long term care with a dementia unit.

Medication Pass

Treatments

Update Care Plans as needed

Assessments

Nursing Administrative Supervisor

North Central Health Care - Wausau, WI

February 2021 to July 2021

- Coordinate and supervise departmental activities
- Support DON/Nurse Manager creating and updating policies and procedures and assist on special projects
- Crisis responder assuring appropriate action for patients and staff support
- Facilitates patient placement based on clinical need

Director of Nursing & Infection Preventionist

Colonial Center Nursing Home - Colby, WI

September 2020 to January 2021

- Leader for a staff of 69 CNAs, nurses, and hospitality aides and hire and terminate employees
- Implemented process improvements in auditing, task completion, orientation, and training
- Investigated and completed risk management incident reports and interventions
- Surveillance and facilitation of the infection control program for the facility

Assistant Director of Nursing

American Lutheran Homes - Menominee, WI

July 2020 to September 2020

- Conducted weekly skin issue and staff audits including determining training needs
- Completed and analyzed weekly assessments and participated in care conferences
- Updated roster matrix, census and condition report and weekly at risk reports
- Assisted staff and Director of Nursing with incident reports, investigations, and interventions

Travel Nurse/ Registered Nurse

L.E. Phillips Libertas Treatment Center /Medical Staffing Solutions Inc - Chippewa Falls, WI
November 2019 to July 2020

November 2019 - July 2020

- Performed applicable nursing assessments including CIWA/COWS, anxiety, and depression
- Assisted in the evaluation of medication regime and provided patient education on withdrawals
- Created treatment plans and ensured plans are up to date and patient goals are met

Registered Nurse & Charge Nurse

St. Joseph's Hospital - Saint Paul, MN

August 2019 to November 2019

- Charge nurse responsible for setting work assignments based on acuity and census
- Performed applicable nursing assessments including CIWA/COWS, anxiety, and depression
- Responsibly for reports needed for day shift nurses and assistants and printed care cards

Behavioral Health Registered Nurse & Charge Nurse

North Central Health Care - Wausau, WI

April 2017 to July 2019

- Lead preceptor, lead charge nurse responsible for setting daily work assignments
- Participated in bubble group collaborating with leadership for unit training, quality improvement needs including Joint Commission action plans and assisted in preparing for the surveys
- Managed scheduling for nursing, CNA and agency staff ensuring unit coverage per grid and immediate needs and responsible for performance evaluations of nursing agency staff
- Developed and implemented a new employee orientation schedule and training materials

Registered Nurse/Nurse Supervisor

CLARK COUNTY HEALTH CARE CENTER - Owen, WI

December 2015 to April 2017

Medications and wound treatments, and performed applicable nursing assessments on 3 East for long term behavioral health residents.

Education

Associate of Applied Science in Nursing

Northcentral Technical College - Wausau, WI

December 2015

Nursing Licenses

RN

Skills

- Infection Control Training
- Surveillance

- Behavioral Health
- Crisis Intervention
- Nursing
- Medication Administration
- Vital Signs
- Microsoft Office
- Nurse management
- Care plans
- Hospice care

Awards

Employee of the Month

May 2018

North Central Health Care - In recognition of excellent performance as an employee

Certifications and Licenses

Infection Preventionist

September 2020 to Present

- Activities of an effective Infection and Prevention Control program
- Recommended IPC practices to reduce: transmission, infections, and antibiotic resistance

American Heart Association CPR

May 2021 to May 2023