**Harold A. Norman**

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**Employment Objective**

Highly motivated professional, with a US Army background spanning eight years of service with four as a Combat Medic. Currently seeking to become a part of a high intensity, fast paced work environment with room to learn and grow as a Registered Nurse. A strong team player, well versed in large and small-scale collaboration across a variety of cultures, nationalities, and departments seeking an environment of respect and collaboration to achieve the highest possible quality of care and safety.

**Education, Certifications, and Training**

* **2018 University of Louisiana at Lafayette** – Lafayette, LA **Bachelor of Science Nursing**
Graduation December 2018.
* **2021 American Heart Association** – Lafayette, LA **Basic Life Saver Course**
* **2021 American Heart Association** – Lafayette, LA – **Advanced Cardiac Lifesaver Course**
* **2021 American Heart Association** – Lafayette, La – **Pediatric** **Advanced Cardiac Lifesaver Course**
* **2019 Emergency Nurses Association** – Lafayette, La –**Trauma Nurses Certification Course**
* **2009 United States Army Leadership Course** – Fort Polk, LA

**Non**-**Commissioned Officer Training Course**

* **2008 United States Army Medical Department Center and School –** Fort Sam Houston, TX

**Emergency Medical Technician** - **Basic**

**Employment History**

**Ventura Med Staff**

Travel RN06/01/2021 - Present

**Iberia Medical Center** – New Iberia, LA

**Facility Type:** Short Term Acute Care **Unit:** ER

**Teaching Facility:** No **Case Load:** 3-5

**Unit Beds:** 22 **Total Beds**: 140

* Offered, accepted, and completed 13-Week initial contract with renewal for second contract.
* Charged with care of critical and non-critical patients in rural access acute care facility.

**Emergency Room Nurse** 01/2019 – 05/01/2021

**Ochsner Lafayette General Medical Center**– Lafayette, LA

* Provided nursing care within a high census 405 bed Level 2 Trauma Center.
* Administered critical IV medications such as Cardizem, Dopamine, Insulin, Nitroglycerin, and Adenosine.
* Responsible for the triage and medical care of patients in a high-volume acute care setting.
* Assisted in the care of multiple traumas, cardiac arrests, stroke codes, sexual assaults, and conscious sedations.
* Closely monitored E.R. patients, alerted Physicians/Charge nurse with any changes in patient’s status.
* Independently maintained safe and effective care to patients with different acuity levels in a time-restricted and demanding environment.

**Emergency Care Squad Leader** 12/2011 – 02/2013

**United States Army**– Fort Polk, LA

* Responsible for the health, welfare, training and discipline of seven soldiers
* Responsible for the triage and medical care of patients in an acute care setting
* Accountable for the maintenance and readiness of two M998 military ambulances and two Medical Equipment Sets (MES’s) valued at over $500,000.
* Responsible for writing and proofreading awards and maintaining the personnel records of a unit with over 250 personnel, while working in a Human Resources capacity.

**Emergency Department Shift Leader,** 11/2010 – 12/2011

**United States Army** – Camp Dwyer, Helmand Province, Afghanistan

* Served as a shift leader in the Emergency Department, supervising inpatient and outpatient care.
* Responsible for the training and mentoring of four medical personnel.
* Maintained health records and clinical files for all patients during shifts.
* Applied and removed surgical, wound and skin dressings, acquired venous and intraosseous access, and delivered medications.
* Determined requirements for and administered emergency medical treatment to injured personnel.
* Responsible for over $250,000 worth of medical equipment during each shift.

**Emergency Care Sergeant**, 09/2009 – 11/2010

**United States Army** – Fort Polk, LA

* Assisted with outpatient care and treatment under the supervision of a physician, nurse or physician's assistant.
* Created, organized, and maintained a physical training calendar for 30 soldiers.
* Responsible for the training and readiness of ten combat medics in preparation for a deployment to Afghanistan.
* Organized and taught Basic Combat Life-Saving Course to classes of non-medical personnel ranging in attendance from 30-50 students.
* Worked as Unit Movement Officer, responsible for the planning and packing of two conexes, and over $750,000 worth of medical and non-medical equipment in support of a deployment to Afghanistan.
* Provided emergency treatment, limited primary care, and evacuation in a variety of settings from point of injury or illness through the continuum of care.

**Cannon Crewmember**, 12/2005 – 08/2008

**United States Army** – Fort Riley, KS

* Proactively aided in the US armed forces Operation Iraqi Freedom and Enduring Freedom operations, achieving the rank of Sergeant (E-5)
* Conducted combat operations with a squad of 18 US Army Soldiers for 15 months.
* Assisted in the training and preparation of foreign armies in mounted and dismounted combat through large scale urban environments.

**Skills**

* Integrity
* Leadership
* Time-management
* Adaptability
* Patient Safety
* Patient-focused Care
* Critical Care
* Conflict resolution
* Self-Discipline

**Accomplishments**

* Awarded the Army Accommodation Medal (x3)
* Awarded the Army Achievement Medal (x4)
* Awarded the Army Physical Fitness Badge of Excellence