Renea Daye

Registered Nurse

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Authorized to work in the US for any employer

Work Experience

Registered Nurse/Charge Nurse

Central Regional Hospital - Butner, NC November 2015 to Present

Responsible of providing direct and indirect nursing care to all patients. Works under the direct and indirect supervision of the Nurse Manager but is independent in the application of nursing knowledge and skills. Proficient with physical assessments and phlebotomy. Ability to recognize decompensation in patients and treat accordingly. Manages clinical situations for which is responsible. Ability to work in fast paced environment effectively. Knowledgeable and compliant with company's values of compassion, dignity, excellence, integrity and teamwork. Supervise LPNS and non-licensed personnel. Maintain compliance with licensure, education and other training as required by department. Proficient with physical assessments and phlebotomy.

ER Clinical Leader

GHS - Oxford, NC May 2018 to November 2018

Exhibits patience and the ability to work harmoniously with ancillary staff with confidence and positive communication to provide good internal and external customer service. Manage the nursing services provided to patients during their shift. Ensure the nursing skills match the patient services required. Vital part of the multidisciplinary team that is to ensure the patients POC is preformed efficiently. Responsible for reporting and ensuring variances and accident reports are completed and turned in promptly. Work closely with the unit manager to ensure the facilities mission and vision is maintained in all unit activities. Assist in maintaining proper staffing to meet & maintain productivity. Assist and follow through with all customer service programs for the shift. Assist in maintaining department equipment and daily supplies. Assists in mentoring staff with new processes and documentation. Maintains, identifies opportunities and reports deficiencies to maintenance. Maintains cleanliness and organization of unit. Supports all decisions in a positive manner. Maintains continuing education and encourages others to do the same. Asses' skills of unit nurses. Identifies needs and fosters growth in those nurses to obtain and master those skills. Maintains a professional behavior at all times. Assist in updating or creating new policies to meet our current practices

RN Travel Nurse/Charge Nurse

World Wide Travel Staffing - Morganton, NC August 2010 to November 2015

State Psychiatric Facility Central Regional Hospital Butner, NC State Psychiatric Facility

Whitaker PRTF Butner, NC Psychiatric Residential Treatment Facility-Children

Registered Nurse

ADEX Medical Staffing - Myrtle Beach, SC April 2013 to December 2014

Henrico Doctor's Hospital Emergency Room Registered Nurse

Registered Nurse

LRS Healthcare - Charleston, SC July 2014 to October 2014

Registered Nurse

ADEX Medical Staffing - Henderson, NC July 2013 to July 2014

RN Travel Nurse

World Wide Travel Staffing - Raleigh, NC September 2011 to September 2012

Registered Nurse

World Wide Travel Staffing - West Columbia, SC January 2011 to September 2011

Registered Nurse/Charge

Palmetto Health Richland - Columbia, SC January 2009 to August 2010

Responsible of providing direct and indirect nursing care to assigned patients. Works under the direct and indirect supervision of the Nurse Manager or designee but is independent in the application of nursing knowledge and skills. Manages clinical situations for which is responsible. Ability to work in fast paced environment effectively. Knowledgeable and compliant with company's values of compassion, dignity, excellence, integrity and teamwork. Supervise LPNS and non-licensed personnel. Maintain compliance with licensure, education and other training as required by department.

Registered Nurse

Value Options - Troy, NY October 2007 to April 2008

Clinical Care Manager

Provide assessments, referrals, and triage.

Conduct telephone assessments, collecting sufficient data to make appropriate referral and certification decisions for emergency/urgent referrals that require alternate levels of care.

Make appropriate certification decisions.

Collaborate with providers to determine alternate levels of care and to facilitate transfers to network facilities and providers whenever possible.

Facilitate coordination of care with other care managers to assure continuity of care.

Evaluate clinical appropriateness of treatment using professional knowledge within Value Options clinical and work-site guidelines and renders certification decisions or seeks consultations for non-certification decisions.

Medical Express Travel Nurse Company

St. Luke's Hospital - New York, NY December 2006 to October 2007

Registered Nurse Geriatric Psych/Medicine

Administer nursing care based on scientific and therapeutic principles of nursing and according to the physician's orders.

Demonstrate a competent level of technical skills needed to perform tasks in relation to job requirements. Assist in coordinating the development, planning, implementation, and evaluation of the nursing regimen for patients within a given unit.

Coordinates staff activities in the performance of the nursing process.

Ensure patient needs are met through assignment of appropriate classification of personnel.

Assist staff in the planning, implementation, and on-going evaluation of the nursing process.

Participate in patient care conferences.

Review and analyze trends pertinent to the delivery of nursing care within the unit and recommends relevant innovations.

Evaluate current and changing needs of the nursing unit and make recommendations to the Clinical Coordinator.

Participate in the planning, development and implementation of alternative approaches to the delivery of nursing care.

Demonstrate the knowledge and skills necessary to provide care, based on physical, psychosocial, educational, safety, and related criteria, appropriate to the age of the patients served in assigned area. Identify physical, behavioral and emotional characteristics typical for the age group.

Modify approaches and provide care based on patient age-specific needs and responses to treatment. Use communication techniques which are age appropriate.

Registered Nurse/Charge Nurse

Correctional Medical Services - Albany, NY May 2006 to June 2007

Corrections

Plan, provide and supervise nursing interventions for individuals who are incarcerated within the Albany County Correctional system.

Apply appropriate nursing diagnosis and interventions based on an assessment of applicable patient data.

Administer prescribed medications in accordance with individualized patient treatment plans.

Provide appropriate patient health screening and teaching.

Perform patient medical treatment per medical orders.

Coordinate, assist, and monitor patient chronic health care.

Document complete professional and appropriate record of patient care.

Conduct and participate in individualized tele-health patient encounters, communicate appropriate health information to health care providers, implement medical orders and, if necessary, arrange for transportation and transfer of the patient to an arena that will provide a higher level of health care.

Registered Nurse Supervisor

AREBA Casriel Institute - New York, NY February 2005 to July 2006

Mental Health/Detox-Rehab Units

Provide and assure the provision if direct care for the patients that is consistent with the philosophy and goals of the nursing department. Assess the changing needs of the patients during the shift and make adjustments in assignments as appropriate.

Develop and assist staff in identifying and addressing patient's problems by formulating goal-oriented plan of care and evaluating care rendered. Implement and assist staff in patient teaching program based on specific patient needs.

Demonstrate the knowledge and ability to assess, plan for, and evaluate patients with addiction problems. Demonstrate the ability to safely manage patients during their withdrawal process utilizing specific withdrawal protocol.

Monitor patients for effectiveness of medications and adverse effects.

Maintain and assure quality of services provided to all patients.

Identify and investigate unit-based problems and collaborate with the Director of Nursing in their resolution. Assist staff to identify patient problems and effectively utilize other members of the health team to solve. Demonstrate leadership in delegation of tasks and duties in direction and coordination of unit activities. Service as a role model for peers, Licensed Practical Nurse and Mental Health Aides.

Communicate with the Director of Nursing and other management staff issues related to patient care and safety. Report any changes in patient's condition to the appropriate disciplines, and document these significant changes.

Identify staffing needs as changes occur due to acuity and/or communicate this information to the Director of Nursing. Complete and adjust daily assignments in accordance with staff skills, preparation, patient acuity, and divisional standards.

Education

Associate in Nursing

Samaritan Hospital School of Nursing - Troy, NY 2004

Nursing Licenses

RN

Skills

- Leadership Experience
- Patient Care
- Critical Care Experience

- EMR Systems
- Facilities Management
- Laboratory Experience
- Medication Administration
- Nursing
- Triage
- ICU Experience
- Experience Administering Injections
- Employee Orientation
- Management Experience
- Supervising Experience
- Data Collection
- Vital Signs Experience
- Epic
- Medical Imaging
- Nurse Management
- Hospital Experience
- Cerner
- Case Management
- Phlebotomy
- Medical Records
- Venipuncture
- Time management
- Travel nursing
- Acute care
- Recruiting
- Microsoft Excel
- Computer literacy
- Basic math
- Microsoft Word
- Teaching
- Training & development
- Care plans

Certifications and Licenses

PALS

Advanced Cardiovascular Life Support (ACLS)

BLS for Healthcare Providers

CPI

March 2021 to March 2022

AED Certification

CPR Certification

Compact State Nurse License