

# De Shawn Schmidt

DeWitt, IA

-Email me on Indeed: <http://www.indeed.com/r/De-Shawn-Schmidt/2e757ca008611a1a>

Accomplished Clinical and Operations leader with over 20 years' experience in leadership roles. Successful tenure as multisite manager of both Clinical and Operations functions. Contributes to improving bottom-line performance through positive leadership and strong management skills; analytical and decisive with excellent communication, interpersonal and negotiation skills. Resides in DeWitt, IA.

## Work Experience

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### **Administrator, ProMedica Skilled Nursing and Rehabilitation Dubuque**

ProMedica Senior Care - Dubuque, IA

September 2019 to Present

Dubuque, IA

- General management responsibility for a 99-bed skilled nursing facility offering skilled, long-term care and outpatient therapy services. Currently operating 81 beds post-COVID
- Current occupancy 65, with 10 - 20 skilled patients
- Achieved Five Star rating in Quality Measures
- Manage all aspects of resident care and satisfaction, personnel, financial management, regulatory compliance, quality assurance, and maintenance and upkeep of facility and grounds.

### **Administrator**

DeWitt, IA

May 2009 to May 2015

a Four Star, 77-bed SNF as home facility.

- Managed financial, census development, clinical delivery, risk management, information technology and regulatory performance within portfolio
- Delivered history of quality surveys and star ratings

### **Director, Nursing Operations**

Marshall

May 2008 to May 2009

- Provided oversight of Nursing and non-Nursing services and staff both administratively and as DNO
- o Role included responsibilities at Genesis Medical Center-DeWitt and within Genesis Health System committees
- Directed oversight of contracted Emergency Department physicians
- Managed Ambulance services, Med/Surg, OR/PACU, Emergency Department, LTC services, Pharmacy LTC, Social Services (Acute & LTC), Outpatient Services, Activities, Diabetic Care Center, and Health Quest
- Directed Imaging services and indirect oversight of Pharmacy (acute), Sleep lab, Cardio-pulmonary, Environmental Services, Laundry, Nutritional Services and Laboratory services
- Administered budgets, authorized expenditures and coordinated financial reporting

- Accountable for profit goals, financial and operational planning, quality standards, and employee performance
- Wrote plans of correction for State Fire Marshall and Department of Inspections and Appeals compliance reports, EMTALA, Joint Commission and CMS compliance reports for acute services

### **Assistant Administrator, Director Long-Term Care**

April 2003 to May 2008

- Oversight and management of Westwing Place within GMC DeWitt Campus

### **Nurse Consultant**

MDS

April 2003 to January 2004

- Management of quality and nursing standards, MDS documentation, in accordance with regulations
- Assisted in process of closing antiquated facility owned by an insurance company Director of

Grand View Terrace - Davenport, IA

April 2001 to January 2004

April 2001 to April 2003

### **Senior Administrator/Director of Senior Services**

Genesis Health System | Wesley Life Partnership - DeWitt, IA

(May 2015 to Sep 2019)

- Directed operations and clinical practices for up to three facilities in IA and IL with 255 SNF beds
- Serve as Administrator for Westwing Place, DeWitt, IA, a Four Star, 77-bed SNF as home facility.
- Illini Restorative Care, Silvis, IL, a 98-bed SNF also offering IL and AL services
- Aledo Skilled Nursing & Rehab, Aledo, IL, an 80-bed SNF
- Managed financial, census development, clinical delivery, risk management, information technology and regulatory performance within portfolio
- Initiated and implemented Point Click Care (PCC) in all LTC facilities
- Super User: implemented training on all modules and customization to support IL and IA requirements
- Initiated interdisciplinary meetings
- Delivered history of quality surveys and star ratings
- Represented Senior Services within Genesis Health System and communities served

## Education

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### **MSN in Nursing Administration**

St. Ambrose University - Davenport, IA

### **BSN**

University of Iowa College - Iowa City, IA

## Certifications and Licenses

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### **RN License**

### **Gerontological Nursing Certification**