

# Nicole Martinez

## **Registered Nurse Supervisor - Fresenius Kidney Care**

Racine, WI 53402

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Patient-oriented Registered Nurse with a wide range of background experience from management to floor nursing, and from corrections to ER to LTACH care seeking to leverage expertise to take next career step with a respected organization. Highly skilled in delivering direct patient care, actualizing individualized treatment plans and helping patients meet recovery goals. Demonstrated success in improving patient satisfaction and administrative workflows.

## Work Experience

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### **Registered Nurse Supervisor**

Fresenius Kidney Care - Racine, WI

October 2018 to Present

- Performed charge nurse duties for daily operations of 16 adult station hemodialysis unit
- Responsible for the application of dialysis nursing skills in delivery of treatment to patients, including venipuncture, catheter care, medication administration, anemia management, blood draws, wound care, basic EKG interpretation, recognition of cardiac arrests and performance of CPR
- Recorded, interpreted and reported patient responses
- Collaborated with appropriate members of the interdisciplinary care team
- Provided patient and family teaching
- Prepared, monitored and maintained dialysis machines and systems
- Supervised ancillary staff

### **Travel Registered Nurse**

Circulated - Milwaukee, WI

December 2016 to October 2018

at several different facilities filling in where permanent staff were unable to work

- Care for five to six patients at any given time
- Monitor and promptly updated physician when necessary on any changes in condition
- Taking and carrying out physician orders including administer medication, perform dressing changes, insert IVs
- Supervised staff and students utilizing delegation and team work to create optimal care
- Tracheostomy care, G-tube and Nasogastric care as well as feedings
- Implement and carry out patient care plans
- Supervise and delegate tasks to assistive personnel as appropriate
- Respond to code and rapid response situations and care for intermediate care patients
- Coordinate and collaborate within multidisciplinary team for optimal patient care

### **Registered Nurse Supervisor**

Department Of Corrections - Milwaukee, WI

September 2016 to May 2018

- Served as a night supervisor
- Provided nursing assessments and interventions including: medical, dental and psychiatric screening
- Obtained health history, conducted drug and alcohol withdrawal assessments
- Administered medications, collected specimens, monitored and documented treatment progress and patient response on over 900 patients each shift
- Performed medical care for emergencies and prioritized care based on acuity

### **Registered Nurse Emergency Department**

Wheaton Franciscan Healthcare - Racine, WI

November 2015 to September 2016

- Emergency services provided to patients within the Racine county area
- Noted changes in condition and provided quick response and updates to MD
- Practiced autonomy to provide optimal and safe care to patients
- Obtained and carried out MD and PA's orders
- Evaluated level of care patient needed based on symptoms
- Supervise and delegate tasks to assistive personnel and personal care assistants
- Collaborate with physician to determine best plan of care for patient

### **Health Services Administrator**

Advanced Correctional Healthcare Inc - Peoria, IL

September 2013 to October 2015

- Directs and coordinates administrative functions and enforce adherence to federal, state, correctional health care standards and institutional regulations and guidelines in the provision of services.
- Directly and administratively supervises facility employees including final approval of hiring decisions, performance appraisals, scheduling, training, employee development, disciplinary actions, and conflict mediation; determines staff salary levels; develops procedures and assigns work tasks to improve efficiency.
- Reviews, interprets, recommends and implements administrative policies to ensure adherence to contract and regulatory requirements; identifies and resolves issues regarding administrative and fiscal matters and regularly evaluates administrative systems and services.
- Serves as the administrative/operational representative/point of contact for the facility.
- Participates in the design, establishment, and maintenance of the organizational structure and assists in recruiting professional staff and independent contractors as required.
- Develops and manages annual budgets for the facility and performs periodic cost and productivity analysis.
- Represents the facility externally and internally on committees and at meetings as required.

## Education

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### **Bachelor of Science**

Chamberlain College Of Nursing - Addison, IL

2015

### **Associate of Science**

Med Tech College - Indianapolis, IN

2013

## Nursing Licenses

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### **RN**

Expires: February 2022

State: WI

## Skills

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- CPR (Less than 1 year)
- Staffing (Less than 1 year)
- Catheter Care
- Dialysis Experience
- EMR Systems
- Healthcare Management
- Nursing
- Nurse Management
- Patient Care

## Certifications and Licenses

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### **BLS Certification**