

Reaelma Gipson

Matteson, IL 60443
reaelma38@yahoo.com
+1 773 425 2740

Ambitious master prepared nurse specializing in telemetry, medical-surgical and behavioral health care. Expert in all aspects of patient care with success in working with multidisciplinary teams to create care plans focused on helping patients recover from medical issues and manage complex mental disorders. Accomplished in leading nursing staff to improve delivery of care and patient satisfaction. Enthusiastic psychiatric nurse manager eager to contribute to team success through hard work, attention to detail and excellent organizational skills.

Work Experience

19 Testing Nurse

Covid
July 2020 to Present

- Maintain effective supply and usage of sanitation materials and personal protective equipment and offer screening information, confinement guidelines, and triage protocols based on the latest guidance.
- Play a crucial role in testing Amazon associate to provide future potential outbreaks of Covid-19 within the warehouse.
- Serve as a medical liaison educating Amazon associate of Covid-19 possible complication and to break the mode of transmission.

Director of Nurse

Holland Homes
June 2019 to July 2020

South Holland, IL

- Responsible for the nursing department and for the care of IL/AL/ MC residents of a 326-unit facility. Work closely with the marketing department, physician, and Administrator to ensure each resident receives quality nursing care.
- Participated in education activities, including evidence-based practice project implementation, nursing competency development, and nursing simulation activities.
- Audited charts and reviewed clinical documents to verify accuracy.
- Delivered a high level of quality care to diverse populations while overseeing patient admission and triaging based on acuity and appropriate department admission.
- Educated patients, families, and caregivers on diagnosis and prognosis, treatment options, disease process, and management and lifestyle options.
- Addressed disruptions in patient care, including delays in discharge, postponed procedures, and discharge equipment unavailability.
- Facilitated therapeutic communication, conflict resolution, and crisis intervention by redirecting negative behaviors and helping patients regain or improve coping abilities to prevent further disability.

Psychiatric Clinical Nurse Manager

Chicago LakeShore Hospital - Chicago, IL

July 2015 to June 2020

- Established new policies and updated existing policies to improve standard of care for patients.
- Identified department issues to recommend corrective actions, including residents and nursing department issues.
- Developed and updated policies and procedures, maintaining compliance with statutory, regulatory and local, state and federal guidelines relating to HIPAA, benefits administration and general liability.
- Sought opportunities to improve patient care, outcomes and nursing staff performance.
- Supervised team of 30 nurses and 35 clinical mental health counselors.
- Facilitated family support groups, psycho-education and coaching sessions.
- Educated patients and families on treatment, expected outcomes and discharge instructions, serving as advisory resource to patients and families to facilitate recovery.

Director of Nursing

Pine Crest Medical Center - Hazel Crest, IL

June 2013 to June 2015

- Oversaw operations, including admissions and discharges and scheduling of nursing staff.
- Directed day-to-day nursing and operational functions for 200-bed nursing rehabilitative facility, ensuring exceptional delivery of care when developing well-rounded nursing teams
- Participated in weekly management team meetings to discuss resident status, census changes and resident complaints or concerns.
- Established and monitored infection control programs to provide safe, sanitary environment to prevent transmission of disease and infection.
- Conducted routine facility inspections, identifying areas needing improvement and eliminating hazards posed to staff and residents for continued compliance with associated regulations.

Education

Master Certificate (Student in Psychiatric Mental Health Nurse Practitioner

Walden University - Minneapolis, MN

January 2020 to December 2023

Master of Science in Clinical Nurse Specialist

Governors State University - Park Forest, IL

December 2004

Bachelor of Science in Nursing

Governors State University - Park Forest, IL

October 2002

Associate of Science in Nursing

Kennedy King College - Chicago, IL

1999

Nursing Licenses

RN

State: IL

RN

Expires: May 2024

State: IL

Skills

- Mental Disability Management
- Restraint Techniques (10+ years)
- Crisis Management (10+ years)
- Problem resolution ability (10+ years)
- Skilled in conducting physical examinations (10+ years)
- Staff training and development (10+ years)
- Professional and personal integrity (10+ years)
- Strong clinical judgment (10+ years)
- Relationship and team building (10+ years)
- Budgeting expertise (10+ years)
- Leadership and communication skills (10+ years)
- Competency in procedure development (10+ years)
- Nursing (10+ years)
- Nurse Management (10+ years)
- Behavioral Health (10+ years)
- Case Management (10+ years)
- Medication Administration (10+ years)
- Crisis Intervention (10+ years)
- Memory care (10+ years)
- Dementia care (10+ years)
- Senior care (10+ years)
- Epic (1 year)
- Laboratory Experience (10+ years)
- Primary Care Experience (10+ years)
- Employee Orientation (10+ years)
- Care plans
- Customer service
- Computer skills
- Home Health
- Med Surg
- RN

Certifications and Licenses

BLS Certification

BC/BE