

# Terra Schneider

## **Leader in Management and Occupational Health and Safety**

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#readytowork

Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### **Licensed Practical Nurse**

Infinity Park Health and Rehabilitation Center - Overland Park, KS

November 2020 to Present

I am currently a travel nurse working in Kansas at a LTC facility. I am responding to the covid crisis and providing skilled nursing to residents with covid.

### **Licensed Practical Nurse**

Bethany - Waupaca, WI

March 2019 to Present

Promoted to 3rd shift supervisor

Administer medication and treatment per resident care plan

Update care plan of residents with physician order change

Oversee CNA cares and offer assistance if needed

Maintain resident and peer safety

Scheduling

Employee evaluations (90 day / 1 year)

Collaborate with physician

Distribute/discuss employee write ups

Conduct training

### **Environmental Health and Safety Manager**

ECC CORROSION - Wisconsin Rapids, WI

August 2018 to Present

- Ensure adherence to current policies and procedures in addition to suggesting updates as needed to comply with local, state, and federal Occupational Safety and Health Administration (OSHA) rules and regulations.
- Conduct regular safety audits with department heads and ensure that current Environmental plans are adequate for each area, in addition to Machine Guarding, PPE, and Hazard Assessments.
- Develop and Lead a Safety Committee/Team with cross functional representation from Manufacturing.
- Develop, maintain and deliver effective safety training
- Lead the investigation of accidents, incidents and near misses to determine appropriate corrective or preventative measures are implemented and follow up to ensure measures are communicated across all shifts and sustained

- Review all accident reports and is involved in the administration of workers' compensation program, including working with the insurance carrier to reduce employee lost time.
- Utilize Industry Safe and SMI Insurance to pull past incident/accident history to identify trends and develop an action plan to target and reduce/eliminate these incidents going forward.
- Present the safety portion of Orientation and represents the organization in community or industry safety groups and programs.
- Ensure all required safety training is evaluated, updated and adequately covered in a way that connects with employees in addition to maintaining these training records.
- Tailor training information specific to each field location where possible and establish site specific goals that are well communicated and measured for effectiveness.
- Monitor the Hazardous and Nonhazardous waste generated by the facilities. Ensures proper disposal and documentation.
- Work with an outside vendor to ensure compliance with preparation of and submission of environmental forms to the DNR, EPA and other entities as needed.
- Inspect the waste storage areas periodically for compliance with State and Federal regulations.
- Conduct and/or supervises sampling of hazardous and/or nonhazardous wastes and water for reporting purposes.
- Implement internal drug testing of new hire employees in addition to current employees.
- Conduct fit testing of respirators and maintain documentation.
- Implement an effective Ergonomic program with before shift stretching program.

### **Occupational Nurse - LPN**

Waupaca Foundry - Waupaca, WI  
September 2011 to May 2018

- o Maintain health records of all employees
- o Address various HR issues on the off shift
- o Oversee daily/weekly workman's compensation needs
- o CAOCH certified, PFT certified, DOT u/a testing certified
- o Maintain OSHA regulated protocols (Hearing Conservation, Respirator, OSHA record keeping, Ergonomics, PPE, Blood Borne Pathogens, First Responder training/ERT)
- o Participate in OSHA inspections, UL audits and peer reviews in both Safety and Health Department
- o Provide medical treatment to injured employees and initiate Accident Investigations
- o Implementation of C.H.A.T program
- o Ergonomic Assessments
- o Risk Ranking/Management Assessments

#### Accomplishments

Implemented CHAT program

#### Skills Used

Nursing administrative

### **CNA - Certified Nursing Assistant**

Clarity Care - Oshkosh, WI  
April 2010 to September 2011

- o CNA working with adults with disabilities
- o Provide patient care to adults with disabilities in a home setting
- o Administer medication at appointed times

o Chart assessments and cares

### **Metallurgical Technician**

Walker Forge  
2008 to 2009

### **Manager of Kiln Operations/NHLA Lumber Inspector**

Shawano Kiln Co  
2001 to 2007

## Education

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### **Associate in Safety Engineer**

Fox Valley Technical College - Appleton, WI  
2013 to 2015

### **Certificate in Occupational Health & Safety**

Fox Valley Technical College - Appleton, WI  
2011 to 2013

### **Associate in Licensed Practical Nurse**

Fox Valley Technical College - Appleton, WI  
2009 to 2011

### **Certification in Inspection of hardwood**

National Hardwood Lumber Association - Memphis, TN  
2001 to 2001

### **Bachelor's in Environmental Management - Forest Conservation/Natural Resource Management**

University of Wisconsin-Madison - Madison, WI  
August 1991 to May 1996

## Skills

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- People Management (7 years)
- Workers Compensation (4 years)
- Customer Service (10+ years)
- Computer Skills (10+ years)
- Safety (10+ years)
- Osha (10+ years)
- Employee Health (10+ years)
- EHS
- training
- Public Speaking
- audits

- Ergonomics
- Receptionist
- Word
- fall protection
- Risk Management
- Outlook
- Leadership Experience
- Manufacturing
- Team Management
- Medication Administration
- Nursing
- Employee Orientation
- Tube Feeding
- Workers' Compensation
- EMR Systems
- Recruiting
- Vital Signs
- Epic
- Live Chat

## Certifications and Licenses

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### **Nurse's License**

April 2017

Class: PN, State: WI

### **CPR**

### **LPN**

### **First Aid Certification**