

Ronda Eick

RN, BSN

Waterloo, IA 50701

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Highly Skilled career professional with 35 plus years of healthcare experience. Interested in Nurse Management, Clinical Director, Nurse Administration and/or Director of Nursing.
Knowledgeable of current health care concerns and challenges with work force demands.
Experience with creating and implementing a budget to meet organizational needs
Knowledge of current Managed Care Organizations.
Excellent communication and organizational skills. Strong leadership and team building skills.
Able to work independently , problem solve and collaborate with others to achieve a common goal.
Able to work with diverse groups of individuals.
Knowledgeable of community resources.

Covid 19 Pandemic- Remained educated and followed all CDC and Health Department guidelines.
Coordinated Antigen and PCR testing throughout the Assisted Livings.. Communicated and educated residents/families on current recommendations in regards to testing, visitations, and isolation guidelines. Communicated and educated all staff on signs and symptoms, PPE guidelines, testing protocols, infection control, isolation precautions and guidelines.
Communicated with DIA and Black Hawk County Health Department on an ongoing basis in regards to positive residents and employees.
Successful in preventing an outbreak of covid 19 in the Assisted Living.

Authorized to work in the US for any employer

Work Experience

Case Manager

Care Initiatives/ Care Initiatives Hospice - Iowa
June 2021 to Present

Responsible to coordinate all interdisciplinary team services provided to patients/families/caregivers.
Responsible to oversee LPN's, hospice aide/homemaker assigned to hospice patients.

Senior Director Assisted Living

Western Home Communities - Cedar Falls, IA
August 2012 to May 2021

Oversaw the daily operations of 3 Assisted Living programs in Cedar Falls.
Responsible for all clinical aspects of daily operations.
Managed health needs of 125 plus residents/families, coordinate all admissions and transitions to higher level of care as needed. Ongoing communication with residents and families in regards to satisfaction and health care needs.
Managed 55 plus staff members. RN's, LPN's , MA's, CNA's and RA's. Interview, hire and complete on-boarding and orientation/competencies needed for job description.

Maintained awareness of resident health needs. Ensured assessments are complete and staff educated in accordance with DIA regulations.

Created and maintained monthly schedule and determine staffing needs of the departments. Completed payroll bi-weekly.

Monitored quality control goals. Monthly tracking of falls, infections, skins, admits/discharges.

Maintained compliance in accordance with Department of Inspection and Appeals and Home and Community Based Waiver Programs.

Responsible for preparing and being present for all DIA complaint and annual surveys.

Deficient free surveys in 2018 in all Assisted Livings.

Deficient free infection control Covid 19 surveys in 2020.

Assisted in formulating budget needs and managing daily operations to achieve organizational goals.

Worked closely with resident relations to maintain census and ensure resident satisfaction. Assess daily staff needs to maintain staff budget. Responsible for all ordering of supplies, approving invoices and managing inventory.

Assistant Director of Nursing

NewAldaya Lifescapes

August 2010 to August 2012

Ensured all physician orders noted and completed.

Provided direct supervision of staff to long term care and Dementia Care Unit.

Maintained awareness of resident and family needs. Attended care conferences quarterly and as needed.

Provided support to family in regards to dementia process.

Educated staff in dementia process and needs of residents.

Registered Nurse

Allen Hospital - Waterloo, IA

August 2005 to August 2010

RN pediatrics 2005-2010 / PRN

RN Home Health Nurse 2007-2010

RN - Triage Clinic Nurse

Medical Associates - Cedar Falls, IA

August 2001 to August 2005

Patient rooming, gathering history and information needed for appointment

Scheduled appointments, scheduled diagnostic testing and referrals for specialist

Answered and returned called from patients in regards to concerns/questions. Refill of medications

Worked closely with physicians to provide care

Education

Bachelor's degree in Nursing

University of Iowa

May 2010

Associate's degree in Nursing

Kirkwood Community College - Cedar Rapids, IA

May 1998

Skills

- Triage
- Nursing
- Nurse Management
- Managed Care
- Case Management
- Hospice Care
- Infection Control Training
- Medication Administration
- Medical Records
- EMR Systems
- Budgeting
- Senior care

Awards

Covenant Foundation and Sartori Health Care Foundation Good Samaritan Award

April 2014

performed CPR on a 3 year old - and was acknowledged as a "Hero Among Us"

Certifications and Licenses

Registered Nurse (RN)

Current in state of Iowa

Certified Dementia Practitioner

Basic Life Support (BLS)

Assisted Living Management Certification

Assessments

Management & leadership skills: Impact & influence — Highly Proficient

November 2019

Adapting leadership style to accomplish goals using rational or emotional appeal.

Full results: [Highly Proficient](#)

Electronic health records: Best practices — Highly Proficient

May 2021

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Groups

The Arc of Cedar Valley

August 2012 to May 2021

Non-profit organization serving Black Hawk and Grundy County that provides individual and group advocacy, information regarding services, recreational opportunities, and direct financial assistance. Have served in various roles over the years - board member as well as board president,

Up With Families

February 2003 to May 2021

Non-profit organization that provided a weekend retreat for families who had a child with a physical or emotional/mental disability. Organization provided the family with lodging and all meals, 1:1 care provider for each child in the family and a net work of resources for the adults/caregivers.

Attended in 2003 with my family and served on board in various roles over the years. Past 10 years as event chair.

Group has dissolved due to covid 19 pandemic

Energy for Life Walk/ Myles for a Cure

June 2007 to June 2015

Raised awareness and funds for United Mitochondrial Foundation.

We no longer organize and hold this annual walk

Iowa Ambassador / United Mitochondrial Disease Foundation

June 2002 to June 2017

Served as a contact person in the state of Iowa for individual and/or families who were affected with Mitochondrial Disease.

Assisted with providing support and resources to individuals and/or families in Iowa

Additional Information

References-

Dr. Richard Frankhauser
Medical Director / Western Home Communities
319-239-9255

Judy Crew
Secretary/ Western Home Communities
319-290-3835

Deb Volgarino

Director of Resident Relations / Assisted Living
Western Home Communities
319-240-8146

Karla Foust
Director of Resident Relations / Nursing.
Western Home Communities
319-230-4800

Eric Alberts
Psychiatric/Mental Health Nurse Manager / Elevate CCBHC
319-239-0184

Reference Letters Available Upon Request