

Davina Massie

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Willing to relocate: Anywhere
Authorized to work in the US for any employer

Work Experience

RN-THE ASSISTANT DIRECTOR OF NURSING (ADON)

CITY CENTER - Warren, MI

April 2018 to August 2019

Assists the director of nursing (DON) in the management and delivery of nursing services to maintain quality standards of care, and advise medical staff, department heads, and administrator in matters related to nursing services.

- In the absence of the DON, assumes responsibility for nursing management to include, but not limited to, areas of nursing administration; personnel administration; employee recruitment and retention; staff development; family resident and community relations.
- Responsible to assist in the planning, organization, direction, supervision and evaluation of all the nursing services provided in the facility.
- Ensures nursing department compliance with federal, state and local regulations and implementation of Villa nursing core programs.
- Safeguard maintenance of records and reports concerning resident care.
- Provide orientation and training to nursing services personnel.
- Manages the nursing service department to meet the state guidelines of patient to nursing staff ratios.
- Implements and adhere to JACHO standards.

RN-EMERGENCY DEPARTMENT

ST JOHN HOSPITAL & MEDICAL CENTER - Detroit, MI

March 2017 to April 2018

- FT ROTATING

- Implements and monitors patient care plans.
- Monitors records and communicates patient condition as appropriate.
- Serves as a primary coordinator of all disciplines for well-coordinated patient care.
- Notes and carries out physician and nursing orders.
- Assesses and coordinates patient's discharge planning needs with members of the healthcare team.
- Displays ability to perform unit-specific skills based on unit competency validation process and department-required certifications, to be required within the department scope.
- Provides leadership to healthcare team including orientation, delegating work assignments, charge RN and other leadership responsibilities as assigned.

- Demonstrates personal commitment to the organization's core values and nursing mission, vision, and philosophy through active involvement in the quality improvement process.

RN-UNIT MANAGER

CITY CENTER - Warren, MI

November 2016 to March 2017

Monitor staff performance and resident care by conducting regular rounds on the assigned unit.

- Instruct licensed staff on the skilled care process; serve as a resource person for clinical issues.
- Carry out nursing duties and other routine accommodative services to boost comfort and well-being.
- Ensure accuracy and completion of care plans by attending Interdisciplinary Care Conferences.
- Foster communication between the nursing department and other departments and physicians.
- Ensure report completion relating to infection control, pharmacy compliance and quality management.
- Review 24-hour reports for follow-through and appropriateness to determine accuracy.
- Complete administrative responsibilities when administrative personnel weren't available to do so.
- Review incident reports for proper documentation, preventative action and notification.
- Spend time auditing electronic records weekly for completion and accuracy.
- Adhere to federal and state regulations and department policies and procedures.

LPN / RN - FLOAT NURSE

FATHER MURRAY NURSING & REHABILITATION CENTRE, CENTERLINE, MI

July 2011 to December 2016

Planned and directed work for staff members.

- Assessed and implemented resident care plans to facilitate patient care.
- Promoted a positive quality of life by initiating nursing interventions.
- Administered medications and performed treatments as directed by the physician.
- Communicated with family members, residents and staff while making daily rounds.
- Notified families and physicians of changes in resident status or condition.
- Resolved employee and customer concerns in a timely manner to improve quality of service.
- Ensure residents received proper care by directing and monitoring the work of other employees and enforce compliance with state and federal regulations.
- Conducted performance evaluations.

LABORATORY ASSISTANT

ST. JOHN HOSPITAL & MEDICAL CENTER - Detroit, MI

2010 to July 2011

Handled and transported specimens under bio-hazardous conditions; performed venipunctures on patients of all ages; entered and retrieved data from the system.

CERTIFIED NURSING ASSISTANT

MEADOWS NURSING HOME - Chenoa, IL

2008 to 2010

Reported health issues to supervising nurses and physicians; delivered care to resident ADLs; documented I&O's; monitored patient vital signs and weight.

Education

Associate of Applied Science in RN Licensure

Brown Mackie College - Findlay, OH

July 2016

Capital Area School of Practical Nursing - Springfield, IL

June 2010

Certified Phlebotomist

Macomb Community College - Warren, MI

April 2006

Skills

- RN
- Staff Nurse
- Hospital Experience
- Hospital
- Emergency Room
- Care plans
- Quality management
- Medication administration
- Basic IV

Certifications and Licenses

RN

BLS Certification

Assessments

Electronic Medical Records Knowledge — Highly Proficient

September 2019

Knowledge of EMR data, associated privacy regulations, and best practices for EMR use.

Full results: [Highly Proficient](#)

Medical Terminology — Expert

September 2019

Understanding and using medical terminology

Full results: [Expert](#)

Nursing Skills: Clinical Judgment — Proficient

January 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.