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| alisha smith  508 Woodland Dr Jefferson, TX 75657 · 903-556-8811  Adanas2312@gmail.com |
| I am a responsible, self- starting and well-organized individual with experience working closely with the public in a professional manner. Highly motivated and willing to learn. I can produce quality work, multi-tasking, and working with minimal supervision. Direct patient care, medication administration, patient education, data collection, research, unit management, time management, experience in different clinical settings (Telemetry, Intermediate Care, Rehab, Hospice, Home Health, Medical Surgical). |

# Experience

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| September 2021 – novemberagency/contract/staff rnagency RN, imc/stroke/cardiac UNIT  * EPIC EMR * Pyxis medication dispensing system * Nightly duties of staff RN * Communicating with MD for condition changes/orders * Patient care  April 2021 – current prnSTAFF RN, NORTH CADDO MEDICAL CENTER  * Med/Surg/Telemetry/Swing bed * Cerner EMR * Pyxis medication system * Perform daily patient assessments * Medication Administration * Daily duties of a Staff RN * Applying appropriate interventions in patient care * Responding to changes in patient condition * Patient care |
| may 2020 – 2021RN BRANCH MANAGER, HERITAGE HOME HEALTH AND HOSPICE  * Manage case load for assigned patients * Provide educations for patients on acute/chronic conditions and medication management * Responsible for documentation to be completed in timely manner per MCR guidelines * Referral / Intake coordinator * Hospice Education to families and physician practice offices * Establish relationships with facilities and doctor offices * Review patient appropriateness and guidelines for admission * Continue to reassess patient’s criteria for services * Budgetary / staffing * Evaluations / disciplinary actions * Administration on call  december 2018 – march 2020RN case manager, marshall hOME HEALTH AND HOSPICE **Home Health**   * Manage case load for assigned patients up to 50 * Provide educations for patients on acute/chronic conditions and medication management * Responsible for documentation to be completed in timely manner per MCR guidelines * Referral / Intake coordinator * Insurance verification and prior authorization if applicable * Perform admission on all new patient * Nurse coordinator/ scheduling * Perform supervisory visits on hospice certified nurse aides * IV administration * Multi system assessment on scheduled visits * Wound Care with wound vac changes * Blood collection per orders * Colostomy teaching * Catheter changes   **Hospice**   * Manage case load between 12-15 patients * Coordinate care for patients and families after identifying the physical, psychological, social and spiritual needs * Attend bi – weekly Interdisciplinary group (IDG) * Performs admissions, death and on call visit as needed * Provides professional care and performs supervisory visits on hospice certified nurse aides * Detailed patient assessments * Training and educating families * Provides patient with personal care as needed * I work closely with long term care facility nurse/staff for care management  january 2012 – october 2017registered nurse, christus good shepherd medical center I held multiple positions while employed within this system.   * MEDICAL SURGICAL CHARGE NURSE   + Catering to hygiene needs of the patient   + Daily assessments of patient’s   + Medication administration   + Applying appropriate interventions in patient care   + Responding to changes in patient condition   + Documenting data into electronic database   + Notifying and working close with MDs and hospitalist   + Performing numerous nursing procedures daily   + Medi-tech EMR   + Blood administration/constavac infusion   + Hospice care   + PCA administration * INTERMEDIATE CASE MANAGER / PRN IMC FLOOR NURSE   + Assess new admits daily for discharge needs   + Discuss safety/discharge planning with patient/family   + Ensure IMM letters were given and signed within time frame   + Send referrals as needed for patient specific discharge plan (home health, hospice, therapy, DME, SNF or LTAC)   + Worked close with other companies/agencies to ensure discharge plan was in place prior to patient leaving facility.   + Provided support and guidance to patients and family members   + Interaction with physicians/nurses for discharge planning   + Ensure the patient is in the right admitting status, observation or inpatient   + Use Interqual for inpatient or outpatient criteria   + Discuss hospice/home health options with patient/family   + Establish trusting relationships with patients/family   + Follow Medicare and Insurance guidelines   + Send updated patient progress to insurance companies   + Meditech and MIDAS computer systems used within facility * MEDICAL SURGICAL CLINICAL COORDINATOR   + Assist with daily operating, planning and coordination of patient care   + Staffing unit within established budgetary guidelines   + Communicates daily with staff   + Participates in Quality Improvement program   + Investigates customer complaints (physician, patient or visitor)   + Unit/department meetings   + Daily meetings with directors and CNO to discuss budget/staffing   + 2 days each week, in daily staffing performing patient care   + In-services for CNAs and nursing staff   + Provided patients personal care throughout shifts * REHAB CASE MANAGER / CLINICAL COORDINATOR   + Pre-Admission screens on acute care patients   + Evaluation of qualifying inpatient rehab criteria (medical necessity and diagnosis)   + Weekly Interdisciplinary meetings   + Coordinating patient discharge needs   + Sending appropriate referrals for patients   + Responsible for Rehab associates   + Leadership Rounding on patients   + Handling patient complaints   + Staffing unit within established budgetary guidelines   + Submitting patient information into E-rehab and CMS in a timely manner   + Coordinating care with insurances/sending clinicals / initiating pre-authorization   + Responsible to maintain Joint Commission and CMS guidelines   + Maintaining assessment skills, by performing as staff nurse with daily duties   + Medication Administration   + Assessments per guidelines |

# Education

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| December 2015bsn, rn lamar universtiy |
| DECEMBER 2013ADN, KILGORE COLLEGEDecember 2011lvn, pANOLa cOLLEGE |

# Skills

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| * Critical Thinking * Strong work ethic | * Assessments * Medication Administration * Teamwork |

# experience

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| * Medical/Surgical * Med with Tele * IMC/Stroke Unit * IMC/Cardiac Unit | * Rehab * Case Management * Hospice/Home Health |