

Falicia McKarry

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As an advocate for mental health and having served in the psychiatric-mental health nursing arena for over five years, I have taken great pride in the care and advocacy of vulnerable populations I've provided compassionate nursing care to adults who are managing an array of health concerns. One of the most rewarding aspects of working as the Chief Nursing Officer is supporting the implementation of person-centered care that provides a sense of holistic treatment and safety during some of the most difficult times. Having the opportunity to contribute to the advancement of my nursing career by fulfilling the Chief Nursing Officer in any capacity would allow for a great partnership with my prudent skills and nursing knowledge.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Chief Nursing Officer

River Place Behavioral Health - Laplace, LA

April 2021 to Present

- Supervising, delegating to nursing staff including supervisors, charge nurses, licensed practical nurses and behavior health associates
- Planning, directing and coordinating nursing services.
- Directing, supervising and evaluating work activities of all nursing personnel.
- Providing clinical leadership, strategic and long-term goals for the nursing staff.
- Determining, assigning and assessing performance objectives for nursing department.
- Organizing, coordinating, developing and reviewing policies, procedures and nursing protocols to meet all regulatory, compliance and quality care standards.
- Responsible for the quality of care, operational and financial efficiency of the nursing department.
- Leading and developing the nursing staff within the facility, providing performance goals, feedback and development opportunities.
- Developing and overseeing the function/departmental budget and reporting.
- Directing and conducting recruitment, hiring and training of personnel.
- Providing direct care as needed.
- Ensuring Facility is within regulatory standards and meets compliance standards
- Collaborating with interdisciplinary treatment teams, other departments and administration to ensure that all residents' physical, biopsychosocial, age, developmental and cultural needs are met.
- All additional duties associated with the Director of Nursing job description listed below

Director of Nursing

River Place Behavioral Health - Laplace, LA

October 2019 to April 2021

- Set the vision for nursing practice in the delivery of safe, timely, efficient, equitable and patient-centered care.

- Collaborate with interdisciplinary treatment teams, other departments and administration to ensure that all residents' physical, biopsychosocial, age, developmental and cultural needs are met and when they are not met, acknowledges and works to resolve customer complaints.
- Direct, supervise and evaluate work activities of all nursing personnel.
- Provide clinical leadership, strategic and long-term goals for the nursing staff.
- Anticipates and effectively manage changes in census and acuity and allocates nursing resources based on measurement of patient acuity/care needed.
- Role models expectations related to customer service and demonstrate a sense of urgency related to the importance of patient safety
- Determine, assign, and assess performance objectives for nursing department.
- Organize, coordinate, develop and review policies, procedures and nursing protocols within the facility to meet all regulatory, compliance and quality care standards.
- Responsible for the quality of care, operational and financial efficiency of the nursing department.
- Lead and develop the nursing staff within the facility, providing performance goals, feedback and development opportunities.
- Set and carry out policies, goals and procedures for their function or department.
- Evaluate the quality of care, staff's work and the operational efficiency and effectiveness of the function or department.
- Develop and oversee function or departmental budget and reporting.
- Provide staff management to include hiring, development, training, performance management and communication to ensure effective and efficient department operation.
- Provide direct care as needed. Direct and conduct recruitment, hiring and training of personnel.
- Provide direct care as needed
- Perform other functions and tasks as assigned.

Charge Nurse

River Place Behavioral Health - Laplace, LA

June 2018 to October 2019

- Assess physical and behavioral health needs of patient, develop and implement nursing care plans, maintain medical records and educate patients and their families about various physical and behavioral health conditions.
- Provide nursing care and services within the standards and scope of nursing practice as defined within the state Nurse Practice Act regulations, policies, procedures and protocols, as well as facility and corporate policies and procedures.
- Ensure physician's orders are legible if taken verbally and transcribed appropriately per policy and procedure.
- Ensure patient's status is assessed on an ongoing basis and pertinent information gathered is documented and notifying physicians of significant changes in status such as difficulties with detox, medical emergency or change in medical status regarding response to medications, etc.
- Accurately administering medications per ordered note and document accurate count of controlled substance medication administration on required documents.
- Exhibit therapeutic rapport with patients by maintaining professional boundaries, being respectful to personal space, giving patient direct attention and maintaining rational detachment.
- Communicate therapeutically and professionally with patients, visitors, coworkers and others involved in patient treatment in an effective manner.

Registered Nurse

Resources for Human Development - Harvey, LA

July 2016 to June 2018

Resources for Human Development (Assertive Community Treatment Team)

Harvey, La

Registered Nurse

- Implement, maintain, and coordinate the medical treatment for ACT consumers
- Perform medical functions regarding basic health, medical assessment and education
- Complete initial and annual Health Assessments
- Administer medications and provide injections to consumers as directed by doctor
- Provide on-call, after-hour support to consumers as scheduled
- Provide Crisis intervention to all Consumers
- Provide transportation to medical appointments or other agency events
- Utilize recovery-based, person-centered treatment approaches and harm reduction strategies with consumers
- Assume lead roles with designated consumers. Develop, coordinate, and implement treatment, rehabilitation, and support services for these cases
- Ability to share other team members' roles in areas of: skills training, case management, benefits acquisition and management, assistance to acquire and budget financial resources, social and peer support, employment and/or volunteer opportunities, and assistance with basic needs.

Education

Master of science in Nursing in Nursing

Chamberlain College of Nursing-Illinois

December 2020

Bachelor of Science in Nursing

Dillard University - New Orleans, LA

May 2015

High School Diploma in General Studies

John Ehret High School - Marrero, LA

May 2009

Nursing Licenses

RN

Skills

- Medication Administration
- Crisis Intervention
- Experience Administering Injections
- Nursing
- Behavioral Health
- Epic

- Recruiting
- Hospital Experience
- EMR Systems
- Crisis Management
- Employee Orientation
- Infection Control Training
- Performance Management

Certifications and Licenses

BLS Certification

Additional Information

Certified BLS Instructor

Crisis Prevention Institute Certified

Dillard University School of Nursing Senior Class Chaplain 2013-2015

References and Supporting Documentation Furnished Upon Request