

Kaylynn Marie Hayes

Professional Nurse with over 20 years of experience

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Registered nurse with over 20 years of experience in both pediatric and adult acute care nursing. Experienced leader, mentor and team player. My years of experience have provided me with a strong knowledge base and superior critical thinking skills. My kind but firm demeanor is respected among colleagues. Personal nursing philosophy revolves around patient centered care, anticipating needs and body language. Making each patient feel important and most importantly feeling better.

Authorized to work in the US for any employer

Work Experience

RN Staff Nurse

Children's Hospital at Montefiore Medical Center - Bronx, NY

October 2015 to August 2019

Pediatric hematology and oncology/bone marrow transplant unit.

- Carried out the care plan planning
- Directed and managed critical care patients
- Monitored and documented patient's vitals
- Administered cardiac drips and injections
- Provided education and discharge instructions
- Trained new staff
- Supervised student nurses

Health Director School nurse

Valhalla UFSD - Valhalla, NY

March 2008 to July 2015

- Kindergarten to 2nd grade. 330 student and 70 staff members
- Assessed and maintained up to date physicals and vaccination records on a continual basis.
- Created district wide policy and procedure manual with support of district pediatrician.
- Streamlined health office documentation and communication with modifiable templates, unified deadlines and yearly assessments in order to help ease transition between schools.
- Advocated on behalf of students and families explaining their rights when a 504 plan is requested.
- Developed accommodations for the removal of barriers to learning, which stem from a medical diagnosis; without lowering the standard of curriculum.
- Educated staff yearly on blood born pathogens, signs of child abuse and being a mandated reporter.
- Spoke publicly at district meetings, PTA meetings, back to school events and community based health fairs.
- Instructed staff on the correct administration of an epi pen and rationale for use to unlicensed personnel as per New York State law.
- Attended monthly faculty meetings and presented on topics chosen by faculty.
- Monthly classroom visits for age appropriate lessons on being healthy and safe in school and at home.

- Provided first aid, emergency care, medication administration
- Maintained attendance records.

Staff/Charge Nurse

Westchester Medical Center Health Network - Valhalla, NY
April 2000 to July 2014

- Charge nurse for 68 bed pediatric unit in a level 1 trauma center and teaching facility.
- Advocated for safe patient nurse ratios by evaluating acuity levels, ED activity and by trying to identify the subtle changes that often precede decompensation and codes.
- Mentor new hires
- Initiated monthly themed professional development.
- 5 years PRN and full time summer months as float for pediatric ER, pediatric burn unit and pediatric ICU.
- Experience in triage, trauma bay, psych ed, fast track, and charge nurse.
- IV team

Concurrent Review Nurse

HIP - New York, NY
June 1999 to September 1999

- Temporary contract position
- Manage 8-10 hospitals located in Brooklyn and lower Manhattan.
- Utilized Interqual daily for concise decision making
- Presented cases that were not approved per Interqual to staff physicians, discussed case and status decision made with MD sign off.
- Prepared letters via templates and delegated straight forward approvals to assistant.
- Communicated closely with assigned hospital case managers.

Education

Bachelor's in NUSRING 3.97 GPA

SUNY Canton

Nursing Licenses

RN

Expires: March 2025

State: NY

RN

Expires: April 2024

State: SC

Skills

- Nursing
- Medication Administration

- Tutoring
- Triage
- Vital Signs
- Public Speaking
- Hospital Experience
- Epic
- EMR Systems
- Experience Administering Injections
- Critical Care Experience
- Employee Orientation
- Patient Care
- Case Management
- Phlebotomy
- InterQual (2 years)
- Venipuncture
- Home Care
- Managed Care
- Medical Office Experience
- ICU Experience
- Management
- Nurse Management
- Management (2 years)
- Acute care
- Microsoft Office
- Teaching
- Supervising experience

Certifications and Licenses

BLS Certification

Assessments

Patient-focused care — Expert

October 2021

Responding to patient concerns with sensitivity

Full results: [Expert](#)

Protecting patient privacy — Expert

October 2021

Understanding privacy rules and regulations associated with patient records

Full results: [Expert](#)

Medical terminology — Highly Proficient

October 2021

Understanding and using medical terminology

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.