

Tim Hulsker

Registered Nurse

San Jose, CA

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Registered Emergency Room Nurse. Experienced health and fitness professional.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Lead Registered Nurse

Crossover Health - Menlo Park, CA

November 2020 to Present

- Performs evidence-based nursing care and patient education
- Performs care management by connecting patients with specialists and following up to ensure patients are getting the care they need
- Utilizes population management tools to ensure patients receive optimal care based on industry-wide recommendations
- Provides phlebotomy services, performs in-house laboratory tests and works with the provider to determine how and when to send out specialty labs
- Screens for vaccine-preventable diseases and administers primary care and travel-related immunizations
- Manages RN schedule and appropriateness of appointments. Takes initiative to contact patients when needed and demonstrate knowledge of when to consult with a provider
- Complies with all policies, procedures, and protocols of the practice, including performing specific care under standing orders
- Provides general triage services to walk-ins and over the phone. Assesses patient's needs, consult provider when needed and direct appropriate care
- Provides occasional on-site care at client-sponsored events such as flu clinics and biometric screenings
- Participates in quality improvement programs to ensure the practice is performing efficiently and in accordance with Crossover's policies
- Demonstrates proficiency in the use of healthcare analytic tools, systems, and analysis
- Participates in implementation of new health technologies, products, services, and programs
- Manages population health programs and clinic outreach initiatives
- Serves as a resource to other nurses and the care team, and participate in the training and onboarding of new nurses
- Assists in performing Quality and Compliance checks required on a daily, weekly and monthly basis
- Contributes to reporting requirements related to incident reporting and compliance

Public Health Nurse

Alameda County, CA

July 2020 to November 2020

COVID-19 Outbreak Response Nurse

Emergency Room Nurse

HCA

September 2019 to October 2020

- Triage and initial intake of patients
- Assessment/ reassessment of patients
- Perform all skills as a nurse such as IV start, phlebotomy, medication administration, and other procedures within scope of practice
- Education of patients and families regarding condition, medications, discharge instructions etc
- Provide total care to critically ill patients such as hygiene, toileting, ostomy care, wound care, etc
- POC rearing such as flu, strep, UA, glucose etc
- Multitask in a high stress high volume setting

Student Nurse / Clinical Rotations

University of Miami

May 2018 to May 2019

Stem Cell Transplant/ ICU

Sylvester Comprehensive Cancer Center (224 hrs) As part of Adult Health III and Role Transition. Gained experience in caring for oncology patients and stem cell transplant patients.

Public Health

Miami Dade Public Schools (56 hrs) As part of Public Health Nursing. Gained experience in data collection, surveillance, and educating on public health topics and community based interventions.

Psychiatric Mental Health

Larkin Community Hospital (56 hrs) As part of Psychiatric Mental Health Nursing. Gained experience in caring for patients admitted to psychiatric lock down floor.

Medical Surgery

Baptist South Miami Hospital (112 hrs) As part of Adult Health II. Gained experience in the Emergency Department and South Miami Bariatric Center of Excellence.

Pediatric Emergency Department

Nicklaus Children's Hospital (56 hrs) As part of Child and Adolescent Health. Gained experience in acute care for children ranging from newborn to 18 years of age.

Labor & Delivery

Jackson South Miami Hospital (56 hrs) As part of Women's Health. Gained experience caring for mother and baby in OB triage, antepartum, OR, post-partum, and NICU.

Orthopedics/ Neurology Step-down

University of Miami Hospital (112 hrs) As part of Adult Health I. Gained experience with post-op orthopedic patients and neurologically compromised patient

General Manager

FIT36 - Cupertino, CA

December 2016 to May 2017

Recruited, hired, trained and developed a diverse, high performance team and provided leadership and direction to ensure the team achieved goals, overseeing 10 employees and 2 department managers

- ◆ Demonstrated experience in problem identification, analysis, recommendation of options and development of logical and workable solutions
- ◆ Prepared and implemented action plans to meet or exceed monthly studio financial goals, with an overall annual budget of nearly \$400,000
- ◆ Developed and implemented comprehensive, member-focused operational standards
- ◆ Created and actualized marketing and promotional strategies to drive traffic and membership sales
- ◆ Grew sales rate by over 60% and overall total membership by over 30%, while simultaneously improving overall member satisfaction

Assistant General Manager

Plus One Health Management - Mountain View, CA

February 2015 to January 2017

Responsibilities

- ◆ Provided leadership and supervision to a team of 10+ across three departments
- ◆ Delivered continuous improvement in the areas of service, programming and facility operations by exceeding KPIs and other performance markers
- ◆ Managed the full cycle human capital inclusive of hiring, coaching, motivating, scheduling, paying, training, developing, evaluating, and terminating site staff
- ◆ Performed quality control checks on all aspects of service delivery within facility such as exercise training sessions, written exercise prescriptions, training session record keeping, fitness assessments, etc
- ◆ Produced over 200% increase in total YTD gym revenue, while tripling total monthly PT sessions serviced

Education

Bachelor's in Nursing in Nursing

University of Miami - Coral Gables, FL

May 2019

Bachelor's in Economics and International Studies in International Studies and Economics

University of Miami - Coral Gables, FL

June 2010

Business Economics

The London School of Economics - London

Universidad de Alicante

Nursing Licenses

RN

Skills

- Management (5 years)
- Customer Service (10+ years)
- Med Surg
- RN
- Critical Care
- Hospital
- Medical Surgical
- Emergency Room
- Staff Nurse
- Triage
- Medication Administration
- Vital Signs
- Experience Administering Injections
- EMR Systems
- Epic
- Patient Care
- Anatomy Knowledge
- Phlebotomy
- Physiology Knowledge
- Venipuncture
- Medical Terminology
- Ambulatory Care
- EKG
- POC testing
- Injections
- ICU Experience
- Medical Office Experience
- Laboratory Experience
- COVID19 testing
- Flu Shots
- Nasopharyngeal swabbing
- Patient Education
- Public health nursing
- Microsoft Word
- Aesthetics
- Supervising Experience
- Microsoft Office
- Employee health

- Occupational Health
- Primary Care Experience
- Employee Orientation
- Basic IV
- Acute care
- Public health
- Specimen collection / processing
- First aid
- Phone etiquette
- Personal training
- Computer Skills
- Medical Records
- HIPAA

Awards

Presidents Honor Roll

2018

4.0 GPA

Provost's Honor Roll

2019

3.75

Certifications and Licenses

Registered Nurse (RN)

Present

ACLS Certification

BLS Certification

PALS Certification

CPR Certification

NASM Certified Master Trainer

NASM CES

NASM Certified Personal Trainer

NASM - PES

NASM - FNS

Assessments

Medical Terminology — Expert

April 2019

Understanding and using medical terminology

Full results: [Expert](#)

First Aid — Expert

April 2019

Measures a candidate's ability to identify treatments for common medical emergencies.

Full results: [Expert](#)

Electronic Medical Records: Best Practices — Expert

March 2020

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use

Full results: [Expert](#)

Nursing Skills: Clinical Judgment — Expert

June 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

Clinical Judgment — Expert

June 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Groups

Sigma Theta Tau

May 2019 to Present

Nursing Honor Society

Additional Information

Basic Spanish