Kristina M. Wargin MSN, RN

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**SUMMARY OF QUALIFICATIONS**

● Licensed Registered Nurse with degree from accredited BSN program

● Master prepared Nurse with focus in Executive Leadership

● High quality communication and leadership skills

● Experience thriving under pressure and a drive for excellence

● Ability to derive from professional, personal, and life experience dynamics to build teams and retain staff

● Healthcare managerial experience

**EDUCATION**

**Masters of Science in Nursing, Nurse Executive Leader,** Purdue University Global, 2018 **Bachelors of Science in Nursing, Business/Management,** Alverno College, 2012

**CERTIFICATIONS**

2013-Present Registered Nurse, State of Wisconsin (193639-30)

2014-Present ACLS Certification for Healthcare Providers, American Heart Association 2009-Present BLS Certification for Healthcare Providers, American Heart Association

**HEALTH CARE EMPLOYMENT**

2021-Present **ICU RN**, Ascension Franklin Hospital

* Head to toe assessment, medication administration along with managing multiple IV drips, prioritization of patient statue, lab/radiology interpretation, vent management
* Utilize nursing judgment and nursing process, coordinate with multi-disciplinary team
* Charge Nurse responsibilities, coordinating assignments, staffing for all ICU departments
* Caring for ICU patients such as sepsis, ARDS, AMI, stroke, ETOH withdrawal, AMS, PNB, Neuro

2019-2021 **Nurse Manager**, Intensive Care Unit, Ascension All Saints

● Daily operations of unit

● Budget control and daily productivity measures

● Span of control of 60 staff

● HR related aspects, retention, recruitment, performance evaluations

● Change management

● Staff development and performance improvement/culture

● Employee engagement

2016-2019 **Assistant Nurse Manager**, Neuro ICU & Acute Spinal Cord, Froedtert Hospital

 ● Strategic management implementations

● Change management opportunities

● Improve employee engagement metrics

● Conflict resolution and patient flow metrics

● Budget analysis within fiscal years

● Human resource related accepts, retention and recruitment, performance evaluations 2012-2016 2012-2016 **Clinical Nurse 2,** Regional Burn ICU and Acute ICU, Columbia-St. Mary’s Hospital

● Critical thinking; burn treatments/cares, fluid resuscitation,

 ● Head to toe assessment, medication administration along with managing multiple IV drips,

● Utilize nursing judgment and nursing process, coordinate with multi-disciplinary team ● CRRT

 ● Rapid Response Nurse

2007-2012 **Nursing Assistant/HUC/Telemetry Technician/Nurse Extern**, Cardiac/Thoracic/Transplant, St. Luke’s Medical Center

● Head to toe assessments, medication administration, utilizing clinical nurse skills ● Transcription of lab, diagnostic, and nursing order

● Performed hemodynamic monitoring such as obtaining blood glucose, vital signs, lab draws and intake/output

**NON-FORMAL LEADERSHIP ACTIVITIES**

2013-2016 Preceptor to incoming new nurse hires

2013-2015 Charge nurse/Rapid Response Nurse: duties include but were not limited to, staffing for on- coming shift, handling family/patient related issues and concerns leading to conflict resolutions, educating staff, assigning admissions, working with house supervisor

2013-2015 Co-chair for Burn ICU; duties include attending monthly governance meetings and running monthly unit-based meetings.

2014-2015 SuperUser of Cerner; duties include staying up to date on new informatics and educating/training coworkers and/or new hires to Cerner based technology

**TECHNICAL SKILLS**

Usage of Cerner and Epic EHR systems, Kronos Advanced Scheduler and basic, Microsoft Office (Word, Excel, Outlook, PowerPoint), budget analysis systems, HBI budget systems, Google software

**ACHIEVEMENTS/FUTURE PROJECTS**

● WONE (Wisconsin Organization of Nurse Executives) aspirating leader participant, 2016 ● Capstone project of improving the enhancement of perceptive versus actual patient experience quality metric

● Improving CG-CHAPS scores relative to inner waiting area in our Breast Care Arena. ● Conducting an environmental analysis of current versus future improvement to outline how CG-CHAPS scores can improve with perceived wait times

● Nurse Extern Residency Program (NERP) Master’s Thesis project

● Goal of decreasing first year graduate nurse turnover

● Retention of qualified nursing assistants with progression into nurse extern/graduate nurse position

● Reduction of transition shock of graduate nurses with set metrics to overall reduce turnover