

Rene Molina

Team Leader / Charge Nurse - ASC

Silver Spring, MD 20906

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Dedicated, results-focused and patient-focused Operating Room Registered Nurse with over 12 years of experience in surgical and post-op environment. Exceptional capacity to multitask: manage competing priorities with ease while fostering delivery of superior patient care. Widely recognized as an excellent care provider and patient's advocate. Demonstrate ability to forge, lead and motivate outstanding healthcare teams that provide top quality patient care. Outstanding interpersonal and communication skills; superior accuracy in patient history charting and other documentation.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Staff Operating Room Nurse

MedStar Health - Washington, DC

July 2019 to Present

Operating room nurse

Team Leader / Charge Nurse

ASC - Washington, DC

October 2012 to Present

George Washington University Hospital (Ambulatory Surgery Center) Washington, DC

- Coordinate the activities of the operating room
- Insure the prompt, safe, and effective care of surgical patients
- Involved in insuring that staff, patients, and equipment come together seamlessly to move patients through the surgical process
- Operates special equipment such as Phaco machine, Infinity machine, Accursed machine, surgical equipment, endoscopy equipment, diagnostic lights and other operating room equipment
- Maintains general overview of surgeons and their needs
- Verbalizes strategies to maintain a Service Excellence-oriented approach
- Provide training and orientation for newly-hired OR nurses
- Demonstrates mentoring ability when interacting with staff members
- Monitors staff adherence to protocols and procedures
- Monitors efficient room turnover
- Assists in weekly staff meeting. Communicates pertinent hospital information to assigned employees via email or direct communication
- Maintain continuous communication with schedulers to help solve scheduling problems and/or OR utilization
- May initiate counseling and disciplinary action with the approval of the department manager
- Other duties as assigned by Nurse Manager

Operating Room Nurse

SOSC - Bethesda, MD

January 2016 to July 2019

Scrub and circulate in the operating room.

Registered Nurse

ASC - Washington, DC

August 2010 to August 2012

George Washington University Hospital (Ambulatory Surgery Center) Washington, DC

- Consults and coordinates with health care team members to assess, plan, implement and evaluate patient care plans
- Conducts pre- and post-operative education
- Serves as the communication liaison to family and members of the operating team
- Takes and monitors patients' vital signs
- Ensures that operating on correct patient and the correct procedure is being performed
- Provides basic, bedside care
- Responds to life-saving situations based upon nursing standards and protocol
- Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms
- Preps operating room for patient/procedure
- Initiates corrective action whenever information from monitoring equipment shows adverse symptomatology
- Monitors patients' physical and emotional well-being throughout the care continuum
- Initiates patient education plan, as prescribed by physician
- Teaches patients and significant others how to manage their post-treatment home care needs, self-administration of medication and rehabilitation
- Performs other position-related duties as assigned, depending on assignment setting

Registered Nurse,

Suburban Hospital - Bethesda, MD

November 2008 to February 2012

Assesses, plans and evaluates the nursing care needs of the patient before, during and after a surgical procedure

- Provides nursing care to the patient undergoing surgical procedures
- Provides comfort and support for pre-operative patients
- Participates in the care of patients receiving conscious sedation.
- Carries out physician orders
- Administers prescribed medications, applies dressings, monitors vital signs
- Assists physician during procedures
- Maintains aseptic techniques and actively monitors situations which could lead to breaches in aseptic technique
- Coordinates the operating room with respect to sterility, cleanliness, availability of functioning equipment and supplies.
- Ensures the proper handling of specimens
- Serves as the primary coordinator of all disciplines for well-coordinated patient care
- Monitors, records and communicates patient condition as appropriate utilizing computerized documentation systems
- Provides age and culturally appropriate care

- Orients and mentors new staff members
- Follows Standard Precautions using personal protective equipment as required.

Registered Nurse

Suburban Hospital

December 2008 to August 2010

Chevy Chase Surgery Center Bethesda, MD

- Provide care for patients before, during and after surgery or surgical procedures
- Patient educator
- Evaluates operating room patients and plans, implements and documents nursing care
- Assists physicians during operating procedures
- Functions in as a scrub and as a circulating nurse role
- Performs other duties as assigned

Registered Nurse,

Washington Adventist Hospital - Takoma Park, MD

August 2006 to October 2008

Uses established techniques in preparing for and assisting with surgical procedures; provides and sets up necessary instruments, supplies and equipment for different types of operations, according to established routines and instructions of the surgeon

- As scrub or sterile nurse, sets up operating room with instruments as specifically required for type of operation to be performed; arranges instruments and other articles in specified order on portable table immediately accessible to, the surgeon; anticipates surgeon's needs for instruments, sponges, sutures, suction tubes and other items and hands them to surgeon in most expeditious manner; maintains aseptic field
- Observes patient during surgical procedure to detect possible complications and/or breaks in sterile technique; furnishes emergency equipment and supplies to prevent fatality
- Manages contaminated instruments and supplies during operation procedures to prevent spread of infection
- As circulating nurse, places patient in prescribed position to assure access to operative field; adjusts operating table and accessory equipment as may be required; prepares operative area and drapes patient or assists surgeon with draping
- During operative procedure, preserves and labels operative specimens for laboratory analysis
- Operates special equipment such as Phaco machine, Infinity machine, Accurus machine, surgical equipment, endoscopy equipment, diagnostic lights and other operating room equipment
- Observes progress of surgery; provides additional instruments, supplies or other items as needed; provides and regulates such fluids as blood, plasma, saline and glucose solutions, cardiac and respiratory stimulants to prevent fatalities during operation
- After operation, may apply or assist in applying dressings, and transferring patient, from operating room to recovery room
- Cleans or directs cleaning and sterilization of contaminated instruments, equipment and supplies; re-sterilizes unused supplies; cares for and stores delicate surgical instruments; cleans or assists in cleaning operating room areas and caring for and disposing of infectious and soiled linen after conclusion of each operation

Education

Bachelor of Science in Nursing

Arellano University - Manila

March 1995

Certifications and Licenses

ACLS, BLS

December 2016

Nurse's License: Class: RN, State: MD, Expires: December 2016

Nurse's License: Class: RN, State: DC, Expires: December 2016

Additional Information

Skills

- Perioperative care • ACLS, BLS certification
- Surgical assistance • Wound care
- Charting • HIPPA compliance
- Medication and IV management • Discharge education
- Scrub and circulate • Service-minded