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Objective

Dedicated RN with 12 years of experience within medical-surgical settings, behavioral health, and geriatric. Educator for Certified Nursing assistance in clinical settings. Offer a solid Positive, professional leadership focused on ensuring quality patient care and a motivated well trained nursing staff.

Special interest in Clinical and didactic instructor for nursing students. Well experienced in developing and delivering training programs to nursing students in different levels.

Profound reputable experience providing home care to patient within diverse age groups with different medical needs.

Work Experience

Sept 2013-Present, Compassionate Care Technical Center, Inc.

President/Owner/Director of Education

- Direct curriculum delivery, schedule coarse offering and manage record keeping functions. Accountable for hiring, supervising and training academic staff and instructors.
- Communicate daily with 10 faculty, staff, instructors, and students regarding academic, curriculum, policy and procedural matters.
- Communicate with Tennessee Higher Education Commission, and Tennessee board of nursing.
- Plan and schedule Certified Nursing assistance (C.N.A) and Phlebotomy testing for our students.
- Manage employee's time sheet, payroll and school budget of over \$260,000/ year
- Have over seen the schools grow from offering one class a month to over 10 classes a month within one year. Most of our students are being referred to us by our past students or past student's family members. This is directly related to best customer service, best learning atmosphere, caring nature of office personnel's and our instructors that I have focused on.
- . Over the years we have helped a lot of people to obtain skills necessary to join health care jobs opportunities after working at different factories for a long time.
- . I developed a program where student can make payment for tuition in installments based on when they get paid which has tremendously help a lot of low income students
- . I signed contract with Knoxville unemployment office where we work together to provide training to those folks seeking un employments benefits.
- . I developed a policy as well where we help teenagers and sometimes adults going through Knoxville Leadership foundation and Knoxville Urban rig to obtain training need to help them get job which will keep them occupied and help them staying out of trouble. All in all we have helped over 3000 students get trained and receive job offers even before they graduate. We do this by inviting health care facilities within our community who comes to our school for Q&A or by allowing them to post their job adds at our school.
- . We have also offers transportation to those who could not afford to buy a car.

Sept 2012-Present, Health Care Initiative of TN, Inc. d/b/a Compassionate Care Home Health

President/Owner/Executive Director.

- Evaluated client's geriatric clients, homeless folks, individuals with mental health issues, and developed appropriate care plans based on individual needs and assigned them caregiver using care match for better outcome.
 - Assessed outcomes during my bi-weekly clients visit and managed care plan modifications as needed.
 - Provided nursing services care over site to all personal assistants (PA) and Certified Nurse Assistant (CNA) based on the care plan devised.
 - Collaborated with human resource office in making decisions about hiring and firing employees and made sure all required new hire screening, training, and client specific orientation to new employees, ongoing re-certification and rescreening as required by our licensee was complete on time.
- . I developed a work culture that was focused on being respectful to all, advocated for employees to love your neighbor just like you loves yourself and team work. Over the course of the years, I had at least an average of 120 employees

Highlights of Contributions:

- Agency passed 5 state survey/audit with zero (0) deficiency.
- Please visit our website at [www.Health Care Initiative of Tennessee.net](http://www.HealthCareInitiativeofTennessee.net) for more information about my home care company

June, 2010-Sept 2012, Park west Medical Center Knoxville, TN

RN (Full-time)

Neuron Science Nurse. Patient care specialist, to include assessment, patient and family teaching, medication management, care coordination with other medical personnel, part of emergency response team. Completed Certified nursing assistant (C.N.A) continued care teaching and care oversight.

Highlights of Contributions:

- Participated in JCAHO survey with resultant score of 95 percent with commendation. Ensured NSU readiness by maintaining stringent quality standards and safety precautions.
- Planned and executed symposium for continuing staff education. Topics included patient's safety, and infection control.
- Directed ongoing quality assurance (QA) program that met or surpassed hospital/JCAHO standards for patient and staff safety.

October 2008-Present, Professional Case Management Oak Ridge, TN RN(Full-time)

Registered Nurse. A home care company that provides private duty to geriatric cold war patriots patients. Very Autonomous role where the RN serves as a case manager and private duty nurse, as well as a liaison between the client and other disciplines.

Highlights of Contributions:

- Cold war patriot nurse of the year 2012.
- I was nominated three times by Knoxville Chamber of commerce Pinnacle Award Ceremony for being the fastest growing business in Knoxville

May 2006-Oct 2010 Maxim Health care. Knoxville,TN

Home Health Licensed Practical Nurse, then as a Registered Nurse

- Evaluated patients and developed appropriate care plans.
- Applied care plans according to individual patients.
- Assessed outcomes and managed care plan modifications as needed.
- Provided nursing services based on the care plan devised.
- Assisted patients with everyday work such as bathing and grooming.
- Administer medication as instructed to include but not limited to via j-tube, oral, inter-muscular, IV-push, rectal and tropical
- Managed patient with tracheostomy, suprapubic catheter, wound care, and wheel chair bound patients.

May 2004 to Dec 2008, D & S Residential Services Alcoa , TN (Full-time)

Licensed Practical Nurse:

Functioned in comprehensive range of clinical functions as a case manager. Duties included but, not limited to care oversight for other LPN, C.N.A, and other caregivers. Continued training and holding monthly meeting to address patient care. Assessed patient's developmental stages and conditions, administered medications, maintained patient's charts, responded to medical emergencies, and functioning in a charge nurse role.

Highlights of Contributions:

- Contributed to organizational growth initiatives as active member of patient education and procedural committees, along with preceptor duties instructing new residents and nurses in crisis intervention, medication administration and resuscitation.
- Built solid, trusting relationships with staff and patient families, generating positive PR through extra efforts in care treatment and one-on-one communications.
- Collaborated with multidisciplinary team members, working closely with physicians, nurses, technicians and therapists to formulate, implement and modify individual care plans.
- Passed state Survey with 100% score on all aspects of patient care, staff training, and residential home safety.

Recognition

- Employee of the month,
- Nurse of the week,
- Good recommendation by state surveyor's including Dan Fribourg (RN), Linda Randall who introduced me to Mr. John Cravens During their exit Interview for my best job performance.

Nov 2002-Nov 2005, RHA Health Services Knoxville , TN (Full-Time)

Residential Concern/Acting Home manager

- Responsibilities as a Residential concern:
 - * Provided care to different individuals with intellectual disabilities at different level of needs to included but not limited to bathing, toileting, hair care, oral care, house cleaning, laundry food preparation community outgoing transportation and companionship.
 - * Worked with individuals who had Anxiety, Autism ,bipolar disorder ,borderline

personality disorder ,depression, obsessive compulsive disorder ,PTSD, Schizophrenia and stress because I was available to work at all time.

- * Mostly I worked with one individual who was a level 6. His behaviors included property destruction, physical aggression toward himself and others and elopement .As a team and working along with his behavior annalist we were able to assist him in making better choices and communicate his needs. Initially his staffing ratio was 1:2 but after we helped him to be able to make better choices, his ratio was changed it to 1:1. I remained to be a good friend to this individual up to date.
- * As an acting home manager I was responsible for making staff schedules, grocery shopping, holding monthly house meetings, doing orientation to new employee, making sure all the therapy plans are followed and up to date, communicate with the individuals family members, communicate with state and provide documentation as needed, turning in end of the month paperwork and filling paperwork in home book and being available to work at all time. I was part of COS ,and ISP meetings

Education

1996 January to November 2020

Accounting, finance and book keeping

GPA: 4.0

2004 January to 2005 May

Blount Memorial Hospital PN program Alcoa , TN

Licensed Practical Nurse (LPN) diploma.

2007 May to 2009 Dec

Lincoln Memorial University Hallogate , TN

Nursing ASN (Registered Nurse)

GPA: 3.5

Keyword Summary:

- Function independently and autonomous as a nurse. Strong nursing educator background that has a lot to offer. I am looking forward to the opportunity of accepting a new challenge

- Excelled in early nursing career as RN/nurse team leader, and hospital staff nurse with commendations for quality of total patient care

Known as a loyal team player with an unwavering commitment to providing quality care and preventive medicine advocacy. Available for evening/weekend shifts and willing to relocate for right opportunity.

Reference:

Available on request.

Please see attached small history about how I got started