

Lindsey Harris LPN

Lpn- Infection Preventionist

Cedar Rapids, IA 52404

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Looking for a Team that desires to be the Best. No participation trophies. I Love Hardwork and a "Real-life Rubixcube".

Hard Work produces a Solution. To get there you just have to think outside the box.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

LPN (Licensed Practical Nurse)

Hiawatha Care Center - Hiawatha, IA

May 2019 to Present

Provided fulfillment of physician's orders on a daily basis that include, Administration of medications and treatments as ordered, Head-toe-assessments, ADLS, communication with patients ,doctors , and families, nursing intervention and prevention, supervision of CNA staff, family and patient education r/t plan of care, implementing designated duties for efficient teamwork, charting on daily changes in acute patient status, orders, communication, and assessments. Proficient with Matrix, PCC, EPIC -computerized documentation. Proficient in basic Operations duties including; answering telephones, computer skills(ie, Word, Excel, and power point) copying, faxing and filing related to chart and personal files, MD orders, and pharmacy communications. Displays confident and cheerful demeanor with knowledge of skills and expectations of daily duties to promote pleasant work environment for coworkers, patients, and families.

Administrator

Higley Mansion Care Center - Cedar Rapids, IA

November 2019 to January 2021

Certified infection control preventionist. Deficiency free facility survey, established policies, procedures and a care planning programming. Networking to establish long-term referral sources. Decreased facility operations costs/budget by 50% in less than a year. Maintained current census level with growth. Established a marketing plan to outline a growth path to achieve full census within the next year.

Director of Nursing (DON)

Higley Mansion Residential Care - Cedar Rapids, IA

March 2018 to June 2019

Over All Health and Wellness for residents. Communication with Physicians families, and general public. Marketing facility to potential residents and families, physicians, and General public. Staff supervision. Scheduling. Hiring/firing of employees, employee recruitment. Policy and procedure management. Care

planning.

Admissions Director

Iowa City Rehab and health care center - Iowa City, IA
September 2017 to March 2018

Coordinating admissions from start to finish, building a network of referral sources, census driven providing direct patient care in a psychiatric specific SNF from referral sources into facility; marketing facility, staff and programs; Business development plans to increase census/revenue while decreasing required operational budget; Education and supervision of line staff; maintaining on-call for staff support with direct patient care and staffing issues; communication with physicians, ARNP, Hospitals, Sw/Dc planners; surrounds facilities and PR with patient and community.

LPN/Charge Nurse

Windmill Manor - Coralville, IA
February 2009 to September 2017

Provided fulfillment of physician's orders on a daily basis that include, but not limited to: Administration of medications and treatments as ordered, Head-toe-assessments, ADLS, communication with patients doctors and families, nursing intervention and prevention, supervision of CNA staff, family and patient education r/t plan of care, implementing designated duties for efficient teamwork, charting on daily changes in acute patient status, orders, communication, and assessments.

Proficient with Matrix computerized documentation.

Proficient in basic duties including answering telephones, computer skills(ie, Word, Excel, and power point) copying, faxing and filing related to chart and personal files, MD orders, and pharmacy communications.

Displays confident and cheerful demeanor with knowledge of skills and expectations of daily duties to promote pleasant work environment for coworkers, patients, and families.

Estates Manager

Windmill Manor - Coralville, IA
June 2015 to January 2016

Responsibilities

Daily oversight of operations of both independent and assisted living on campus. Completed billing and collections for current and previous tenants. Performed Marketing and touring for recruitment of new tenants and staff. Oversight of ordering of supplies. Provided oversight in maintenance as needed for facility and tenants. Coordination of facility transportation as needed for individual needs and planned activities by the facility. Provided in-services to staff as needed in areas concerning bettering the environment/program for staff and tenants. Oversight of all planned activities for independent and assisted living. Maintain compliance as required by the State of Iowa and provided needed documentation as necessary. Available for tenant and family concerns or comments.

On-call 24/7 for staff needs and facility maintenance.

Skills Used

LPN, Management

Assisted Living Manager

Assisted Living Manager

Windmill Manor - Coralville, IA

May 2014 to January 2016

Coralville, IA

May 2014 to January 2016

Responsibilities

Performed regularly scheduled assessments, as well as, daily nursing intervention for each tenant.

Provided leadership through delegation and training in-service to unlicensed staff. Completed admission and discharge paperwork as needed for the program. Completed Service Plans and followed through with all physician's orders. Performed tours of facility and marketing for new tenant's and staff. Completed all scheduling for staff, and disciplinary actions as needed. Performed all the interviews for applicants.

Encouraged positive work environment for staff and tenants. On call 24/7 for nursing needs and staff questions.

Education

License in Practical Nursing

Kirkwood Community College - Cedar Rapids, IA

2008

Nursing Licenses

PN

Expires: August 2023

State: IA

Skills

- Skilled Nursing (10+ years)
- Nursing Home (10+ years)
- Assisted Living (3 years)
- Multi State Licensed (10+ years)
- Business Development (5 years)
- Management (10+ years)
- Medication Administration
- Patient Care
- EMR Systems (10+ years)
- Infection Control Training
- Vital Signs
- Medical Records
- Recruiting
- Experience Administering Injections
- Nursing (10+ years)

- Property management (5 years)
- Epic
- Supervising Experience (10+ years)
- Travel nursing (2 years)
- English
- Hospice care
- Nurse Management (10+ years)
- Case Management
- Transcription
- Caregiving
- Home Care
- Documentation review
- Leadership (10+ years)
- Mentoring (10+ years)
- Employee Orientation (10+ years)
- Team management
- Senior care
- Microsoft Office

Awards

Best Nurse in Iowa 2020

January 2020

Awarded by ANA

Woman of Distinction

January 2021

Woman of Distinction Honors 2021

Certifications and Licenses

Iowa drivers license

August 1998 to Present

LPN

August 2020 to August 2023

Compact State License

BLS Certification

October 2021 to October 2023

Compact Licensed Practical Nurse

August 2020 to August 2023

LVN