

# Tracy Payette

Waterloo, IA

-Email me on Indeed: <http://www.indeed.com/r/Tracy-Payette/356d4e677d23dcd5>

Skilled LPN with solid background working in Long term care environments supervising CNAs to deliver exceptional care and nursing support. Highly observant, detail-orientated and dedicated to high-quality healthcare. Skilled in areas of Dementia and IV therapy.

## Work Experience

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### **LPN Charge nurse**

Newaldya Lifescapes

June 2007 to Present

Administered medications and therapies in accordance with physician orders.

- Worked with healthcare team including Social workers, physical therapist and Adon to assist patient needs, plan and adjust plans of care and implement nursing interventions to promote and restore patients health.
- Documented patients medical histories, current symptoms and vitals.
- Charted changes in patients conditions and discussed concerns with supervising healthcare provider.
- Addressed patient care needs, collected vitals, dressed wounds and managed catheters and G tubes.
- Delivered high-quality direct and indirect nursing care to up to 20 patients per day.
- Worked with ADON to evaluate intervention outcomes and make needed adjustments to care plans.
- Provided supervision to 2-4 member staff in long term care unit.
- Administered IV medications, assessed Intravenous and PICC lines, changed IV site dressings in accordance to physician orders.

### **Clinical Nurse**

MercyOne - Waterloo, IA

October 2017 to September 2018

Prepared charts for clinic patients, gathering hospital records and test results.

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- Followed up on diagnostic tests to verify completion and obtain results for treatment planning.
- Triage patient issues based on stated symptoms, basic assessments and documented vitals.
- Analyzed, collected and recorded patients' health data.
- Coordinated timely refills for patients' prescription by obtaining authorizations and transmitting paperwork.
- Stocked clinical workstations and procedure rooms with necessary supplies.

- Used EPIC to update electronic medical records with relevant patient information such as in-house laboratory test results and clinician orders.
- Coordinated services between multiple departments to keep procedures and testing on track.
- Ordered lab tests and interpreted test results and maintained patient records.

### **Photo Lab Technician**

McKenna Professional Imaging - Waterloo, IA  
June 1998 to December 2004

Operated and maintained photograph processing equipment and processed digital film into photographic hard copies.

- Enlarged, refocused and retouched photographs to clarify specific image areas to meet customer needs and preferences.
- Manipulated digital images through advanced computer skills, and image retouch promoted technical quality of final output.

## Education

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### **Diploma**

Hawkeye Community College - Waterloo, IA  
May 2007

### **Associate of science in Nursing in Nursing**

Hawkeye Community College - Waterloo, IA  
May 1999

### **Certificate**

Hawkeye Community College - Waterloo, IA

## Skills

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- Team management.
- Computer skills
- People skills
- Training and development
- Patient vital sign management
- Assessments
- Verbal and written communication
- Administration of medications.
- Nursing
- Medication Administration
- EMR Systems

- Dementia Care
- Vital Signs

## Certifications and Licenses

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### **LPN**

### **BLS Certification**