

Vann Renay Yearby

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Seeking a challenging position within an organization where I can fully utilize my education and experience as a Registered Nurse and Health care provider. I'm a results-driven professional with multiple years of solid experience and a proven record of achievement dealing with Nurse Management, Medical Assistance, Customer Service and Program/Project concepts, practices, office procedures, and an excellent orientation specialist.

Authorized to work in the US for any employer

Work Experience

Project Manager

B.E. Smith - WA-Remote

August 2021 to Present

Manage and strategically prioritize qualified clinicians for a Covid relief team in WA state. Oversee budget and government funding that encourages productivity and streamline operations.

Manager of Rapid Response COVID Relief

B.E. Smith - Seattle, WA

December 2020 to June 2021

Director of Maternal Child Health & Pediatrics

Community Hospital of San Bernardino - San Bernardino, CA

June 2020 to September 2020

Director of Women's Services

Lovelace Women's Hospital - Albuquerque, NM

September 2019 to May 2020

-Initiate Regulatory Readiness

-Emphasize Evidence-Based Practices

-Adhere to Professional Practice

-Direct the care of a progressive Women's Care Unit, Antepartum, NICU Overflow, & Medical Surgical Unit

Assistant Nurse Manager, Labor and Deliver

Kaiser San Francisco - San Francisco, CA

October 2018 to August 2019

Hours per week 36

-Supervise the delivery of nursing services and patient care

-Supervise multiple units of approximately 30 or more employees

-Ensure patient care and quality standards are met and comply with federal, state, and local regulatory requirements

-Supervise and ensure continuous improvement of clinical practices, services, and operations.

Nursing House Supervisor

Kaiser Permanente Vallejo - Vallejo, CA

July 2015 to January 2019

Hours per week 16

- Manage emergency admits to inpatient beds in a timely manner
- Facilitating the flow of patient care by overseeing staffing needs
- Collaborating with physicians and management to provide safe quality care
- Supervising multiple units and acting as a resource for staff in the absence of management

Unit Manager

Saint Francis Hospital - San Francisco, CA

April 2018 to October 2018

Hours per week 36

- Plans the overall nursing care and functions on a Telemetry/CVA unit
- Assesses, monitors, and educates the nursing staff on patient care
- Deal effectively with existing or potential conflict
- Manages collaboratively and coach others to achieve optimal performance

Nursing House Supervisor

Kaiser Permanente Vallejo - Oakland, CA

September 2015 to April 2018

Hours per Week-24

- Provide guidance and support to staff for better workflow.
- Assure that adequate staffing is in place
- Work with Charge nurses to determine optimal allocation of staffing
- Communicate effectively shift concerns to appropriate staff
- Serve as administration authority for smooth function of all units on assigned shifts
- Receive employee, physicians, staff, patients and family complaints and grievances.
- Assist in survey compliance, quality assurance and staff duties as assigned.

Sutter Solano Medical Center - Vallejo, CA

January 2015 to October 2017

Hours per Week: 24-36

- Provide and assist women during the process of labor.
- Monitor the fetal heart tones/rate in order to determine if the baby is tolerating labor well.
- Independently measure cervical dilation and notify physicians of any significant changes.
- Assess and notify any abnormal fetal tracings to the physician in a timely manner.

Kaiser Permanente Vallejo - Oakland, CA

July 2013 to April 2015

Hours per Week: 24-36

- Provide and assist women during the process of labor.
- Monitor the fetal heart tones/rate in order to determine if the baby is tolerating labor well.
- Independently measure cervical dilation and notify physicians of any significant changes.
- Assess and notify any abnormal fetal tracings to the physician in a timely manner.
- Coach the women with breathing exercises and pushing

Progressive Care Cardiac Unit Charge RN

Doctors Medical Center - San Pablo, CA

December 2006 to April 2015

Hours per Week: 40+

- Performed nursing physical assessment and completed a database associated with patient treatment.
- Mainly work on Cardiac Step Down Unit, that has high turnover with most patients returning on a monthly basis.
- Performing Post-OP Cardiac Cath. and Pacer Care duties.
- Provides professional nursing care to patients including assessment, direct physical care evaluation, teaching and counseling as well as delegate care consistent with patient/family needs.
- Identified and documented according to policy, established a nursing diagnosis based on the patient's current problems, signs and symptoms and behavioral changes and orchestrated a care plan for the individual involved in treatment.
- Discussed abnormal and unusual assessment findings with the physician.
- Demonstrated the basic skill and judgment necessary to implement physician orders, nursing interventions and procedures as needed for the care of the patient.
- Followed established standards of care/policies, and used safety practices in the provision of the patient's care.
- Administered, documented medication according to policy and procedures as well as aware of their action, dose, and side effects.
- Checked proper operation of equipment as assigned and reported malfunctions of the equipment to the proper authorities.
- Evaluated and documented according to the policy, the patient's response to implemented nursing care.
- Participated as an effective member of the patient care team contributing to the efficient operation of the unit.
- Demonstrated effective interpersonal communication with all personnel, patients and families as part of the facility's commitment to quality patient care.
- Provides leadership in comprehensive nursing, preventative, and therapeutic health care service to patients and family members, in a community based primary care facility as a primary health resource at the facility.
- Secured a health and developmental history from the patient or caregiver; records findings and makes critical evaluation.
- Perform or request special screening and developmental tests and laboratory tests and interpret the results.
- Discriminated between normal and abnormal findings to recognize early stages of serious physical, emotional or mental problems.
- Made decisions concerning medical care needs of patients with physicians as well as decisions regarding nursing care needs.
- Identified and managed specific illnesses.
- Gave direct psychological nursing care in the presence of illness or disability in order to maintain life, provide comfort, reduce distress and enhance coping ability.
- Identified components of the nursing regimen that may be delegated to allied nursing personnel.
- Provides surveillance of adherence to medical and nursing regimens to stabilize chronically ill persons; adjusts regimens within established protocols recognizing when to refer the patient to the physician or other health team members.
- Experience with G-Tubes, Wound Care Maintenance, Administering Meds, etc.

- Assist with facilitating communication and coordinating medical services between all members of the health care team and medical facilities, thus minimizing fragmentation in the delivery of services.
- Assisted with range of motion exercises

ER RN II, Travel Assignment

Doctors Medical Center - Mountain View, CA

November 2011 to January 2012

Hours per Week: 40+

- Provide comprehensive nursing services for patients in all age ranges.
- Identify normal and abnormal patient conditions/problems, implements nursing orders, and conducts nursing interventions as prescribed and within privileges.
- Provide emergency care to a large population of elderly and pediatric patients.
- Knowledge and skill in promptly recognizing potential urges of emergent patient care situations, for appropriate team intervention and effective, optimal, safe and therapeutic patient care.
- Perform all treatment and nursing procedures associated with patient care as directed, indicated, and/or prescribed.
- Observe and monitor patients' conditions.
- Frequently Initiate Cardiac GTTS. as needed and proficiently monitoring patients in a safe environment.
- Provides professional nursing care to patients including assessment, direct physical care evaluation, teaching and counseling as well as delegate care consistent with patient/family needs.
- Responsible for identification and management of patients with high risk/high cost diagnoses.
- Participated in joint planning with Health Care Providers, Health Benefits Advisors, Health Care Finders, Discharge Planners, Ambulatory and Inpatient Case Managers, and Utilization Review officials, and civilian health care facilities to identify beneficiaries with long-term health care needs and/or high risk, high cost diagnoses; These patients were characterized by the presence of life-threatening health problems associated with complex health care needs which require management at all levels of the healthcare system.
- Develop treatment plans with the primary care provider, other health professionals, family and patient to meet individual patient needs, and coordinates for delivery of such services.
- Helped identify appropriate providers and facilities throughout the continuum of services while ensuring that available resources are being used in a timely and cost effective manner.
- Developed, coordinated, implemented and evaluated the efficacy of the individualized case management plan
- Administers medications (via all accepted routes-intravenous, hypodermic, intramuscular, orally rectally, topically,) authorized by the physician.
- Implement proper emergency/lifesaving measures, often identifying and interpreting life-threatening conditions such as advanced cardiopulmonary resuscitation.
- Perform various pulmonary ventilation treatments such as administration of oxygen and compressed air through various means.
- Prepare and administer prescribed medication through oral, rectal, subcutaneous, intramuscular, intravenous infusion and nebulization procedures.
- Administer allergy shots and immunizations such as measles, mumps, rubella, diphtheria, pertussis, tetanus (DPT), and PPD (Tuberculosis detection).
- Review health and/or immunization records to determine what is required.
- Review also requires transcription of information to medical records and official forms.
- Maintains continual awareness of usual dosages of medications and calls unusual dosages to the attention of the supervisor to ensure that no errors are made.

- Operate and monitor highly complex technical equipment such as cardiac monitor, defibrillator, etc. Performs various laboratory and diagnostic procedures to include phlebotomy, throat cultures, finger-stick blood glucose, visual acuity, EKG's, and application of bandages.
- Prepare patients for procedures and assist with tests and examinations.
- Assists physicians during diagnostic, therapeutic and/or minor surgical procedures by preparing necessary supplies and equipment; drapes, positions, stabilizes the patient and hands instruments and supplies to the physician during the procedures.
- Inserts urinary catheters and nasogastric tubes.
- Observes patients during and following procedures for adverse reactions and calls for assistance if the situation warrants.
- Documents all procedures and observations in the patient's medical record.- Make arrangements to transport patients for further medical treatment when necessary

OTHER POSITIONS HELD

Level I Trauma Center-ER RN,Contract/Full-time

Highland Hospital - Oakland, CA
2005 to 2008

Level I Trauma facility-ER Charge nurse/Registry

Highland Hospital - Atlanta, GA
2006 to 2007

South Fulton Hospital Registered Nurse

April 2003 to June 2006

ER Relief Charge, Full-time

South Fulton Hospital - ER Relief Charge, Level I Trauma Center, GA
2003 to 2005

Surgical Tech, LPN and Registered Nurse

Grady Health System OB
January 1991 to June 1997

Education

BSN

Phoenix University
January 2018

Associate in Nursing

Georgia State College
December 2000

Masters in Health Administration

Phoenix University

Skills

- Nursing
- Nurse Management

Certifications and Licenses

AWHONN Advanced Fetal Monitoring

July 2021 to July 2023

Additional Information

Directed and managed clinical services provided for clients involving multiple departments such as; Rehabilitation, Nursing Home Care, Primary Care, Health & Wellness, etc.

- Demonstrated ability to lead and manage others coupled with solid experience and training in Administration/Nursing Management.

- Assisted in multiple programs involving hospital initiatives. Improved department professionalism, enhanced consistency, reduced local risk, increased availability and revenue while reducing local costs.

- Assist in several research project settings. Initiated and planned strategies to meet the organizations objectives; managed budget, scheduled and assigned activities to improve throughput and to reduce associated expenses.

- Fully-trained in curriculum development and equipment including Windows Office, and the Internet.

- Strong technical writing and verbal communication skills.

- Registered Nurse (RN) 661350 License California State Board - 12/30/2000 - 09/30/2020

STRENGTHS & ABILITIES

Management/ Leadership and Supervisory

Medical Terminology Trauma Informed Care Records Maintenance

Pre/Post Operation Patient Care Infectious Control

Administering Medication Controlled Substance Monitoring Patient Assessment/Treatment

Emergency Room Intensive Care Unit Wound Care

Treatment Plan Supervision/Management Rehabilitation Unit

SPECIALIZED CERTIFICATION/AWARDS/AWARDS/TRAINING RECEIVED

California State Board of Nursing -Registered Nurse License (RN661350)

New Mexico State Board of Nursing-Registered Nurse License (59463)

American Organization for Nursing Leadership Member

Advanced Cardiac Life Support (ACLS) - Certified

Basic Cardiac Life Support (BCLS) - Certified

PICC Line Insertion - Certified

NRP- Certified

Daisy Award Nominee - April 2012

Fetal Monitor Certification

Other Qualifications

MS Office, Excel, Internet Protocol, Multi-line Telephone, Fax, Copier Machine, EPIC, Sorian, & McKesson