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|  | Laura Ballard, MSN, RN CPNP  Pediatric Nurse Practitioner | | |  |
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| Contact 1907 Thorncroft Drive, Germantown, TN 38138  205-410-108  Lmballard04@gmail.com | | Professional Summary Dynamic and well-rounded Pediatric Nurse Practitioner with experience in urgent care, primary care, and neonatal nursing. Actively seeking provider positions in the Memphis area. | | |
| Education University of Alabama at Birmingham, *Master of Science in Nursing, Primary Care Pediatrics*, Sigma Theta Tau Honor Society Key Skills EMR (Cerner, EClinicalworks)  Telemedicine  Pediatric Advanced Life Support Neonatal Resuscitation  Pediatric STABLE  Laceration repair  Splinting  I&D  Foreign body removal  Ear lavage Leadership National Association of Pediatric Nurse Practitioners- Blues City chapter  Junior League of Memphis | | Experience December 2017 – Dec 2021  **RN** • Neonatal Intensive Care Unit • Methodist Le Bonheur Children’s Hospital   * Level 4 NICU, Small-baby (extremely premature neonates) unit member, Preceptor for new hires, * Participated in quarterly staff meetings, Unit Council, Developmental council     May 2013 – December 2017  **RN** • Neonatal Intensive Care Unit • University of Alabama at Birmingham Hospital   * Level 4 NICU, competent bedside nurse, Delivery lead nurse, Preceptor for new hires, March of Dimes committee member   Feb 2021 – present  **PNP** • **Clinical Director** • Pediatric urgent care • Memphis, TN   * NP Duties include COVID testing and education, IM injections, Laceration repair, minor injuries requiring X-ray, Splinting, IV initiation, Incision and drainage, Ear lavage, foreign body removal, nebulizer treatments, etc. * Pediatric Telemedicine provider * Assist with hiring adequate number of NPs, Mas, X-Ray techs * Quarterly Provider and Medical Assistant trainings * Manage provider schedule * Coordinate MD/NP Collaborations for 5 clinics across the state * Lead annual NP and medical staff evaluations * Coordinate and lead team meetings: all staff, leadership, and office meetings * Answer patient feedback and complaints, develop system-wide plans to fix policies and procedures * Culture-propagation, open-communication, performance-based culture, clinical leadership * Coordinate preceptorship placement for 5 clinics across the state * NP Preceptor   July 2019 – Feb 2021  **PNP** • Pediatric Associates • West Memphis, AR   * Procedures: Ear lavage, foreign body removal, I&D, nebulizer treatments * Interpreting point of care testing, X-Ray read along with radiology consult * Patient assessment and treatment of minor illness and injuries, make appropriate referrals and consults to specialists * Well-child checkups, assisted with vaccinations * On-call services, medical consult with patient’s after-hours * Confidentiality, safety, culture-propagation, time management and management of patient flow   **Clinical Experience** • MSN • over 500 hours  Le Bonheur Children’s Hospital: Pulmonology, Allergy/Immunology, High Risk Asthma (CHAMP), Gastroenterology  Cody’s Center of Hope : Primary Care, Developmental Pediatrics,  Primary Care Pediatrics PC | | |
| Certification PNCB: CPNP-PC Exp. 2/22 References Available upon request | | Licenses TN APRN: #25853 Exp. 12/22  RN Multistate: #221466 Exp. 12/22  AR APRN: #121900 Exp. 12/22 Communication Lmballard04@gmail.com  205 – 410 -1082 | | |
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