

Patricia Clairmont

RN Care Manager - Lakeland Care Inc.

Menominee, MI 54143

prpinklady101@gmail.com

+1 920 883 7005

Willing to relocate: Anywhere

Work Experience

Registered Nurse

Advocate Aurora Health - Marinette, WI

January 2021 to December 2021

- Uses the nursing process to assess the needs of the patient, plan and implement individualized interventions and evaluate the effectiveness of the plan of care. Includes the patient and family in planning and implementing care and develops and maintains a therapeutic relationship throughout the healthcare continuum.
- Anticipates and recognizes significant changes in the patient's condition, status, and need for care. Provides ongoing assessment of the patient and takes appropriate actions when changes occur. Anticipates and alters the plan of care as needed, mobilizes appropriate resources, and collaborates with other health care team members to coordinate patient centered care.
- Implements strategies to reduce patient risk and increase patient safety. Assesses patient and family readiness to learn and individualizes the approach as necessary. Works collaboratively to develop strategies to meet the learning needs of the patient and family.
- Actively coordinates the discharge plan utilizing an interdisciplinary approach. Applies evidence-based practice to deliver patient care. Consistently incorporates nursing and regulatory standards of care into practice.
- Provides ongoing evaluation of patient, team, and unit outcomes and is empowered to take appropriate action when changes are needed. Supports shared governance activities and initiatives to improve processes and patient outcomes.
- Demonstrates effective communication, feedback, and conflict resolution skills. Promotes collaboration among healthcare team members. Assumes a leadership role in the care team and delegates appropriately to unlicensed personnel.
- Promotes a culture of safety through identifying threats to patient safety and intervening to prevent patient harm. Reports patient safety events and near misses in a timely manner. Seeks to identify potential safety issues and assists in the implementation of corrective actions.
- Applies ethical decision making, demonstrates respect and understanding for peers, and other clinical disciplines. Participates as an effective member of the patient care team to formulate an integrated, unbiased, individualized approach to care.
- Participates in quality/process improvement initiatives to improve the functions of the department and the patient care experience.
- Participates in professional activities which contribute to personal professional development and the development of others. Seeks opportunities to be taught, coached, and mentored. Attends required meetings/educational programs and completes annual competencies in a timely manner.

Accomplishments: nominate by a patient for a daisy reward.

RN Care Manager

Lakeland Care Inc. - Marinette, WI

November 2019 to June 2020

- Conduct comprehensive assessments of the members outcome, needs and risks, and reassess those outcomes and/or condition changes.
- Develop, coordinate, monitor, and evaluate members outcome-based member-centered plans, considering costs and effectiveness in authorizing services and choosing providers.
- Implement risk mitigation strategies to promote the members health, safety, and independence while respecting their rights.
- Coordinate acute and primary care services, care transitions, and related follow-up care.

RN Care Manager / Lead Personnel

Care Wisconsin - Green Bay, WI

June 2014 to December 2019

- Implement risk reduction strategies related to health, safety, and function.
- Implement and evaluate nursing interventions based on assessment findings.
- Provide prevention and wellness education and implement prevention strategies to minimize exacerbation of chronic illnesses and strategies to promote health.
- Implement strategies to improve medication adherence and medication management.
- Coordinate provision of durable medical equipment and durable medical supplies.
- Coordinate Primary and Acute between Primary Care Physicians and other healthcare providers in the community
- Involve the member, family, healthcare providers, and others in the creation of a nursing plan of care.
- Precept and provide orientation, training and mentoring to new hires and/or potential candidates including scheduling shadows and visits.
- Lead structured training to new and existing staff.
- Updating policy/procedure manual

Lead Personnel

Great Northern Home Health - Menominee, MI

January 2012 to October 2015

- Provided behavioral / emotional support and supervision for those with dementia and Alzheimer's
- Worked as part of team to ensure proper care of body mechanics and safety of patient.
- Often commended for maintaining the safety, respect and dignity of residents.
- Coordinated with doctors and registered nurses to develop care plans for patients.

Register Nurse

SunValley Homes - Marinette, WI

July 2013 to September 2015

- Developed and maintained quality care systems and standards, including but not limited to, creating and improving medical protocols / guidelines.
- Provided necessary health education training for patients.
- Conducted annual psychotropic medication review.

Education

Associates in Nursing

Northeastern Wisconsin Technical College - Green Bay, WI

December 2011

Nursing Licenses

RN

Expires: February 2022

State: WI

Skills

- TRAINING (7 years)
- Trauma (2 years)
- Alzheimer's Care
- Case Management
- Dementia Care
- Medication Administration
- Motivational Interviewing
- Nurse Management
- Primary Care Experience
- Nursing
- Home Care
- Hospital Experience
- Patient Care

Certifications and Licenses

BLS,

June 2021

American Heart Association

ACLS Certification

Additional Information

Skill Highlights

Behavior support / crisis planning, Motivational Interviewing, excellent critical thinking.