

**ALLAN N. BANE**  
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## CLINIC MANGER | HEALTHCARE HOUSE SUPERVISOR | CLINICAL EDUCATOR

Healthcare Professional and Air Force Veteran with a Secret Security Clearance and 20+ years of proven experience ensuring patients have adequate care coverage by coordinating staffing and monitoring patient flow in and out of hospitals and clinics. Accomplished measurable results and leading teams of 19 medical professionals in dynamic, fast - paced environments. Demonstrates a comprehensive background in healthcare office operations, accounts management, administration, staffing, and personnel management. Managed risk upon multiple lines to protect people, assets, property, and equipment valued over \$3M while achieving organizational objectives. Possesses extensive experience in the clinical educator role directing numerous organizational programs; NRP, BLS, FHRM instructors to name a few. Additionally possessing years of experience in process improvement, JACHO preparedness, writing guidelines and regulations, and maintaining files and databases.

- HIPAA | Privacy Act
- Healthcare Operations
- Emergency Management
- Cross Functional Leadership
- Patient | Urgent Care
- Training | Development
- Customer Service | Relations
- Conflict Resolution
- Administrative Management

## EDUCATION | LICENSE | CERTIFICATION

**Bachelor of Science, Nursing (Summa Cum Laude)** | Chamberlain College of Nursing – Phoenix, AZ

**Associate of Science, Nursing** | Pacific Union College – Angwin, CA

**Associate of Science, Allied Health** | Community College of the Air Force

**Associate of Science, Human Resource Management** | Community College of the Air Force

**Registered Nurse (RN)** | California State Board of Registered Nursing

**Inpatient Obstetric Nurse (RNC-OB) | Stable | ECO | Intermediate Fetal Monitoring**

**Advanced Cardiac Life Support | Pediatric Advanced Life Support | Basic Life Support | Perinatal Nursing Course**

## PROFESSIONAL EXPERIENCE

**United States Air Force – Various Locations** **09/1999 – Present**

**Obstetric Nursing, 60<sup>th</sup> Inpatient Operations Squadron – Travis AFB, CA** **06/2019 – Present**  
**Charge Nurse | Labor and Delivery Supervisor**

Led a team of 56 medical personnel and supervised the daily operations of the labor and delivery department to include nursing care during prenatal, perinatal, and postpartum periods in the Air Force's largest hospital that supports 276K beneficiaries.

- Trained 24 personnel on emergency protocols, performed 3 response evaluations, identified and corrected 8 training gaps, and reduced hospital Code Purple response times by 10%
- Saved the life of a mother and infant by treating anaphylaxis and initiating emergency protocols and giving medications to patient – averted transfer
- Unit Patient Safety Coach Trainer; Mitigated COVID-19 impacts by creating a new triage plan, Point of Contact flyer, and correcting 18 communication issues
- Organized schedule for 8 nurses, optimized patient acuity with clinical capabilities during a staffing shortage and saved \$68K in contracted staff outsourcing
- Oversaw \$33K in travel expenses for 56 personnel and facilitated training support to achieve the Wing operational readiness mission and protected a \$1.4M budget
- Guided 9 instructors throughout 2 courses, bolstered emergency response capabilities, and saved the organization \$10K in travel expenses

**Obstetric Nursing, 48<sup>th</sup> Inpatient Operations Squadron – RAF Lakenheath AFB, UK** **06/2016 – 06/2019**  
**In-House Supervisor | Charge Nurse**

Oversaw a department of 54 medical personnel within the labor and delivery department and provided nursing care during prenatal, perinatal and postpartum periods. Charge Nurse within the Medical/Surgical department. Directed and planned comprehensive obstetrical and newborn nursing care for a 10-bed unit that supported 450 births and 1K patients annually.

- House supervisor for 120 hours coordinating care for 20 inpatient-bed hospitals; with 27K beneficiaries, covering 4 military bases and 3 services branches.
- Managed electronic continuity training folders for 19 nurses; Identified 236 discrepancies; drove unit compliance to 100%, enabling hospital to pass The Joint Commission Inspection.

**In-House Supervisor | Charge Nurse, Continued**

- Educated 80 families on infant feeding standards and upheld latest guidance with a 98% success rate resulting in the sole Medical Treatment Facility garnering the International Lactation Award
- Managed the daily schedule for 21 nurses, optimized staffing for 24/7 high-tempo operations, and improved workplace efficiency by 75%
- Coordinated 6 infant transfers, preserved lives, and contributed to the “Best Inpatient Facility” Award
- Oversaw \$81K in temporary travel expenses for 29 professional development courses, identified and corrected 99 travel voucher discrepancies, and safeguarded an annual budget of \$1.1M
- Overhauled the Intensive Care program, devised a course of action for 28 staff, audited 290 Electronic Health Records, identified and corrected 129 errors, and increased unit compliance rate by 20%
- Performed 10 patient record audits, identified and corrected 6 errors, trained 16 personnel on standard charting procedures and improved chart accuracy by 75%
- Primary RN for 60 deliveries, 160 postpartum patients, and delivered \$260K in medical services – significantly contributed to the hospital being awarded the 2016 United States Air Force Europe Command Hospital of the Year

**Obstetric Nursing, 673<sup>rd</sup> Inpatient Operations Squadron – Joint Base Elmendorf-Richardson, AK 06/2013 – 06/2016****Labor and Delivery Nurse**

Contributed to a team of 14 Obstetric and Pediatric providers in the labor and delivery department and provided nursing care to patients during prenatal, perinatal, and postpartum periods.

- Led 33 shifts, supported the birth of 170 children, 422 outpatients, 364 inpatients, and 5 patient transfers – provided \$1.7M in medical care and OB services
- Facilitated 10 childbirth coaching classes for 100 parents and facilitated training and demonstrated infant safe sleeping positioning for 137 parents
- Directed the Basic Life Support program, supported 3 wings, 141 trainers, and 1.3K personnel; facilitated 249 AED/BLS classes and saved the organization \$105K in personnel temporary duty travel expenses

**Obstetric Nursing, Alaska Native Medical Center – Anchorage, AK****02/2014 – 05/2016****Labor and Delivery Nurse**

Assisted a team of 52 doctors, nurses, and medical professionals within the labor and delivery department that provided services to 3K patrons during prenatal and perinatal periods.

- Lead RN during 5 high-risk deliveries, assisted with life saving measures and ensured mothers and babies were safe and received the best outcomes
- Directed the purchase of \$25K in new equipment, fitted 18 rooms with point of care computers and linen hampers, which ensured the hospital received The Joint Commission national accreditation.
- Inspected 300 infant immunization records, identified and corrected 100 discrepancies, and increased pre-natal unit vaccination compliance by 15%

**Scottsdale Healthcare – Scottsdale / Luke AFB, AZ****04/2013 – 06/2013****Clinical Nursing Student, Nurse Transition Program**

Developed and refined nursing skills during a 9-week training program that prepared medical practitioners for independent nursing practice.

**60<sup>th</sup> Inpatient Operations Squadron – Travis AFB, CA****01/2011 – 03/2013****Shift Leader | Critical Care Technician**

Supervised a team of 91 medical personnel that monitored and managed patient hemodynamic status, patient charting, and implemented patient care plans. Delivered patients medication and respiratory treatment, dressed wounds, and administered various medical procedures.

- Oversaw the safety program for 102 personnel, revamped program in <1 months, and ensured 100% compliance with OSHA and EPA regulations
- Led 11 medical and 80 support personnel, provided care for a population of 62K personnel, administered 15K shots and vaccinations, and saved the organization \$500K in outside referral health care expenses
- Rebuilt the Immunization Back-up Technician program and invested 1.7K hours to train 97% of 152 personnel in <90 days

**TECHNICAL COMPETENCIES****Software:** Microsoft Office Suite | **Electronic Medical Record (EMR) Software:**

EPIC &amp; MHS Genesis (super-user/trainer) |

**Operating Systems:** Microsoft Windows and Mac OS