

Paula Blaine

Regional Director of Clinical Operations

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To obtain a nursing leadership position, where I can bring my knowledge and experience to an organization for the betterment of all residents and staff.

Authorized to work in the US for any employer

Work Experience

Regional Director of Clinical Operations

The Villas of Holly Brook - Charleston, IL

January 2020 to Present

Created policies and procedures to improve overall clinical departments

Created and implemented a fall prevention program

Created and implemented new service plans

Created and implemented memory care training

Build assessments and tools on Point Click Care

Regional Director of Resident Care and Nursing

Cedarhurst Senior Living - Clayton, MO

January 2018 to June 2019

Multi-site management. Successfully managed between 6-12 Assisted Living/Memory Care Communities.

Developed new policies, processes and SOPs to drive efficiency and accuracy across the organization.

Increased retention among Directors of Nursing.

Resident Care Manager

Meridian Senior Living - Effingham, IL

May 2014 to February 2017

62401

LPN

Effingham Urology Associates - Effingham, IL

May 2009 to June 2013

Day to day clinical operations of community. Used multiple times to help with training and restructuring across the organization.

LPN

Shelby Memorial Hospital - Shelbyville, IL

August 2004 to September 2008

Education

Associate

Lakeland College

December 2004

Skills

- Strategic Planning
- budget
- training
- Word
- Powerpoint
- Strategic Planning
- Word
- budget
- training
- EMR Systems
- Recruiting
- Profit & Loss
- Nursing
- Medication Administration
- Hospital Experience
- Medical Terminology
- Critical Care Experience
- Triage
- Vital Signs
- Business Development
- Patient Care
- Medical Office Experience
- Memory Care

Certifications and Licenses

LPN

Registered Nurse (RN)

CPR Certification

Assessments

First Aid — Expert

May 2019

Measures a candidate's ability to identify treatments for common medical emergencies.

Full results: [Expert](#)

Problem Solving — Highly Proficient

May 2019

Analyzing relevant information when solving problems.

Full results: [Highly Proficient](#)

Nursing Skills: Clinical Judgment — Expert

May 2019

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

Management & Leadership Skills: Planning & Execution — Highly Proficient

June 2019

Planning and managing resources to accomplish organizational goals.

Full results: [Highly Proficient](#)

Medical Terminology — Highly Proficient

May 2019

Understanding and using medical terminology

Full results: [Highly Proficient](#)

Management & Leadership Skills: Planning & Execution — Highly Proficient

July 2020

Planning and managing resources to accomplish organizational goals

Full results: [Highly Proficient](#)

Management & leadership skills: Planning & execution — Highly Proficient

October 2021

Planning and managing resources to accomplish organizational goals

Full results: [Highly Proficient](#)

Management & leadership skills: Impact & influence — Expert

October 2021

Choosing the most effective strategy to inspire and influence others to meet business objectives

Full results: [Expert](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.