# Miguel Torres

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Authorized to work in the US for any employer

### Work Experience

### **Nurse Practitioner**

Boyd House Calls - Waco, TX August 2020 to Present

Primary care manger for 170 patients age 23-96 with multiple moderate to complex comorbidities. Patients are primarily home bound, home visits are made for routine and acute needs. Perform annual wellness visits, cognitive screening visits, and multiple other screening and procedure visits.

### **RN Case Manager**

Encompass Health - Temple, TX October 2017 to January 2020

Supervisor: Julie Walker Hours per week: 32+

Duties: Weekend Fri-Mon Case manager for a 430 patient home health agency. Providing in home skilled nursing care to include wound care, iv management, medication management, initiation of post surgical care orders. Manage and coordinate care for assigned patients to ensure physician orders, follow ups, treatments, and care is conducted as ordered.

#### **Health Services Director**

Heartis Waco - Waco, TX July 2016 to January 2018

76712

Supervisor: Rhadeen Webber P: 254-848-9090

Hours per week: 40+

#### Employee Management and Staff Education

Responsible for health status of 95 bed facility. Conduct monthly and or quarterly medication audits, physician order review, collaboration with outside agencies for resident care. Ensure collaboration with physician offices and family regarding health changes. Conduct new resident/monthly/or quarterly resident assessment to ensure accurate billing and staffing. Provide staff education, training, and assess competencies. Development of new policies and updating policies and procedures. Perform staff evaluations, provide disciplinary action as needed, ensure staff compliance with facility protocols, work as nursing staff when needed, responsible for staffing and schedule.

#### RN Case Manager (PRN)

Bluebonnet Home Health - Waco, TX

June 2016 to October 2017

Supervisor: Mark Walsh P: 254-772-5577

Hours per week: PRN

Duties: PRN RN case manager for 300 patient home health agency. Providing in home skilled nursing care to include wound care, iv management, medication management, initiation of post surgical care orders. Manage and coordinate care for assigned patients to ensure physician orders, follow ups, treatments, and care is conducted as ordered.

#### **RN Team Leader**

Standards Home Health - Waco, TX July 2015 to July 2016

76712

Supervisor: Kristi Scarmardo Hours per week: 32-40

#### Case Management and Field Nurse

Provide in-home skilled nursing care to include wound care, iv management, medication management, initiation of post surgical care orders. Manage and coordinate care for 200 clients to ensure physician orders, follow ups, treatments, and care is conducted as ordered.

### **Assistant Nurse Manager**

Baylor Scott & White Medical Center - Waco, TX May 2014 to July 2016

76712

Supervisor: Regina Salazar Hours per week: 36-48

Employee Management and Staff Education

### **Registered Nurse PRN**

Aspen Living Center - Colorado Springs, CO February 2013 to May 2014

80922

Supervisor: Diana Welch Hours per week: 32-48

### PATIENT TREATMENT & CARE

Follow rehabilitation and treatment plans to accelerate patient recovery; minimize pain, discomfort, and infections. Assess, monitor and document patient progress, symptoms and vital signs during 8 hour shifts. Monitor and treat for complications and optimize patient outcomes. Educate patients and their families on the safe treatment of injuries, illnesses and other conditions.

**COMPUTER CHARTING** 

Eight years total experience charting has developed accurate data entry skills and overall administrative competencies. Access a computer system containing sensitive information; always follow procedures to protect the privacy of patients. Apply strong computer skills to perform electronic charting and utilize a medical records system. Perform data entry in support of daily charting, report changes in patients' conditions, such as adverse medication reactions, change of condition and vital signs.

#### **Staff Education**

Evans Army Community Hospital - Colorado Springs, CO August 2011 to March 2014

80913

Supervisor: Alicia Wesley

Hours per week: 48

#### **EQUIPMENT MAINTENANCE**

Accountable for equipment management; set-up medical equipment in a 20 bed ICU. Checked equipment to monitor its operational status and ability to function in good condition. Performed routine equipment testing, and maintained documentation indicating equipment's maintenance and operational status. Read a technical manual and instructed 15 medics during the process of setting up a mobile hospital on Fort Caron. Followed specific manufacturer and military guidelines related to all set-up, tear down, and repairs. Lifted equipment in and out of vehicles for transport.

#### ADDITIONAL DUTIES

Served as a member of the hospital's 'practice council', attended monthly meeting and contributed recommendations for the improving patient care and satisfaction. Managed a staff of medical personnel, created work schedules using Excel and accounted for their workplace whereabouts. Trained 15 medics; provided instruction on medical skills in support of their professional development.

#### **TRAINER**

Provided classroom instruction to 10 to 15 medics, respected as a knowledgeable trainer who applied a combination of PowerPoint instruction and hands-on demonstration. Evaluated training curriculum objectives, ensured trainees acquired qualifications to perform medical treatment during field training exercises. Achieved a 100% trainee pass rate

### ICU Staff Nurse (Active Duty Army)

Tripler Army Medical Center - Honolulu, HI August 2010 to August 2011

96782

Supervisor: Leonard Lebrette

Hours per week: 48

### PATIENT CARE

Displayed proficient clinical skills in managing the critical care of all categories of ICU patients. Reacted effectively in emergency scenarios, demonstrating sound decision-making that helped save patient lives.

#### TREATMENT EVALUATION & PLANNING

Supervised LPNs and CNAs and served as a preceptor/mentor to first-year nursing students and newly graduated nurses. Vice President of the Unit Practice Council. Contributed to strategic plans and

initiatives to advance standards of care excellence, improve patient outcomes and drive continuous improvement.

### **Progressive Care Staff Nurse (Active Duty Army)**

Tripler Army Medical Center - Honolulu, HI August 2008 to August 2010

96782

Supervisor: Patrick Johnson

Hours per week: 48

#### PATIENT ASSESSMENT

Activated codes and managed medical emergencies until physician arrived. Maintained crash carts, defibrillators and emergency equipment and supplies. Instructed patients in the use of Patient Controlled Analgesia (PCA) and Patient Controlled Epidural Analgesia (PCEA). Educated patients and families on medication and treatment regimens, activity level, adverse indications and complications, and follow-up orders. Accessed and updated patient records including vitals, change in conditions, adverse reactions, and medications while adhering to HIPAA and JCAHO requirements.

### **Telemetry Staff Nurse (Active Duty Army)**

Tripler Army Medical Center - Honolulu, HI October 2006 to August 2008

96782

Supervisor: Dan Maramonte

Hours per week: 48

#### **TEAMWORK**

Provided expertise to 15 staff members for complex issues. Trained incoming nurses on hospital policies and procedures; supported and oversaw through learning periods. Ensured staff adherence to industry and hospital practices to include HIPAA and JCAHO regulations.

Accessed and updated patient records using an automated information system. Per physician orders, inserted peripheral IVs and administered blood products, hydration products and medications; performed EKGs; drew blood and initiated lab work and x-rays.

Assisted physicians with treatments and procedures. Performed discharge procedures, prepared patients for transport, accessed community resources; conducted patient education.

### ICU Staff Nurse (Active Duty Army)

Tripler Army Medical Center October 2005 to October 2006

Mosul, Iraq

Supervisor: Jonathan Ramos P: Not Available

Hours per week: 60

#### ADMINISTERED MEDICAL TREATMENT

Administered IV push medications and monitored for effects. Monitored for adverse reactions to medications, blood products, and disease processes. Monitored and adjusted IV infusions and drips. Monitored telemetry monitors. Performed dressing changes. Provided emergency care and triage for incoming trauma patients.

### Education

### Master's in Nursing, Family Nurse Practitioner

South University-Savannah - Round Rock, TX August 2018 to October 2020

### **Bachelors of Science in Nursing**

University of Phoenix - Lone Tree, CO 2012

## **Nursing Licenses**

#### RN

Expires: May 2022

State: TX

### **CNP**

Expires: May 2022

State: TX

### Skills

- ICU Experience
- Medication Administration
- Nursing
- Triage
- Nurse Management
- Hospital Experience
- Critical Care Experience
- Nursing Home Experience
- Primary Care Experience
- Epic
- Experience Administering Injections
- Supervising Experience
- EMR Systems

## Military Service

**Branch: United States Army** Service Country: United States February 2004 to May 2014

## Certifications and Licenses

## **Certified Nurse Practitioner**

**BLS Certification** 

RN

**DEA Certification**