Kamia Monet Beasley

Nurse Leader: MSN RN, Certified Nurse Educator, Nurse Executive-BC

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**Advanced Nursing Practice Certified Nurse Educator. Nurse Executive-Board Certified. CNA Instructor. Wisconsin Community Based Residential Facility (CBRF) course instructor.**

Experience in teaching, Long Term Care, Assisted Living, CBRF, Residential Complex Apartment Community (RCAC), and case management; infection control and COVID testing. I aspire to contribute to the discipline of nursing by educating, promoting and providing quality care using evidence-based practice, a person/population-centered approach, inter professional collaboration, and innovative strategies for communicating care needs.

**Doctor of Nursing Scholarly Project:** Blacks and Hispanics are at high risk for hypertension; thus, requiring regular screening by health care professionals (AHA, 2017). Distrust of health care providers acts as a barrier to prevention, diagnosis, and management of hypertension (Cuevas, 2013).

The purpose of this scholarly project is to answer the inquiry questions: Can an interprofessional collaboration between a Doctor of Nursing Practice (DNP), barber shop, and church lead to the development and implementation of community-centered interventions to reduce the hypertension disparity among minority male clients of a given neighborhood barber shop? Can an intraprofessional collaboration among a DNP, Nurse Practitioner (NP), and registered nurse (RN) help sustain these interventions?

Willing to relocate: Anywhere.

Authorized to work in the US for any employer.

**Work Experience:**

**VITAS Healthcare, WI**

**Patient Care Administrator**

**02/22/2021 through 06/04/2021**

Oversight of budget and insurance payments

Interdisciplinary collaboration related to the services provided to hospice patients in SE WI

Review of incident reports

Assistance with service recovery related to customer grievances

Supervision of RN/LPN TEAM Managers, Bereavement Manager, and Volunteer Director

**Health Services Director**

**Frontier Management, LLC - Brookfield, WI November 2019 to December 2020**

I oversee the care services for individuals residing in a memory care facility. A key component of nurse leadership in this setting is promoting individualized, person-centered care for each resident. This requires collaboration with residents, families, caregivers, outside providers, and intra-facility team members, ongoing reviews and revisions of care plans, and continuous quality assurance audits with education of team members.

I conducted a medication administration class for caregivers and offered my services as a certified nurse educator to teach CBRF courses which promotes cost-effective staff development. I have filmed in- services for oxygen management, for example, to facilitate access to learning for caregivers.

The health services director plays a crucial role during the admission process: thorough assessment of potential residents, review of medical provider reports, creating the initial service plan, and initiating the development of relationships between the care team, residents, and families. I have created a work system to facilitate an organized, professional, and relaxed approach to admissions which allows residents and families to feel less anxious during a potentially stressful transition.

**Director of Nursing**

**Heritage Senior Living - Waukesha County, WI**

**October 2018 to November 2019**

Director of Nursing responsible for 1 22-bed RCAC community and 1 76-bed CBRF/RCAC campus. My responsibilities include:

Admission assessments

Development of Person-centered care plans

Development and implementation of tools for promoting quality care and effective communication Education and training of caregivers and staff.

Translational research to promote high quality, innovative heath care service models Quality assurance audits

**RN Coordinator: CBRF, Assisted Living**

**Dungarvin - Milwaukee County, WI September 2017 to September 2018**

Quality assurance and best practice promotion. Coordination and ongoing evaluation and oversight of services for individuals in supported living environments. Education of staff regarding RN-delegated tasks such as blood glucose monitoring, medication administration, seizure precaution, and vital signs.

**Adjunct Nursing Faculty**

**Bryant & Stratton College - Milwaukee, WI June 2017 to May 2018 Nursing Instructor**

**Kaplan Test Prep - Milwaukee, WI April 2017 to January 2018**

**RN CASE MANAGER**

**Family Care**

**November 2016 to September 2017**

I managed a case load of supported individuals in the Milwaukee area. I worked collaboratively with program coordinators and social workers to ensure members' services are appropriate and effective. I promoted person-centered care through ongoing care planning and education of staff.

**STAFF DEVELOPMENT/ INFECTION CONTROL RN BIRCHWOOD HEALTH & REHABILITATION**

**Birchwood Nursing home - Milwaukee, WI**

**August 2016 to November 2016**

I developed, organized, and implemented a week-long education fair to promote best practice, person- centered care, and patient safety in the 90-bed skilled nursing facility. I conducted inservices related to medication administration, universal precautions, and patient safety. I developed learning evaluation tools such as quizzes and surveys. I provided 1:1 education to caregivers for quality assurance. I also conducted interviews of potential employees and 2-day orientations of new employees.

**RN CASE MANAGER**

**My Choice Family Care February 2016 to July 2016**

I managed a large case load of Family Care members in Milwaukee County. I worked collaboratively with program coordinators and social workers to ensure members' services are appropriate and effective. I promoted person-centered care through ongoing care planning and education.

**RN CARE MANAGER COMMUNITY CARE**

**FAMILY CARE**

**April 2015 to February 2016**

I managed a large case load of Family Care members in Southeast Wisconsin. I worked collaboratively with case managers and social workers to ensure members' services are appropriate and effective. I promoted person-centered care through ongoing care planning and education.

**STAFF RN CHARGE SSOSF**

**School Sisters of St. Francis - Milwaukee, WI February 2014 to December 2014**

I supervised the care of clients in a long-term care setting overnight. I promoted best practice and person- centered care through direct supervision and education of unlicensed staff. I worked collaboratively with IDT and Community Care employees to ensure best practice. Position ended due to lay off on CCO nursing staff.

**LPN to RN**

**Kindred Health and Rehabilitation - Greenfield, WI February 2011 to January 2014**

I worked as a unit LPN until I obtained my ASN degree and passed the state boards. I worked as a staff RN on the Alzheimer's/Dementia unit, promoting best practice, person-centered care, and IDT collaboration.

**Agency Nurse**

**Nurses Now, LLC - Shorewood, WI August 2009 to December 2011**

Supplemental staffing for long-term care skilled nursing facilities throughout the greater Milwaukee area.

**LPN NURSE COORDINATOR: Assisted Living Setting**

**Clare Hall - Saint Francis, WI August 2006 to December 2009**

Supervisor of staff and coordinator care: ADLS's and IADLs including MD appointments, transportation and housekeeping/ laundry. Development and implementation of assessments, documentation and weekly blood pressure clinics.

**Education**

Doctor of Nursing Practice in Leadership in Nursing

Alverno College - Milwaukee, WI

January 2018 to December 2021

MSN Summa Cum Laude in Nursing Education

Kaplan University - Davenport, IA

January 2015 to February 2017

BSN Summa Cum Laude in Nursing

KAPLAN UNIVERSITY - Davenport, IA

2013 to 2014

ASSOCIATE IN SCIENCE

EXCELSIOR COLLEGE - Albany, NY

2008 to 2013

DIPLOMA in NURSING

MILWAUKEE AREA TECHNICAL COLLEGE - Milwaukee, WI 2002 to 2003 Nursing Licenses

RN license Expires: February 2022

State: WI

**Skills**

• Comprehensive assessments (10+ years)

• Person-centered Care planning (5 years)

• Long-term care functional screening (3 years)

• Electronic Health Records (5 years)

• Documentation (10+ years)

• Interdisciplinary teamwork (5 years)

• Supervising (3 years)

• Educator (1 year)

• Delegation of skilled nursing tasks (1 year)

• Care Coordination (10+ years)

• Management: Client Care, Staff Services (4 years) •RN • Nursing Home

• Rehab

• Skilled Nursing

• Home Health

• Assisted Living

• Alzheimer's Care

• Dementia Care

• EMR Systems

• Hospice Care

• Infection Control Training • Medication Administration • Vital Signs

• Memory Care

• Home Care

• Nursing

• Data Collection

• Customer Service

• Senior Care

• Nurse Management

• Microsoft Excel

• Management Experience

• English

• Microsoft Word

• Nursing Home Experience

• Management

• Employee Orientation

• Caregiving

• Time management

• Quality assurance

• Supervising experience

• Microsoft Office

• Microsoft Outlook

• Phone etiquette

• Project / program management • Content creation

• Change Management

**Certifications and Licenses**

Adult Long-Term Care Functional Screener

May 2015 to May 2017

Certified Nurse Educator

April 2018 to December 2023

Nurse Executive- Board Certified

February 2021 to February 2026

CPR/BLS

February 2020 to February 2022

Train the Trainer CNA Instructor

November 2018 to Present

Primary instruction: Fundamentals for Certified Nursing Assistants BLS, ACLS

**Assessments**

Nursing Skills: Clinical Judgment — Advanced

April 2020

Assessing a patient's condition and implementing the appropriate medical intervention. Full results: Proficient

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

**Groups**

ANA/Wisconsin NA

June 2017 to Present

NLN

June 2017 to Present

American Association of Directors of Nursing Services January 2019 to Present

Sigma Theta Tau International Honor Society of Nursing March 2019 t