**TARA FLAISHANS**

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Tempe, AZ 85282

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**OBJECTIVE:**

Highly driven and dedicated Registered Nurse seeking a position in a Pediatric Emergency Department. Experienced in a high-volume level one trauma center caring for patients with varying acuities with focus on maintaining high quality, patient-centered care and teamwork for over two consecutive years.

**SKILLS**

* BLS/PALS certified
* TNCC/ENPC certified
* IV insertion and blood draws
* Medication administration
* Critical thinking
* Interprofessional communication
* Proficient in multiple computer programs
* Bedside monitoring

**EDUCATION:**

2019 Arizona College of Nursing – Tempe, AZ

BSN, GPA 3.46

2010 Arizona State University – Tempe, AZ

B.S. Biology

**10/19-Current PHOENIX CHILDREN’S HOSPITAL**

***Registered Nurse Emergency Department***

* + Provide care in a 59-bed level one trauma center emergency department
  + Precepted multiple new graduate, travel nurses, and inner facility transfer nurses
  + Monitor, assess, and provide feedback regarding patient’s status, desired outcomes, and treatment plans in a timely manner
  + Exhibits skills ranging from triaging, completing orders and various tasks within the nursing scope of practice, and discharging with proper education to patient’s and family members
  + Collaborate with peers, physicians, respiratory therapists, and providers in a teaching facility to provide quality care and optimize health outcomes

**5/20-Current PEARL MEDSPA**

***Registered Nurse***

* + Treat patients using neurotoxins, fillers, injectables, and other esthetic services to enhance their external and internal appearance
  + Administer IV therapy and medications
  + Assist with scheduling, patient flow, treatment plans, and sales
  + Establish professional relationships with a wide variety of patients requiring a variety of needs and services

**1/18 – 8/19 STUDENT NURSES ASSOCIATION OF ARIZONA COLLEGE Tempe, AZ**

***President***

* + Developed a chapter of the National Student Nurses Association to consist of 151 members
  + Daisy award winner for exhibiting outstanding leadership capabilities and dedication to the nursing profession
  + Planned multiple fundraising and volunteer opportunities with various non-profit organizations
  + Developed a mentoring program to assist with tutoring and student success
  + Collaborated with administrators, faculty, and students to make positive changes to the organization

**10/17 – Current THE KEG STEAKHOUSE & BAR Gilbert, AZ**

***Server/Bartender***

* + Provide excellent customer service in a high-volume fine dining environment
  + Demonstrate exquisite product knowledge and sales techniques
  + Maintain a flexible schedule while enrolled in an accelerated nursing school program

**7/14 – 9/17 EAST COAST SALOONS Glendale, AZ**

***General Manager***

* + Responsible for managing a team of 4 supervisors and 40+ staff members including hiring, training, scheduling, and controlling labor costs
  + Developed programs for training, inventory and daily operations
  + Oversaw budgets, operations, and marketing of a multi-million dollar a year restaurant
  + Lowered cost of good from 30% to under 25%, while increasing sales and profit
  + Maintained a flexible work schedule of 50+ hours a week including weekends and holidays

**5/07-11/13 FOX & HOUND RESTAURANT GROUP Peoria, AZ**

***Manager***

* + Oversaw inventory management program to reduce costs and increase sales through the development of strategic purchasing programs and promotional campaigns designed to increase inventory turnover
  + Supervised, trained and mentored all new hires and trainers by implementing a corporate based training program resulting in 100% introductory training
  + Traveled to multiple out-of-state locations when management change was required to improve profit

References available upon request