Ashli Clements

6310 3 Notch Rd | Nashville, IN 47448 | (317)474-7943 | ajwilso88@gmail.com

# Education

* Bachelor of Science in Nursing | December 2011
* Purdue University, West Lafayette, IN

# License and Certifications

* Registered Nurse Indiana
* License #28201013A
* BLS
* CNOR

# Experience

## August 2019 – Present

### OR Assistant Manager/ Staff RN (FT) | Richard L. Roudebush VA Medical Center | Indianapolis, IN

* Serve as OR scheduler and implant coordinator on as-needed basis
* Assisted in maintaining COVID 19 related statistics as back up scheduler
* Collaborate with specialty case managers to ensure Veteran’s needs are met
* Prepare OR suite for variety of surgical specialties
* Ensure patient safety throughout surgical unit experience
* Provide circulating or scrubbing services during surgical cases
* Precept new hires and students
* Provide written feedback on performance for new hires
* Work on policy and procedure committee by reviewing and editing unit specific policies
* Serve as flu champion representative from OR
* Oversee 50 direct reports
* Accurately perform timekeeping functions
* Build relationships with external customers
* Calculate staffed hours to complete staffing methodology

## January 2019 – August 2019

### Perioperative RN (FT) | Capitol Street Surgery Center | Indianapolis, IN

* Prepare patient for operative procedures, ensuring complete and accurate charting
* Ensure patient safety throughout surgical procedures
* Sedate and monitor patients during conscious sedation procedures
* Completed inventory of medications, supplies, vendor products
* Float between pre, post and intraoperative phases as scheduling required

## September 2018– December 2018

### Emergency Room RN (FT) | Columbus Regional Hospital | Columbus, IN

* Assisted in the care of traumas, cardiac arrests, stroke codes, and conscious sedations
* Provided care to people across the lifespan with different conditions
* Provided safe, effective care to patients of different acuity levels in a time-restricted, demanding environment
* Constantly communicated and collaborated with physicians and other professionals to ensure optimal care

## September 2016 – September 2018

### OR RN (FT) | Community Hospital South | Indianapolis, IN

* Acted as back-up OR Coordinator (Charge Nurse over OR, Preop, Endo, PACU)
* Maintained 24 hour accountability as OR caller for staff and anesthesia providers for scheduling and completion of emergent cases
* Attended daily meetings with surgery center coordinator to plan for anticipated needs, shared inventory, staff for coming weeks
* Created daily staffing assignments for nurses and surgical technicians
* Schedule new and emergent cases
* Provided oral and written feedback to staff regarding performance
* Continually assessed, rearranged staffing assignments to facilitate schedule momentum
* Assigned anesthesia staff to changing schedule needs
* Ensured OR readiness by maintaining stringent quality standards and safety precautions
* Precept new hires and students
* Cultivated and edited preference cards for new physicians/procedures

## January 2015 – September 2016

### Perioperative RN (FT) | Community Hospital South] | Indianapolis, IN

* Performed as part time PACU Charge Nurse
* Direct PACU flow and assign staff in rapid paced environment
* Attended daily hospital wide bed huddle meetings to assess and plan for admissions to floor
* Coordinated with OR coordinator and Preop charge to ensure flow throughout department
* Precept new hires and students in Preop and PACU
* Performed pre-operative testing based on pt medical history and medications
* Established intravenous access and administered medication as ordered
* Provided education to the patient relevant to the procedure being performed
* Assessed airway adequacy and intervened appropriately when necessary
* Reviewed and audited charts for completed surgical paperwork (consents, H&Ps)
* Reviewed orders to ensure compliance with surgical quality measures (DVT, antibiotics)
* Managed post-operative pain and surgical sites
* Monitored cardiac activity, cardiac interpretation
* Performed post patient assessment, review of history, and discharge planning with appropriate follow through and physician consultation
* Assessed and prepared patients/families/significant others for discharge or admission

## October 2013 – December 2014

### Patient Care Coordinator (FT) | Community Hospital South | Indianapolis

* Managed and coordinated staffing resources on 24 bed unit (occasionally 2 units at a time)
* Interviewed prospective candidates for cultural fit through Peer Interview Committee
* Performed chart audits to ensure compliance with surgical quality measure initiatives
* Participated as member of Shared Governance Committee
* Served as preceptor for students, new RNs and RNs new to med/surg area
* Provided written and oral feedback to orientee to guide learning plan
* Created daily staffing assignments
* Balanced staffing schedule as appropriate
* Authorized extra staffing or put staff on call based on staffing methodology
* Utilized staffing methodology to ensure appropriate coverage for census
* Monitored and changed staffing assignments based on pt acuity and flow of discharges and admissions
* Served as first response to patient experience rapid or sudden decline
* Maintained unit readiness to respond to emergencies (check crash cart, stock cart, ensure appropriate paperwork complete)
* Performed daily rounds on all patients on assigned units
* Resolved customer complaints
* Acted as mediator to conflict between staff, patient and staff or patient and providers
* Provided feedback, including disciplinary write ups, as needed to staff
* Attended daily bed huddle meetings to plan for incoming patients, expediting discharges
* Administered and read TB skin tests
* Administered staff flu shots on unit to ensure compliance with organization policy
* Submitted written evaluations of staff to manager to assist in completion of yearly evaluations

## March 2012 – October 2013

### Medical Surgical RN (FT) | Community Hospital South | Indianapolis, IN

* Evaluated and taught to various patient populations
* Administered prescribed medications, started intravenous fluids, and documented patients' charts by recording food and fluid intake and output
* Answered patients' calls and determined how to assist them, as well provided family support
* Measured and recorded patients' vital signs, such as height, weight, temperature, blood pressure, pulse, pulse oximetry and respirations
* Provided basic patient care and treatments, such as wound care, enemas, dietary assistance, and urinary catheterizations
* Assessed patient needs, planned or modified care and implemented interventions
* Precept students, patient care support, and new nurses
* Collaborated with interdisciplinary team to ensure successful outcomes for patients