

# Tia O'Neal

## **Experienced, Charismatic, and Compassionate LPN**

Fountain, CO 80817

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+1 405 600 5717

LPN/LVN with 18 years of experience in healthcare. Strong clinical assessment skills and an effective communicator.

Core Qualifications

- \* LTC experience
- \* HHC experience
- \* MDS Coordinator
- \* ADON experience
- \* Regional Nursing Resource
- \* SNF experience
- \* Wound Care experience
- \* Nurse Liaison experience
- \* Knowledgeable user of PCC
- \* Hospice experience
- \* Effective communication skills with team members, management, family, and physicians.
- \* Thorough documentation skills.
- \* Positive attitude.
- \* Strong leadership skills.
- \* Compassionate, respectful, and I value integrity.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### **Wound Care Nurse**

SVCC - Colorado Springs, CO

September 2020 to Present

Providing wound care, wound rounds with a wound physician, orders, coordination of care with practitioners and family, assessing/monitoring wounds, documentation, Care plans, IDT participation, education, QAPI participation, and oversight of company wound policy and procedure.

### **Alzheimer's Dementia Floor Nurse Manager**

Mt St Francis Nursing Center - Colorado Springs, CO

February 2020 to July 2020

Providing oversight for Nursing on a highly active Dementia floor. Coordination of care with practitioners, physicians, and families. Completing audits, QAPI Reports, standards of care assessments, implementing and creating care plans, and educating on behavior management and modification programs.

### **PT MDS Coordinator**

Sundance Nursing and Rehab - Colorado Springs, CO

February 2018 to February 2020

Timely completion of MDS assessments. Quarterly assessments and interviews. Data collection, Triple Check, care plans, coordination of care with physicians for skilled services.

### **LPN (Licensed Practical Nurse)**

Madison Creek Partners - Colorado

November 2016 to February 2018

Assisting with implementing policy and procedures for healthcare facilities, assisting with and completing MDS assessments, assisting with staff development, aid in the implementation of new clinical pathways, implementation of clinical policy and procedure, assistance with survey preparedness for multiple Madison facilities in the state of Colorado, audits, education, Clinical support, and other miscellaneous tasks.

### **ADON/MDS Coordinator**

Sundance Skilled Nursing and Rehab - Colorado Springs, CO

July 2015 to November 2016

Infection control, wound rounds and documentation, staff education, on-call, auditing of processes and documentation, management of central supply, working the floor as needed, completion of MDS assessments, care plans, and other basic nursing duties.

### **Charge Nurse LPN**

The Center at Cordera - Manitou Springs, CO

December 2014 to June 2015

#### Responsibilities

Documentation, coordination of care with Physicians, medication administration, treatments, skilled head to toe assessments, Admissions, discharges, discharge planning.

#### Accomplishments

Caring and efficient nursing care.

### **Wound Nurse**

sunnyvista living center - Colorado Springs, CO

May 2014 to November 2014

#### Responsibilities

Documentation, assessments, entering physician orders, wound care, round with a wound care physician, treatments, wound vac implementation, coordination of care, patient care, care plans, and discharge planning.

#### Accomplishments

Facility acquired wound rate was never above 1% in a facility of 100+ patients.

### **LPN Charge Nurse**

Sunny vista Living Center - Colorado Springs, CO

November 2012 to May 2014

#### Responsibilities

Managing CNA's and other nurses, administering medications and treatments. Taking and implementing Physician's orders, coordinating care with facilities and physicians.

## Accomplishments

Providing competent and compassionate care for patients.

## Skills Used

Medication administration, treatment applications, documentation, coordination of care, discharge planning and education.

## **Intake Coordinator**

Compassionate Hands Hospice - Irving, TX  
February 2012 to August 2012

Coordination of care with physicians, checking medicare and insurance eligibility, patient care when needed, on call, inservice, documentation, ordering DME and medication, marketing.

## **LVN**

Good Shepherd Hospice - Oklahoma City, OK  
April 2011 to February 2012

End of life care. Comfort based focus. Coordination of care with families, physicians, and RN Case Manager.

## **LVN**

Encompass Home Health Care - Norman, OK  
July 2009 to March 2011

Coordination of care with physicians, case managers, and families. Documentation. Nursing care for patients. Wound care. Other tasks under the scope of home health care.

## **LVN**

Trinity Hospice - Weatherford, OK  
December 2007 to July 2009

End of life care. Comfort based focus. Coordination of care with families, physicians, and RN Case Manager. Documentation.

## **LVN**

Thomas Nursing Center - Thomas, OK  
November 2006 to November 2007

Charge Nurse in a long term care clinical setting. Duties under the scope of practice for the LPN in a LTC setting.

## Education

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### **Some college in Nursing**

Pueblo Community College - Pueblo, CO  
August 2020 to Present

### **n/a in nursing**

Rose State College - MWC, OK  
January 2009 to January 2010

**LPN/LVN certification in Practical nursing**

Western Technology Center - Burns Flat, OK

August 2005 to November 2006

**n/a in Education**

Southwestern Oklahoma State University - Weatherford, OK

January 2002 to January 2004

Nursing Licenses

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**PN**

Expires: September 2022

State: CO