

# Brenda K. Bolsby

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## EDUCATION:

Western Governors University, College of Nursing, Salt Lake City Utah

**Master Degree of Science in Nursing Education** 2016

**Bachelor of Science in Nursing** 2015

C.S. Mott Community College, Flint Michigan

**Associates Degree in Nursing** 2003

St. Clair County Community College, Bad Axe Michigan

**Certificate of Practical Nursing** 1997

## PROFESSIONAL EXPERIENCE:

*Hills and Dales General Hospital (Critical Access Hospital)* Cass City, MI

**Manager of Operating Room** 2020-Present

- Provide direct nursing management at a Critical Access Hospital for 12 employees in Peri-operative, Endoscopic, Postoperative, Intra-operative, Sterile Processing, and Central Supply areas
- Implemented 2 new service lines. Implementation included equipment acquisition, supplies acquisition and staff education
- Ensured that core nursing staff completed AORN peri-op 101. Also ensuring that AORN, ASA, ASPAN standards are followed in the care of the surgical patient
- Created a positive work environment by actively listening and reading each employee to understand each individual's strengths and weakness are. Thus creating an environment that encouraged each employees' professional growth

*Covenant Healthcare*

*Saginaw, MI*

**Quality Improvement Specialist** 2019-2020

- Responsible for data abstract for the any procedure that involved entering the cardiac space and inputting that data into the Society of Thoracic Surgeons National Database
- Analyzed the data to compare Covenant Cardio-Thoracic Surgeries to other open heart programs across Michigan and the United States to determine areas that needed improvement
- Collaborated intradepartmental with other cardiac related quality collaborative such as TAVR and BCMI2 PCI

*Mclaren Thumb Region(Rural Hospital)*

*Bad Axe, MI*

**Manager/Supervisor of Patient Care Services/Registered Nurse** 2017-2020

- Managed 40 employees at a Rural Hospital in ICU, Med/Surg, OB nursing areas
- Responsible for staff education, staff performance evaluations and units' improvements

- Completed each units' yearly budget including staffing costs, capital purchases, and patient and non-patient related charges

*Marlette Regional Hospital (Critical Care Hospital)* Marlette, MI

**Quality Assurance, Risk Manager, Corporate Compliance Officer** 2011-2019

- Responsible for the Quality reporting for the hospital including Long Term Care, Hospice inpatient and home programs, Inpatient care units, and Emergency Room
  - Reporting quality of care including hospital acquired infections, falls, and other quality incentives tied to reimbursement for Pay for Performance and Centers of Medicare/Medicaid(CMS)
- Responsible for Enterprise Risk Management. Including liability claims, customer complaints/grievances, and risk reduction programs
- Maintained accreditation with Hospital Facilities Accreditation Program(HFAP) with assistance of the administrative team
- Ensured compliance with local, state, and federal laws and mandates were maintained including Conditions of Participation for CMS

*Mckenzie Health System(Critical Access Hospital)* Sandusky, MI

**Registered Nurse** 1997-2013

- Employed as Registered Nurse in a critical care hospital(CAH) who provided expert care in multiple including ED, Obstetrics, Operating Room and Med/Surg. During time of employment, the Registered Nurses were required to work in at least 2 patient care areas at this CAH.
- Worked in Operating Room department for 2 years during that time implemented a robust pre-admission testing/screening following ASA protocols to ensure that patients were able to safely undergo their planned surgical procedure and anesthesia in a Critical Access Hospital. Improved speed and accuracy of documentation for surgical procedures by creating standard documentation forms within the EMR
- Primary preceptor for new employees in above nursing areas
- Served as nursing supervisor for 24 employees for 1.5 years for Med/ Surg. Responsibilities included staff education, staff's yearly evaluation, scheduling and performance reviews

### LICENSURE AND ADDITIONAL EDUCATION:

- Registered Nurse: Michigan License Number 4704239292
- Certified in: BLS and ACLS