# Lorie Keohane

Corryton, TN lhoward1122@yahoo.com +1 865 441 2435

RN with 26 years of experience in various specialties. Currently working as a Staff Nurse. Reliable, ethical healthcare provider with ability to stay calm and intervene during crises and collaborate on multidisciplinary teams. Proven ability to build positive relationships with patients, family members, physicians and other medical professionals.

Authorized to work in the US for any employer

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## Work Experience

#### **RN Staff Nurse**

Erlanger East Hospital - Chattanooga, TN October 2021 to Present

Med-surg, Ortho and COVID floor

#### **RN Travel Nurse**

Maxim Healthcare Services/Staffing Company - Knoxville, TN January 2021 to October 2021

MedSurg travel RN

## **RN Staff Nurse**

Select Specialty Hospital - Powell, TN August 2020 to January 2021

LTAC facility

### **RN Staff Nurse**

North Knoxville Medical Center - Powell, TN March 2020 to August 2020

RN Staff nurse for Med/Sur, Orthopedic and Oncology

#### RN

Covenant HealthCare - Knoxville, TN November 2018 to March 2020

RN staff nurse for med surf, orthopedic and bariatric patients.

## **Director of Hospice**

HHCOET - Sweetwater, TN May 2017 to June 2018

Managed three hospice offices.

#### **RN Team Leader**

UT Hospice - Knoxville, TN August 2016 to May 2017

Manage teams of nurse case managers CNAs and social workers and chaplains in everyday clinical practices.

#### Internal Auditor

CARIS HEALTHCARE, LP - Knoxville, TN July 2015 to August 2016

#### Responsibilities

Perform internal audits for 26 offices. Provide education to nurses through webinars and present information at conferences within the company.

## **Clinical Manager/ Interim Director of Operations**

Amedisys Hospice - Knoxville, TN June 2013 to June 2015

Responsibilities manage the daily operations of an office of approximately 70 employees

#### **Care Coordinator**

Summit Medical Group - Knoxville, TN December 2012 to May 2013

Responsibilities worked with physicians in the offices to educate patients to prevent rehospitalizations

## **Registered Nurse/Case Manager**

Professional Case Management - Oak Ridge, TN June 2011 to 2012

Serve as staff RN and Case Manager. Actively participate in development and implementation of individual treatment plans for patients with broad range of health issues. Ensure that doctors' orders are effectively carried out, including testing, medical procedures and consultations. Manage field staff and audit home charts and complete department of labor recertifications.

#### Key Accomplishments:

- \* Selected as a case manager after completing an accelerated training due to previous experience in case management and home health/hospice
- \* Help other case managers and staff nurses complete department labor requirements and cover field staff shifts.
- \* Respond to difficult situations with extreme professionalism, earning the respect of physicians and coworkers for calm, levelheaded and quick thinking to restore the safety and security of patients and staff
- \* Completed training in team building, case management and documentation.

#### Registered Nurse/Case Manager

Amedisys Hospice - Knoxville, TN April 2008 to June 2011

Served as RN Case Manager and Director of Operations. As a Case Manager, actively participated in development and implementation of individual treatment plans for patients with broad range of health issues. Ensured that doctors' orders were effectively carried out, including testing, medical procedures and consultations. Managed field staff and audited home charts and completed recertifications. Handled

medication administration, dressing changes, IVs and all other aspects of nursing care Facilitated admissions, discharges and transfers; prepared chart notes and other documentation; and participated on interdisciplinary team. As a Director of Operations, managed a staff of 20-30 employees and was responsible for everyday operations of the office. Received Leadership award the first quarter as a Director and reached quality & financial goals to obtain bonuses by the second quarter as a Director. Key Accomplishments:

- \* Cared for an average of 20 patients weekly. Gained experience in case management and hospice care.
- \* Selected as the admissions nurse for the Knoxville office.
- \* Earned a reputation for excellence in leadership and professionalism.
- \* Built the patient census from 14 as a new Director to an average census of 32 within 4 months.

#### **Registered Nurse**

Medical Staffing Network 2006 to 2008

Served as staff RN with this staffing agency to local hospitals. Ensured that doctors' orders were effectively carried out, including testing, medical procedures and consultations. Handled medication administration, dressing changes, IVs and all other aspects of nursing care. Facilitated admissions, discharges and transfers; prepared chart notes and other documentation.

## **Registered Nurse/Case Manager**

Adventa Hospice - Knoxville, TN 2003 to 2006

which is now Amedisys)

Served as RN Case Manager. Actively participated in development and implementation of individual treatment plans for patients with broad range of health issues. Ensured that doctors' orders were effectively carried out, including testing, medical procedures and consultations. Managed field staff and audited home charts and completed recertifications. Handled medication administration, dressing changes, IVs and all other aspects of nursing care Facilitated admissions, discharges and transfers; prepared chart notes and other documentation; and participated on interdisciplinary team.

Key Accomplishments:

- \* Cared for an average of 20 patients weekly. Gained experience in case management and hospice care.
- \* Selected as the admissions nurse for the Knoxville office.
- \* Earned a reputation for excellence in leadership

#### **Registered Nurse**

Fort Sanders Regional Medical Center 2001 to 2003

Served as staff nurse on the oncology unit. Actively participated in development and implementation of individual treatment plans for patients with cancer or cancer related problems. Ensured that doctors' orders were effectively carried out, including testing, medical procedures and consultations. Handled medication administration, dressing changes, IVs and all other aspects of nursing care.

Key Accomplishments:

- \* Team Leader (Charge Nurse)
- \* Chemo Certification
- \* Earned a reputation for excellence in leadership

### **Registered Nurse**

Children's Hospital - East, Tennessee, US

#### 1997 to 2001

Tennessee Children's Hospital

Served as staff nurse on the oncology unit. Actively participated in development and implementation of individual treatment plans for pediatric patients with cancer or cancer related problems. Ensured that doctors' orders were effectively carried out, including testing, medical procedures and consultations. Handled medication administration, dressing changes, IVs and all other aspects of nursing care.

Key Accomplishments:

- \* Team Leader (Charge Nurse)
- \* Chemo Certification
- \* Earned a reputation for excellence in leadership

## **Registered Nurse**

University of Tennessee Medical Center 1994 to 1997

Served as staff nurse on the Neonatal Intermediate Care Nursery. Actively participated in development and implementation of individual treatment plans for neonatal patients born prematurely after they graduated from the NICU. Ensured that doctors' orders were effectively carried out, including testing, medical procedures and consultations. Handled medication administration, dressing changes, IVs and all other aspects of nursing care.

Key Accomplishments:

- \* Team Leader (Charge Nurse)
- \* NRP Certification
- \* Earned a reputation for excellence in leadership

#### **Education**

### **Diploma in Nursing**

Fort Sanders School of Nursing Knoxville - Knoxville, TN June 1991 to May 1994

# **Nursing Licenses**

#### RN

Expires: November 2022

State: TN

#### Skills

- Home Health
- Hospital
- Med Surg
- Medical Surgical
- RN
- Staff Nurse

- Hospice Care
- Medication Administration
- Internal Audits
- EMR Systems
- Cerner
- Vital Signs
- Supervising Experience
- Managed Care
- Triage
- ICD-10
- Employee Orientation
- Nurse Management
- Case Management
- Case Management
- Experience Administering Injections
- ICD-9
- Epic
- Patient Care
- Medical Records
- Critical Care Experience
- Management
- Quality Assurance

Certifications and Licenses

RNExpires: November 2022TNBLS, ACLSApril 2020 to April 2022