

Carrie Perry

Director of Nursing

Springfield, IL 62704

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Authorized to work in the US for any employer

Work Experience

Director of Nursing

Illinois Department Of Corrections - Decatur, IL

December 2018 to Present

- Coordinates and monitors scheduling and orientation for 14 State of Illinois Registered Nurses working at the Decatur Correctional Center. Conducts In-service training, and continuing education with the State of Illinois.
- Responds to a code or health emergency within standard guidelines within the Department of Corrections.
- Is a member of the Quality Improvement and Safety Committee and attends monthly meetings, assuring all QI audits and monthly reports are submitted timely. Assist Infection Control Nurse with standards of care
- Manages on-call for nursing emergencies and nursing staff; finds/provides relief as designated per the Illinois Nurses Union (INA).
- Develops and maintains staffing schedule for Nursing in accordance with contract terms,
- Responsible for approving changes in nursing staff schedules and granting requests for time-off duty.
- Ensures the practice of nursing is consistent with current standards and is responsible for level of care in accordance with the Medical Director.
- Serves as representative for and/or liaison between nursing services and other health care providers as well as H.S.A. and coordinates patient care with other departments.
- Supports and participates in evaluation designed to improve work conditions and patient care. Evaluates employees' performance and maintains accurate records for annual and professional evaluations.
- Keep abreast and follows through on incidents, occurring on all shifts.
- Reviews all medication errors and forwards written findings to the H.S.A.
- Reviews all discrepancies in sharp, and tool counts, and investigates, reconciles and forwards written findings to H.S.A. and facility security staff.
- Communicates information to nursing staff, physicians, infirmary supervisory personnel and other staff as necessary.

Corrections Nurse II

Illinois Department of Corrections- Greene County Work Camp - Jacksonville, IL

September 2016 to December 2018

Sole provider of nursing services at IDOC work camp health care unit for approximately 200 inmates. Responsible for inmate education, medication administration, coordination of care, nurse sick call, emergency response, and health screenings. Specialized nursing roles include: Discharge Planner, HIV

Coordinator, Utilization Review Case Manager, Mental Health Nurse Clinician. Coordinates with IDOC to facilitate the inmates medical furlough, transfer and discharge to other institutions and arrange for continued care and medications on the outside, including nursing programs and policies that provide chronic disease management care to male inmates in a minimum security setting. Tracks and updates chronic clinic visits for hypertension, diabetes, asthma, tuberculosis, hepatitis c, seizure, multiple sclerosis and liver medicine. Responsible for drawing all laboratory specimens, and running specimens through centrifuges; performing EKG's; reporting communicable diseases and immunizations to the IL Dept of Public Health. Collaborates with primary care providers and other health care providers to ensure continuity, timeliness and appropriateness of health care to inmate patients at the Jacksonville Correctional Center. Coordinates and/or administers medication, therapeutic agents, treatments, to inmate patients. Assists physicians with medical treatments. Administers prescribed medications and applies surgical dressings and bandages. Provides emergency first aid care. Checks and records vital signs. Obtains specimens from inmate patients for diagnostic testing. Reports reactions to treatments and medications, as well as changes in the inmates' emotional or physical condition. Provides inmate patient education and/or discharge planning. Records all care information concisely, accurately and completely, in a timely manner, in the appropriate format and on the appropriate forms. Supporting mental health professionals and counselors with inmate mental health problems, assessing mental health problems, working with physicians to develop care plans, crisis assessment, crisis watch, providing support and education, and integrating internal and external mental health services. Plans, organizes, and directs the overall nursing services operations for a State correctional facility; plans, assigns, and directs the work of nursing staff; ensures nursing duties are assigned within the scope of the Nurse Practice Act; ensures the qualifications and current licensure of nursing staff on an on-going basis; ensures sufficient number of qualified nursing staff are on duty to provide adequate patient care; ensures the provision of quality nursing care including audits and quality reviews; develops and implements nursing services policies and procedures. Responsible for infection control, safety, and cleanliness in Nursing Services area; reviews records and reports prepared by nursing staff for accuracy, timeliness, and completeness; serves on appropriate health care committees and other institutional committees; participates in the development of the health services' and institution's budget; maintains and prepares other records and reports; inventories and procures medical supplies and equipment. Provided therapeutic intervention and crisis care to patients in need of mental health and medical services.

Health Facilities Surveillance Nurse

State of Illinois, Department of Healthcare and Family Services - Springfield, IL
December 2012 to September 2016

Office of Inspector General
2200 Churchill, Bldg A1, Springfield, IL 62702
Health Facilities Surveillance Nurse

- Coordinated and Scheduled Medical Quality Review Committees with Physician consultants in reviewing medical providers enrolled in providing medical and dental care to Medicaid recipients. Reviewed Medicaid eligible patient medical records in assisted living to determine appropriate billing and quality of care. Used investigative methods to gather information on providers through database systems such as MMIS, Blue Zone, DNA, Claims Detail, Bi-Query and Enterprise Data Warehouse. Offered Care Coordination to help Medicaid clients with complex needs navigate the health care system. Aligned State and MCO objectives to enhance quality and improve outcomes for Medicaid recipients.
- Analyzed Medicaid patient characteristics and the cost and outcomes of care to identify the most clinically and cost effective treatments; offer analysis and tools; applying advanced analytics to patient profiles (e.g., segmentation and predictive modeling) to proactively identify individuals who would benefit from preventative care or lifestyle changes; broad scale disease profiling to identify predictive

events and support prevention initiatives; collecting data on medical procedures, and assisting patients in determining the care protocols or regimens that offer the best value; identifying, predicting and minimizing fraud by implementing advanced analytic systems for fraud detection and checking the accuracy and consistency of claims; and, implementing much nearer to real-time, claim authorization; creating new revenue streams by aggregating and synthesizing patient clinical records.

- Made recommendations to a medical consultant panel for Medicaid provider termination, suspension, sanction or corporate integrity agreements that violate Illinois Medicaid Policies. Assisted with preventing fraud by ensuring services have been provided through appropriate medical coding and billing through ICD-10. Conducted inspections, investigations and surveys of health facilities, physician offices and medical groups. Compiled investigative reports concerning Physician quality of care and fraud concerns.
- Assisted with quality management studies through MMIS system for data collection, data input and report development. Facilitated interdisciplinary collaboration for implementation of evidence based guidelines, criteria, and other clinical tools to reduce variation in clinical practice and optimize clinical outcomes.
- Educated physician consultants and staff regarding regulatory reviews, requirements, and the methods of compliance of agency goals.
- Reviewed medical records to analyze treatments verses standards of care/medical necessity. Assisted agency department's leadership in determining criteria for conducting ongoing professional practice evaluations and investigations due to patient complaints and misconduct. Applied current federal and state regulations governing acute care hospitals, long term care facilities, private physician owned practices and managed care organizations.
- Coordinated with other state agencies and law enforcement in the collection of evidence relating to Provider medical care, abuse, and fraud. Responsible for maintaining confidential records and files pertaining to cases under investigation and ensuring security of information. Performed research and confidential medical investigative work for the Healthcare and Family Services Inspector General.

Registered Nurse II

State of Illinois, Department of Human Services - Jacksonville, IL
2007 to 2012

- Performed patient assessments and demonstrated effective critical thinking in the plan of care in collaboration with other members of the developmental care team.
- Carried out prescribed medical treatments/procedures, initiate catheters/ IV's, and worked closely with physicians and other healthcare staff to ensure optimal patient care.
- Monitored and charted patient's condition/vital signs, administered IV fluids/medications and communicated with families and referred physicians to inform them of patient's condition and answer questions.
- Scheduled, supervised and mentored nursing staff, distributed patient care assignments, and notified nursing supervisor of staffing issues. Maintained medical charts at unit desk and communicated patient updates to physicians and incoming charge nurse. Upheld strict state healthcare guidelines and policies, nursing and hospital standards; maintained sterile procedures to prevent spread of disease and infection.
- Conducted initial medical interviews with injured workers at facility to obtain a general statement concerning the events surrounding worker's compensation injury, explained medical information and general workers' compensation information, and referred injured workers to the appropriate resources for additional screening when necessary.
- Maintained and updated appropriate databases to document pharmaceutical and laboratory protocol, clinic and other health maintenance records.
- Monitored and reported medical medications to assure compliance with federal, state and/or other applicable guidelines.

- Advocated and monitored services provided to Developmentally Disabled individuals in community settings. Worked with individuals, community providers, guardians, and the state of Illinois to assure high quality services are provided to persons with developmental disabilities.
- Implemented care plans with other IDT team members on appropriate health and preventative health measures for individuals served.

Cardiovascular Registered Nurse

Memorial Medical Center - Springfield, IL

2005 to 2007

- In accordance with established nursing policies and procedures, prepared and administered oral medications and intramuscular, subcutaneous, and intradermal injections, performed intravenous therapy, as directed by a registered nurse and/or physician.
- Performed audits of narcotics by counting supply on hand, comparing amount against record of use, and reporting discrepancies. Assisted with blood transfusions by calculating blood flow rate, adjusting drip regulator to initiate and maintain correct rate of absorption, observing and reporting patient's response, initiating emergency measures for any adverse reaction, and reporting patient's condition to physician or nurse.
- Identified cessation of heartbeat or respiration, notified appropriate medical and nursing personnel, and initiated resuscitation (such as external cardiac massage and restoration of breathing) and assisted physician with preparation of medication or other treatment as indicated.
- Treated patients with coronary heart disease and those who have had heart surgery, providing services such as postoperative rehabilitation.
- Responsible for initiating and continuing nursing care to patients' status post cardiothoracic and/or vascular surgery. Duties included assisting with multiple invasive procedures at the bedside, continuous titration of multiple medications and assistive devices to include Intra-aortic Balloon Pumps and Biventricular Support systems. Use of special testing equipment to include GEM ABG/Electrolyte Analyzer, and bedside ACT analyzer.

Federal TSA Lead Screener

Transportation Security Administration - Melbourne, FL

2002 to 2005

Melbourne International Airport

One Air Terminal, Suite 220, Melbourne, FL 32901-1888

Federal TSA Lead Screener

- Provided a lead management role for Federal Agency of Federal Airport Screening. Responsible for training airport passenger screeners and supervisors at the nation's airports. Responsible for training screeners to use various types of computer systems, electronic detection and imaging machines such as X-ray machines, trace detection machines, walk-through metal detectors, or hand-held explosive detection system (EDS) and explosive trace detection (ETD) units, and hand-held metal detectors all without sacrificing security standards.
- Developed and ensured implementation of procedures and policies for day-to-day Airport security, safety operations and field maintenance activities.
- Developed and updated projects and airport grounds maintenance schedule for airfield pavement, safety areas, parking lots, service roads, airport properties and operating requirements.
- Coordinated and assigned field and operations projects.
- Prepared performance evaluations of Field and Operations personnel.

- Prepared and updated Airport Security Plan document and writes policy and procedure directives. Provided Deputy Aviation Director (Operations and Maintenance) with status reports on Airport Operations and pending projects.
- Developed and coordinated airport environmental programs.
- Ensured that airport operations adhere to environmental regulations and standards.
- Chaired Airport Operations staff meetings to discuss airport projects, security and safety issues, including all related policies and procedures.
- Conducted and participated in meetings to coordinate emergency planning and security, special events and airport development and construction to coordinate safety and security requirements.
- Developed procedures and coordinated duties of airport assigned law enforcement officers to ensure federal security requirements are maintained.
- Coordinated airport safety and security procedures and policies with tenants and users.
- Prepared security/safety violation letters and recommends corrective action.
- Prepared recommended operating and capital budget for Operations Divisions.
- Coordinated and provided training of Operations and Field Maintenance personnel.
- Coordinated Airport fire and rescue functions.
- Provided needed information and demonstrations concerning how to perform certain work tasks to new employees in the same or similar class of positions.
- Kept immediate supervisor and designated others fully and accurately informed concerning work progress, including present and potential work problems and suggestions for new or improved ways of addressing such problems.
- Attended meetings, conferences, workshops and training sessions and reviews publications and audio-visual materials to become and remain current on the principles, practices and new developments in assigned work areas.
- Responded to citizens' questions and comments in a courteous and timely manner.
- Communicated and coordinated regularly with appropriate others to maximize the effectiveness and efficiency of interdepartmental operations and activities.

Logistics Program Manager

Office of Personnel Management, Department of Defense - Patrick AFB, FL
2001 to 2002

- Responsible for reviewing medical charts, immunization schedules for deploying airman in the 920th Rescue Wing. Responsible for communication concerning medical mobility status with both the physician and the physical-evaluation board liaison officers.
- Provided leadership and strategic direction for medical informatics programs for patient services and related projects. Responsible for overall planning, development, and implementation of health care informatics programs, products and services, particularly to address the clinical needs of patients and to support the practice of clinical staff.
- Responsible for assessing training and development needs of clinical staff in relation to electronic development of programs, products and services.
- Managed, administered, and operated logistics plans systems and activities. Included in this field are formulating, developing, evaluating, and monitoring all aspects of logistics plans systems such as plans, policies, and programs pertaining to executing partial or total Air Force or joint service mission, and using the guidance and procedures for interpreting and implementing current, intermediate, and long range plans, policies, and programs.

Munitions Training, Scheduling Manger

United States Air Force - Pope AFB, NC

1996 to 2001

- Directed and coordinated the establishment of schedules, task assignments and allocation of man hours to assure compliance with departmental commitments; planned and conducted meetings with subordinates to ensure compliance with established practices, to implement new policies and to keep employees abreast of current changes and standards.
- Developed, delivered, and evaluated training programs. Collected job performance data and identified training requirements. Identified student needs and training resources. Monitored individual training progress on over 175 airmen. Identified problem areas, determined causes, and made recommendations to improve.

Maintenance Information Manager

- Set and carried out policies, procedures, and standards concerning publications, correspondence, and effective writing; abbreviations; administrative orders; publishing libraries; planning and programming to include strategic, wartime, and contingency planning, manpower, productivity, commercial activities, and budget; information analysis; and publications and forms. Information management personnel design office layouts; conduct information management systems analysis; report analysis results; and identify and recommend new or reviewed office procedures and automated systems requirements.
- Requisitioned, stored, controlled, and distributed publications and forms; managed the information reports requirement program; operated publishing distribution offices; established and implemented policies, procedures, and standards related to document security and transmission, Base Information Transfer Center (BITC), and postal operations; managed central destruction facilities; maintained liaison with Defense Courier Service; maintained the Air Force Address Directory and Standard Functional Address System; established and implemented policies for records maintenance and disposal to include microform and electronic records; provided document release and fee schedules; administered and monitor the Privacy Act Program; administered the Freedom of Information Act, and ensured coordination with appropriate release authorities in determining propriety for release; and performed functions involved in operating and maintaining printing and duplicating equipment.
- Commercially procured printing through Government Printing Office regional printing procurement offices and copier management programs. Worked with Chief, Base Information Management and information systems representatives to ensure best mix of equipment and information flow.
- Managed radio and telephone communications systems control, automatic tracking equipment operation, display systems operation, and associated communications-electronic equipment for which an operator position is not provided.

Education

University of Illinois - Chicago, IL

January 2017

Bachelor's of Science in Nursing

Governor's State University

July 2015

Associate of Science in Registered Nurse

Lincoln Land Community College

May 2006

Bachelor of Science in Business Administration

Columbia College

May 2004

Associate of Arts in General Studies

University of Maryland

May 2001

Nursing Licenses

RN

Expires: May 2022

State: IL

Skills

- Analytics
- Machine Learning
- Predictive Analytics
- Data Warehouse
- Nursing
- Business Analysis
- Managed Care
- Business Intelligence
- Customer Segmentation
- Data Analysis
- SQL
- Systems Analysis
- Visio
- ICD-10
- Quality Assurance
- Quality Management
- Microsoft SQL Server

Military Service

Branch: United States Air Force

Rank: E-4

Certifications and Licenses

BLS, ACLS

July 2020 to July 2022